



COUNTY OF HUMBOLDT

Legislation Text

File #: 19-1307, **Version:** 1

To: Board of Supervisors

From: Public Works

Agenda Section: Consent

SUBJECT:

Allocate 1.0 Full-time Equivalent (FTE) Senior Environmental Analyst and deallocate 1.0 FTE Environmental Analyst in Budget Unit 1100-251

RECOMMENDATION(S):

That the Board of Supervisors:

1. Allocate 1.0 FTE 1.0 Senior Environmental Analyst (salary range 429, class 0520) and deallocate 1.0 FTE Environmental Analyst (salary range 397, class 0208) in fund 1100, budget unit (BU) 251- Water Management, effective immediately.

SOURCE OF FUNDING:

Natural Resources 1100-251, General Fund

DISCUSSION:

During the fiscal year (FY) 2019-20 budget process 1.0 FTE Environmental Analyst (salary range 397, class 0208) was allocated and 1.0 Senior Environmental Analyst (salary range 429, class 0520) was deallocated. This was a miscommunication within the department and was not the intended action. Program needs require the skill set of a Senior Environmental Analyst to manage complex water rights projects. Salaries for the Senior Environmental Analyst were included in the FY 2019-20 adopted budget. This action will return staffing allocations to prior levels and will appropriately reflect program needs and budgeted salaries.

FINANCIAL IMPACT:

There will be no impact to the county General Fund, as salaries for the recommended personnel allocation adjustments were included in the approved FY 2019-20 budget in fund 1100, BU 251-Water Management.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by investing in county employees and providing community-appropriate levels of service.

OTHER AGENCY INVOLVEMENT:

N/A

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may choose not to approve the reallocation. However, this alternative is not recommended because it will have a negative impact on the department's ability to meet the needs of the community and comply with environmental regulations.

ATTACHMENTS:

N/A

PREVIOUS ACTION/REFERRAL:

Board Order No.: C-15

Meeting of: 6/25/19

File No.: 19-982