

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA**  
**Certified Copy of Portion of Proceedings for the Meeting of July 7, 2026**

**RESOLUTION NO. 26 –**

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS ADOPTING THE DRUG-FREE WORKPLACE & REASONABLE SUSPICION TESTING POLICY**

**WHEREAS**, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

**WHEREAS**, the Board of Supervisors wishes to adopt a policy regarding County employee guidelines for a drug-free workplace and reasonable suspicion testing.

**NOW, THEREFORE, IT IS HEREBY PROCLAIMED**

1. That the Board of Supervisors adopts the Drug-Free Workplace & Reasonable Suspicion Testing Policy attached to the staff report of this date;
2. Drug-Free Workplace & Reasonable Suspicion Testing Policy shall become effective upon Board approval of this resolution; and
3. The Director of Human Resources is authorized to make style and format changes and revisions that are consistent with the Board adopted purposes of the policy.

**IT IS FURTHER PROCLAIMED AND ORDERED** That the Board of Supervisors adopt this Resolution approving the adoption of the Drug-Free Workplace & Reasonable Suspicion Testing Policy.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Supervisor Mike Wilson, Chair  
Humboldt County Board of Supervisors

Adopted on motion by Supervisor \_\_\_\_\_, Seconded by Supervisor \_\_\_\_\_, and the following vote:

AYES: Supervisors: --

NAYES: Supervisors: --

ABSENT: Supervisors: --

ABSTAIN: Supervisors: --

STATE OF CALIFORNIA

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County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

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NIKKI TURNER  
Deputy Clerk of the Board of Supervisors of the  
County of Humboldt, State of California