



# COUNTY OF HUMBOLDT

## Legislation Text

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**File #:** 24-954, **Version:** 1

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**To:** Board of Supervisors

**From:** Supervisor Natalie Arroyo

**Agenda Section:** Consent

**Vote Requirement:** Majority

**SUBJECT:**

Proclamation for Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (2SLGBTQIA+) Pride Month

**RECOMMENDATION(S):**

That the Board of Supervisors:

1. Adopt the Proclamation

**STRATEGIC PLAN:**

This action supports the following areas of your Board's Strategic Plan.

Area of Focus: Core Services/Other

Strategic Plan Category: 2004 - Celebrate successes and foster community pride

**DISCUSSION:**

On July 14, 2020, your Board recognized a national movement to engage in dialogue about diversity and inclusion and directed staff to "explore, prepare and develop strategies and practices to support a diverse workplace and harness the benefits of diversity and inclusion to achieve organizational excellence." With this directive, staff continue to advance initiatives aimed to enhance and support the values of diversity and inclusion countywide by considering the full range of psychological, physical and social differences that occur among individuals, such as race, ethnicity, nationality, religion, socioeconomic status, education, marital status, language, age, gender, sexual orientation, mental or physical ability and learning styles to ensure any individual or group feel welcome, respected, supported and valued.

Annually, during the month of June, communities reflect on and celebrate the history, progress and contributions of the Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (2SLGBTQIA+) community. These celebrations have come to be known as Pride Month. The roots of Pride Month trace back to the 1969 Stonewall Uprising in Manhattan, which is acknowledged as a tipping point for the 2SLGBTQIA+ rights movement in the U.S.

In June 2022 and 2023, the County of Humboldt joined communities across the nation and globe in celebrating Pride Month and in 2023, the Humboldt County Queer Affinity Group was established as a space for 2SLGBTQIA+ employees and their allies within the organization to convene for the purpose of policy suggestion, networking and professional development.

Recognizing the month of June as Pride Month acts to welcome, respect, support and celebrate the existence and contributions of 2SLGBTQIA+ staff and community members. As such, staff recommends your Board of Supervisors approve the attached proclamation declaring June 2024, and annually thereafter, as 2SLGBTQIA+ Pride Month in Humboldt County.

**SOURCE OF FUNDING:**

General Fund

**FINANCIAL IMPACT:**

There is no financial impact to a ceremonial proclamation.

**OTHER AGENCY INVOLVEMENT:**

None

**ALTERNATIVES TO STAFF RECOMMENDATIONS:**

Board discretion

**ATTACHMENTS:**

Proclamation

**PREVIOUS ACTION/REFERRAL:**

Meeting of: 6/13/23

File No.: 23-824