

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of August 15, 2023

RESOLUTION NO. 23-120

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS
ADOPTING A POLICY STATEMENT RELATED THE COUNTY TELEWORK
POLICY**

WHEREAS, on February 8, 2023, the Board of Supervisors adopted a Telework Program Policy; and

WHEREAS, on July 11, 2023 the Board of Supervisors considered updates to the Telework Program Policy to increase the use of telework at the county.

WHEREAS, many people living in the rural parts of Humboldt County find it to be a barrier to commute to population centers for work; and

WHEREAS, the goal of updating the Telework Program Policy is to address these barriers and provide budgetary relief by using telework to increase job opportunities, especially for people in rural Humboldt County; and

WHEREAS, government agencies are more effective and better regarded by their own residents when the workforce of those agencies reflect the populations and communities they serve; and

WHEREAS, the workforce for the County of Humboldt has traditionally been comprised of individuals who reside in Eureka, Arcata and Fortuna; and

WHEREAS, the County has historically struggled to fill vacant positions and regularly carries a vacancy rate of 21%; and

WHEREAS, there are skilled and educated workers throughout the county, including those living in rural or remote locations, who would likely be filling more county positions if not for geographical barriers to employment; and

WHEREAS, the use of Telework has been identified as a viable tool with many benefits to workers and the County of Humboldt.

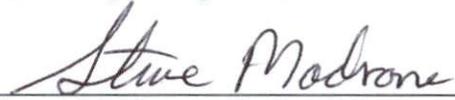
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS:

County Department Heads are encouraged and supported by the Board of Supervisors to maximize the use of Telework to increase the attraction and retention of skilled workers, decrease the need for physical office spaces, decrease impacts on roads, decrease emissions from vehicles, and embrace a modern approach to service delivery.

Dated: August 15, 2023

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Steve Madrone, Chair of the Board
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Wilson, Seconded by Supervisor Arroyo, and the following vote:

AYES: Supervisors: Bohn, Bushnell, Wilson, Madrone, Arroyo

NAYS:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors. KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.



Nikki Turner, Deputy Clerk of the
Board of Supervisors