



COUNTY OF HUMBOLDT

Legislation Text

File #: 21-781, **Version:** 1

To: Board of Supervisors

From: DHHS: Administration

Agenda Section: Consent

SUBJECT:

Authorize a temporary increase in pay for Aaron Jackson, Mental Health Maintenance Custodian pursuant to Section 12.4.1 of the American Federation of State, County and Municipal Employees (AFSCME) Memorandum of Understanding (MOU)

RECOMMENDATION(S):

That the Board of Supervisors:

1. Authorize a temporary increase in pay for Mental Health Maintenance Custodian Aaron Jackson (class 0269, range 321) as though promoted to Senior Mental Health Maintenance Custodian (class 0270, range 351) beginning June 19, 2021 and continuing until the incumbent returns from leave.

SOURCE OF FUNDING:

Behavioral Health Fund (1170)

DISCUSSION:

The current Senior Mental Health Maintenance Custodian for Sempervirens is on approved leave. On May 24, 2021, Aaron Jackson assumed the principal duties of the Senior Mental Health Maintenance Custodian in accordance with Section 12.4.1 of the AFSCME MOU for a total of 20 consecutive work days; which ended June 18, 2021. The Department of Health and Human Services (DHHS) is requesting the Board of Supervisors approve continuance of the acting supervisor salary until the incumbent returns from leave.

FINANCIAL IMPACT:

The temporary assignment of 1.0 FTE Mental Health Maintenance Custodian to 1.0 FTE Senior Mental Health Maintenance Custodian is estimated to cost \$341.10 for salary and benefits per pay period. Salary and benefit costs related to the Senior Mental Health Maintenance Custodian position are included in approved fiscal year 2020-2021 and proposed fiscal year 2021-2022 budgets for DHHS - Behavioral Health Administration budget unit 1170-424. This expenditure will be reimbursed through Medi-Caid Federal Financial Participation, Behavioral Health Realignment and CalWORKS. As a result, the recommended action will not impact the Humboldt County General Fund.

STRATEGIC FRAMEWORK:

The recommended action supports the Board of Supervisors' Strategic Framework by managing resources to ensure sustainability of services.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may choose not to approve the recommended temporary increase in pay. However, this alternative is not recommended as it would limit maintenance staff's ability to provide adequate services at Sempervirens.

ATTACHMENTS:

1. Assignment of Supervisor Duties 12.4.1

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A