



COUNTY OF HUMBOLDT

Legislation Text

File #: 21-854, **Version:** 1

To: Board of Supervisors

From: Human Resources

Agenda Section: Consent

SUBJECT:

Fiscal Year's 2020-21 Amendments to Professional Agreements with Liebert Cassidy Whitmore and Angelo Kilday Kilduff

RECOMMENDATION(S):

That the Board of Supervisors:

- 1) Approve the second amendment to the agreement with Liebert Cassidy Whitmore for professional legal services for the term to encompass fiscal year 2020-21 to increase the contract amount by \$150,000 for a total not to exceed amount of \$600,000; and
- 2) Approve the first amendment to the agreement with Angelo Kilday Kilduff for professional investigative services for the term to encompass fiscal year 2020-21 to increase the contract amount by \$50,000 for a total not to exceed amount of \$100,000.

SOURCE OF FUNDING:

Liability Fund 3524 354

DISCUSSION:

The County of Humboldt has used the services of the employment law firm of Liebert, Cassidy, Whitmore ("LCW") for many years. Under the scope of this amendment LCW provides professional legal services to the county in administrative hearings, labor negotiations, and special employment law services. The county is also a member of LCW's Humboldt County training consortium (along with most local cities and other local agencies) which provides ongoing staff training and development on employment law issues. Your Board approved the current agreement in May of 2019 with an amendment signed in April of 2020. Due to the complexity of some of these task's staff endorses utilizing the firm and recommends increasing the total cost of the current amendment to \$600,000 for the current fiscal year.

The County of Humboldt has used the services of the firm of Angelo Kilday Kilduff ("AKK") to provide necessary investigative services to the County including review of documents, interviews with

staff members, phone conferencing, and other tasks associated with fact finding investigations. Due to the complexity of some of these task's staff endorses utilizing the firm and recommends increasing the total cost of the current agreement to \$100,000 for the current fiscal year.

FINANCIAL IMPACT:

Expenses are funded through the Liability Fund. Staff will return with a supplemental budget as necessary through the year-end closing process. Approval of the attached agreement amendments will not impact the Humboldt County General Fund.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by enforcing laws and regulations to protect residents.

OTHER AGENCY INVOLVEMENT:

County Counsel

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board could choose not to approve the agreement. This is not recommended as LCW and AKK are currently actively assisting the county in several matters within the scope of those agreements.

ATTACHMENTS:

1. Original Agreement LCW
2. Amendment LCW
3. Original Agreement Angelo Kilday Kilduff
4. Amendment Angelo Kilday Kilduff

PREVIOUS ACTION/REFERRAL:

None