



COUNTY OF HUMBOLDT

Legislation Text

File #: 24-101, Version: 1

To: Board of Supervisors

From: Libraries

Agenda Section: Departmental

Vote Requirement: 4/5th

SUBJECT:

Resolution for the Temporary Employment of Retired Annuitant as Library Operations Manager with the Humboldt County Library (4/5 Vote Required)

RECOMMENDATION(S):

That the Board of Supervisors:

1. Adopt the attached resolution authorizing an exception to the 180-day wait period of the California Public Employees Retirement System (CalPERS) to supersede the resolution adopted by your Board at the Nov. 28, 2023, meeting; and
2. Approve the employment of Ronda Wittenberg as a temporary retired annuitant Library Operations Manager (class 0661, salary range 512, step E) with the Humboldt County Library, to provide continuity of services while the Library fills this critically needed permanent position (4/5 vote required).

SOURCE OF FUNDING:

Library Fund (1500)

DISCUSSION:

Your Board previously approved an exemption to the 180-day wait period of the California Public Employees Retirement System (CalPERS) for Ronda Wittenberg to return as an Extra Help appointment. Due to lack of clarity on appointment types, Ms. Wittenberg’s return as Extra Help was incorrect. It is recommended that your board approve Ms. Wittenberg to return as an interim appointment while recruitment for a permanent appointment is conducted.

FINANCIAL IMPACT:

Expenditures (1500621)	FY23-24
Budgeted Expenses	4,572.00
Total Expenditures	4,572.00
Funding Sources (1500621)	FY23-24 Adopted
Fees/Other	4,572.00

Total Funding Sources (1500621)	4,572.00
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**Projected amounts are estimates and are subject to change.*

Narrative Explanation of Financial Impact:

The Library budgeted \$100,480 in salaries and benefits for the Library Operations Manager for twelve months. Ms. Wittenberg worked three and half months. Ms. Wittenberg's services would be needed six hours a week for seventeen weeks, a total of 102 hours. Salary costs for Ms. Wittenberg are approximately \$4,572. There are sufficient funds budget in the Library budget, 1500621, for this expense.

STRATEGIC FRAMEWORK:

This action supports the following areas of your Board's Strategic Framework.

Core Roles: Provide for and maintain infrastructure

New Initiatives: N/A

Strategic Plan: 4.4 - Attract and retain the best county employees

OTHER AGENCY INVOLVEMENT:

Human Resources

Payroll

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board could choose not to approve the proposal. This is not recommended as the proposal is designed to provide a smooth transition in the delivery of library services and ensure the success of the incoming Library Operations Manager and adhere to CalPERS mandated resolution types.

ATTACHMENTS:

Resolution 23-145 Dated 11/28/2023

Corrected Resolution

PREVIOUS ACTION/REFERRAL:

Board Order No.: 23-145

Meeting of: 11/28/2023

File No.: 23-1280