



COUNTY OF HUMBOLDT

For the meeting of: 5/12/2026

File #: 26-424

To: Board of Supervisors

From: County Administrative Office

Agenda Section: Consent

Vote Requirement: Majority

SUBJECT:

Accept Resignation of Child Support Director Bennett Hoffman and Approve Interim Appointment of Stacey Costa as Child Support Director

RECOMMENDATION(S):

That the Board of Supervisors:

1. Accept the resignation of Bennett Hoffman as Child Support Director, effective May 8, 2026; and
2. Approve the interim appointment of Stacey Costa as Child Support Director, effective May 9, 2026, pending recruitment and appointment of a permanent Director.

STRATEGIC PLAN:

This action supports the following areas of your Board's Strategic Plan.

Area of Focus: Workforce & Operational Excellence

Strategic Plan Category: 3003 - Enhance employee recruitment and retention

DISCUSSION:

Mr. Bennett Hoffman has submitted his resignation as Director of the Department of Child Support Services, effective May 8, 2026. Mr. Hoffman has provided dedicated service to the county and has contributed significantly to the continued strength and performance of the Department.

The Department of Child Support Services is a stable, high-performing operation with experienced leadership and strong internal systems. To ensure continuity of operations and maintain uninterrupted service delivery during the recruitment process for a permanent Director, staff recommends the interim appointment of Stacey Costa to serve as Child Support Director.

Ms. Costa brings significant institutional knowledge, leadership experience, and operational expertise to the role. Her appointment will provide stability and continuity during the transition while the County conducts a recruitment to identify the next permanent Director.

Staff recommends the Board accept Mr. Hoffman's resignation and approve the interim appointment of Ms. Costa as Child Support Director.

SOURCE OF FUNDING:

Child Support Services Fund 1380

FINANCIAL IMPACT:

Narrative Explanation of Financial Impact:

There is no additional fiscal impact associated with the recommended action. Salary and benefit costs for the interim appointment will be absorbed within the department's existing budget.

STAFFING IMPACT:

Narrative Explanation of Staffing Impact:

Ms. Costa brings continuity and institutional knowledge, resulting in the most effective transition with minimal impact on staff.

OTHER AGENCY INVOLVEMENT:

N/A

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may choose not to approve the interim appointment; however, this is not recommended, as it may disrupt continuity of leadership and departmental operations during the recruitment process.

ATTACHMENTS:

N/A

PREVIOUS ACTION/REFERRAL:

Meeting of: N/A

File No.: N/A