



COUNTY OF HUMBOLDT

Legislation Text

File #: 22-1356, Version: 1

To: Board of Supervisors

From: DHHS: Administration

Agenda Section: Consent

SUBJECT:

Authorize a Temporary Increase in Pay for Aaron Jackson, Mental Health Maintenance Custodian Pursuant to Section 12.4.1 of the American Federation of State, County and Municipal Employees (AFSCME) Memorandum of Understanding (MOU)

RECOMMENDATION(S):

That the Board of Supervisors:

1. Authorize a temporary increase in pay for Mental Health Maintenance Custodian Aaron Jackson (class 0269, range 336) as though promoted to Senior Mental Health Maintenance Custodian (class 0270, range 366) beginning October 29, 2022, and continuing until the incumbent returns.

SOURCE OF FUNDING:

Behavioral Health Fund (1170)

DISCUSSION:

The current Senior Mental Health Maintenance Custodian for Sempervirens (SV) is out. On Oct. 3, 2022, Aaron Jackson assumed the principal duties of the Senior Mental Health Maintenance Custodian in accordance with Section 12.4.1 of the AFSCME MOU for a total of 20 consecutive work days, which ends Oct. 28, 2022. The Department of Health and Human Services (DHHS) is requesting the Board of Supervisors approve continuance of the acting supervisor salary until the incumbent returns.

FINANCIAL IMPACT:

The temporary assignment of 1.0 FTE Mental Health Maintenance Custodian to 1.0 FTE Senior Mental Health Maintenance Custodian is calculated to cost an additional \$387.97 for salary and benefits per pay period. Salary and benefit costs related to the Senior Mental Health Maintenance Custodian position are included in approved budget for FY 2022-23, DHHS-Mental Health Administration budget unit 1170-424. This expenditure will be funded through Federal Financial Participation for Medi-Cal Specialty Mental Health Services, Behavioral Health Realignment and CalWORKS interfund reimbursement.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by managing our resources to ensure sustainability of services .

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your board could choose not to approve the recommended temporary increase in pay. However, this alternative is not recommended as it would have a negative impact on the ability of DHHS SV maintenance staff to meet the needs of our inpatient hospital as the duties usually performed by the incumbent would be left undone.

ATTACHMENTS:

Assignment of Supervisor Duties 12.4.1

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A