



COUNTY OF HUMBOLDT

Legislation Details (With Text)

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On agenda: 3/1/2022 **Final action:** 3/1/2022
Title: Position Allocation Modification for Sheriff's Office to Deallocate 4.0 Full-time Equivalent (FTE) Legal Office Assistant and allocate 1.0 FTE Senior Legal Office Assistant and 3.0 FTE Administrative Secretary

Sponsors:

Indexes:

Code sections:

Attachments: 1. Staff Report

Date	Ver.	Action By	Action	Result
3/1/2022	1	Board of Supervisors	approved	Pass

To: Board of Supervisors

From: Sheriff

Agenda Section: Consent

SUBJECT:

Position Allocation Modification for Sheriff's Office to Deallocate 4.0 Full-time Equivalent (FTE) Legal Office Assistant and allocate 1.0 FTE Senior Legal Office Assistant and 3.0 FTE Administrative Secretary

RECOMMENDATION(S):

That the Board of Supervisors:

1. Approve the allocation of 2.0 FTE Administrative Secretary (class 0164) in budget unit 1100-221 effective immediately; and
2. Approve the deallocation of 2.0 FTE Legal Office Assistant (class 0178) in budget unit 1100-221 effective immediately; and
3. Approve the allocation of 1.0 FTE Senior Legal Office Assistant (class 0168) in budget unit 1100-243 effective immediately; and
4. Approve the allocation of 1.0 FTE Administrative Secretary (class 0164) in budget unit 1100-243 effective immediately; and
5. Approve the deallocation of 2.0 FTE Legal Office Assistant (class 0178) in budget unit 1100-243 effective immediately.

SOURCE OF FUNDING:

General Fund

DISCUSSION:

The Humboldt County Sheriff's Office Support Services Bureau has re-evaluated the office support needed in the Records Division and has determined that the Records Division would be better served if the positions were filled with an Administrative Secretary. The Support Services Bureau currently has 2.0 FTE vacant Legal Office Assistant (LOA) positions that it would like to deallocate in order to allocate the 2.0 FTE Administrative Secretary positions to achieve the desired administrative support.

The Humboldt County Correctional Facility (HCCF) has evaluated the legal office support services of its administration and visitation units and has determined the units would be better served if the positions were filled with a Sr. LOA and Administrative Secretary. HCCF currently has 2.0 FTE vacant LOA positions and would like to deallocate in order to allocate the 1.0 FTE Sr. LOA and 1.0 Administrative Secretary positions to achieve the desired administrative support.

HCSO and HCCF continuously strive to improve the services of their operations to the public. HCSO and HCCF believe the reorganization of these positions to be in the best interest of the public.

FINANCIAL IMPACT:

Annual salary and benefits for a 1.0 LOA, step 1A is \$54,418.87, for a 1.0 Administrative Secretary, step 1A is \$63,300.31 and for a 1.0 Senior LOA is \$65,448.11.

For budget unit 1100-221 Sheriff Operations the deallocation of 2.0 LOA's and allocation of 2.0 Administrative Secretary positions is an annual net increase of \$17,762.88. Staff anticipates that the positions wouldn't be filled until Apr. 1, 2022 resulting in a net increase for FY2021-22 of \$4,440.72.

For budget unit 1100-243 Correctional Facility the deallocation of 2.0 LOA and allocation of 1.0 Senior LOA and 1.0 Administrative Secretary is an annual net increase of \$19,910.68. Staff anticipates that the position wouldn't be filled until Apr. 1, 2022 resulting in a net increase for FY2021-22 of \$4,977.67.

Upon the Board of Supervisors approval of this request, an appropriations transfer will be submitted to the Auditor-Controller's Office in the amount of \$4,441.00 for budget unit 1100-221 Sheriff Operations and \$4,978.00 for budget unit 1100-243 Corrections from object code 2123 Special Departmental to object code 1100 Salaries to cover the increase in salary and benefits. As of Feb. 08, 2022 there is \$401,265.00 available in object code 2123 Special Departmental in budget unit 1100-221 Sheriff Ops and \$27,006 in object code 2123 Special Departmental in budget unit 1100-243 Corrections available for this transfer. There is no additional General Fund allocation requested for these changes.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by managing our resources to ensure sustainability of services .

OTHER AGENCY INVOLVEMENT:

None.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board could deny this request for approval to allocate/deallocate the positions.

ATTACHMENTS:

None.

PREVIOUS ACTION/REFERRAL:

Board Order No.: NA

Meeting of: NA

File No.: NA