# JUVENILE DELINQUENCY PREVENTION GRANT SECTION I: APPLICANT INFORMATION

A. APPLICANT IMPLEMENTING	THE GRANT					
APPLICANT NAME	PLICANT NAME FEDERAL ID NUMBER			TELEPHONE NUMBER		
Boys & Girls Club of the Redw	oods	94-2184464			707-441-1030	
STREET ADDRESS		CITY			STATE	ZIP CODE
939 Harris Street		Eureka			CA	95503
MAILING ADDRESS		CITY			STATE	ZIP CODE
939 Harris Street		Eureka			CA	95503
B. PROJECT SUMMARY (brief 3 or 4 sentences describing the project)  C. AMOUNT REQUESTED						UESTED
We propose the Friendship, Future, Fun Program. It will offer healthy fun experiences to redirect youth. The program will cultivate healthy relationships with a focus on future planning.					000	
D.APPLICANT PROJECT DIRECT						
NAME AND TITLE				TELEPHO	ONE NUM	BER
Monica Rose - Executive Direc	tor			707-441	I-1030	
STREET ADDRESS				FAX NU	JMBER	
939 Harris Street				707-441	1-1830	
CITY	STAT	TE	ZIP CODE		ADDRESS	
Eureka	CA		95503	malcorn	n@bgcredv	woods.org
E. APPLICANT PROJECT FINAN	ICIAL OFFICER					
NAME AND TITLE					ONE NUM	BER
Amber Woodward - Finance D	)irector			707-44	1-1030	
STREET ADDRESS				FAX NU		
939 Harris Street				707-441	1-1830	
CITY	STATE		ZIP CODE	E-MAIL	L ADDRESS	S
Eureka	CA		95503	positive	:place@bg	credwoods.org
F. APPLICANT DAY-TO-DAY C	ONTACT PERSO	NC				
NAME AND TITLE Monica Rose - Executive Director				TELEPHONE NUMBER 707-441-1030		
EMAIL ADDRESS malcorn@bgcredwoods.org				1		
G APPLICANT'S AGREEMENT By signing this application, the procedures governing this fur NAME AND TITLE OF PERSON A Monica Rose - Executive Directions in the procedure of the p	he applicant c nding. AUTHORIZED TC			bide by	' the laws	, policies and
APPLICANT'S SIGNATURE					DATE	

## **SECTION II: SERVICE PROVIDER HISTORY**

The Boys & Girls Club of the Redwoods (BGCR) opened its doors in 1938 and currently serves 4,000 young people in our community. Many of these youth are at risk and in need of our programs, activities and services.

Our mission is to empower youth to reach their full potential as responsible, caring and productive citizens through professionally led programs and activities that are fun, positive and relevant in a safe, supportive and healthy environment.

BGCR operates three stand-alone sites in Humboldt County. The Eureka Club House, serving elementary school youth, the Eureka Teen Center and McKinleyville Teen Center, serving youth in middle school and high school. We also host several stand-alone programs including T-ball, an instructional baseball program for youth ages 4-7; Teen Court, a juvenile diversion program that serves high school aged youth, and the Camp Odyssey Summer Camp in Arcata.

On a typical day, Boys & Girls Clubs of the Redwoods serves 80 kids at our Clubhouse and 60 teens between both Teen Center sites.

## **SECTION III: PROJECT NEED**

For 83 years and through economic crises, tragedies and natural disasters, Boys & Girls Club of the Redwoods has been a constant in the lives of children and families in our community. Unfortunately, with school and workplace closures due to the COVID-19 pandemic, our community is facing challenges unlike anything previously encountered. In this critical time, we remain committed to supporting our community's youth and families, and we are ready to do more.

The pandemic has brought an increased need for youth to socialize with peers and non-family adult mentors after facing the isolation of remote schooling and social distancing. Many families are undergoing extreme financial hardship and future uncertainties causing many youth to forgo extra activities and lose sight of educational and career goals. This loss of goals, direction and hope has the potential to greatly increase juvenile delinquency.

Humboldt youth is particularly at risk with the county having some of the highest rates of abuse and neglect in the country. With youth being isolated during closures, schools that are often the first to report abuse and neglect have not been able to identify problems.

We know a lot of the Humboldt County's children have been having an extraordinarily hard time and in response to these challenges and the Juvenile Justice Crime Prevention Act Grant, we propose creating the Friendship, Future, Fun Program that will help us fulfill our vision of assuring success is within reach of every young person who comes through our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

#### **SECTION IV: PROJECT DESCRIPTION**

#### Friendship, Future, Fun Program

BGCR proposes a new three focus program – Friendship, Future, Fun. The goal of the program is to offer healthy and fun experiences that will redirect youth and prevent juvenile delinquency

and prepare them for their futures. By offering recreational and educational opportunities that cultivate healthy peer and mentor relationships with a focus on future planning, we can make sure that the youth are set up for a good life and productive happy future. Our target population for this project is 7<sup>th</sup>-12<sup>th</sup> graders.

# Friendship - Lounge

The Friendship component of the program will center around a Friendship Lounge. The Lounge will be designed to be a safe private space that youth can come to get support from and bond with their peers. The program will be mentored by Teen Court Youth Leaders who will work with the youth to develop Lounge groups and facilitate the sessions. The Teen Court Youth Leaders will be supervised and coordinated by the Friendship Program Coordinator.

Participation in the Friendship Lounge program will be a mandatory requirement to partake in the Fun Program Activities. Current members of the club will be required to attend at least two of the focus groups during the month prior to the activity that they wish to participate in. New youth to the club will be required to participate in two orientation lounge sessions and at least one of the Lounge focus groups to be eligible for the first activity.

The Friendship lounge will focus on the integration of SAMHA's (Substance Abuse and Mental Health Services Administration) 6 key principles of a Trauma-Informed Approach into the lounge program that include:

- 1. Safety
- 2. Trustworthiness & Transparency
- 3. Peer Support
- 4. Collaboration and Mutuality
- 5. Empowerment, Voice & Choice
- 6. Cultural, Historical and Gender Issues

Support group topics that have been identified as topics of interest include:

- Cultural Connections
- Coping Skills
- Physical & Sexual Abuse
- Drug & Alcohol Abuse
- LGBT

The Friendship program will also offer the Youth Leaders a paid internship for their mentoring role providing them with "employment and employment readiness training" in conjunction with the Future Program as detailed below.

# Future - Career & Education

The Club will hire a Futures Counselor to lead the Future component of this program that will focus on "employment and employment readiness training", "school attendance and academic performance", "mentorship and positive adult non-family relationships".

The goal of the Future program will be to develop an individualized plan to help youth succeed. Our Futures Counselor will work one-on-one with the youth to develop a path for their success. Whether it be assistance with college applications, or identifying trade schools, certification programs and internships, BGCR wants to make sure youths have a plan for their future and the support to chase their dreams. If awarded the funding, BGCR will be committing \$20,000 per year for youth training and educational opportunities.

One of the biggest problems BGCR is encountering right now is the large numbers of youth that have fallen behind in their studies during the pandemic. The youth most at risk, those without access to a computer and internet at home have suffered the most. These youth need individualized tutoring and help to get them back on path to graduating high school. Our Futures Counselor with identify areas of study that the youth need help with and will team them up with a Program Support Staff member for personalized tutoring.

The Future program will offer:

- Trips to Visit Colleges
- Scholarship Training Opportunities (Trade schools, Certification Programs)
- Paid Internships for Lounge Teen Youth Leaders
- Career Counseling
- Educational Counseling
- Mentorships
- Tutoring

Youth who wish to participate in the Fun activities must meet with the Future Counselor at least once.

#### Fun – Activities

The Fun component of the program will focus on "structured recreational activities" and "positive prosocial activities". The Club will hire a Program Coordinator for this program who will offer kids a chance to experience new activities that many in our community don't have the financial means to participate in. These special activities will provide BGCR with a great community outreach opportunity that will attract new kids to the Club and will be an incentive for members to participate in the Friendship Lounge and the Futures program.

In addition to participating in Friendship Lounge sessions and meeting with the Future Counselor, the youth will be required to be a member of BGCR to participate in the Fun program as well as other Club activities. No youth will be turned away for inability to pay the \$30 membership fee, BGCR will offer free memberships for qualifying youth.

With the help of a focus group we have identified activities we would like to offer and will continue to identify more. Our goal is to offer one to two activity opportunities per month throughout the year on weekends and during school breaks.

Considered Activities Include:

• Skiing

- Horseback Riding
- Car & Drag Races
- NBA Game
- Disneyland
- Rock Climbing
- Rafting
- Yosemite
- Zip Line Tour
- Mountain Bike Tour

## SECTION V: PROJECT MANAGEMENT – EXPAND WORTH 25 POINTS

With this program falling into line with all of our existing programs, new staff can easily be managed by our Area Director, Ketrick Gaither. Mr. Gaither has been a key part of BGCR for over 7 years. He currently supervised our three site based managers, provides training support and volunteer recruitment and orientation.

Sacha Marini has been an instrumental asset tour BGCR's Teen Court program for more than 14 years and will help connect and train additional youth leaders needed. Our Teen Court Leaders bring peer to peer mentorship experience, gathering teen data, and group facilitation experience.

Amber Woodward is our Financial Director and will be in charge of the financial management and reporting of this proposed project.

Executive Director – Monica Rose has been with BGCR for 20 years. She is a vital part of the organizations success. She will assist Mr. Gaither, Ms. Marini, and Mrs. Woodward as necessary and ensure that all reporting and deadlines are adhered to as well as all staff receive training and support they need.

We realize that we have not included the Project Management funds (or other overhead costs). BGCR will cover these expenses as part of our investment in the Friendship, Future, Fun program.

## **SECTION VI: PROPOSED BUDGET**

#### A. BUDGET LINE ITEM TOTALS:

<b>Proposed Annual Budget Line Items</b>	Grant Funds
1. Salaries and Benefits	\$64,968
2. Services and Supplies	\$2,400
3. Professional Services	\$20,000
4. Fixed Assets/Equipment	\$13,422
5. Other	\$49,210
Total	\$150,000

#### **B. BUDGET LINE ITEM DETAILS:**

# 1. Salaries and Benefits - \$64,968

All salaries and benefits will be directed to new staff positions for the proposed Friendship, Future, Fun program.

#### • Futures Counselor

\$20,976per year (\$23/hr. 19hrs/week)

Qualifications: College Degree in Social Work, Counseling, Psychology or other relevant field. 2 years minimum related experience.

Job Description: Assist youth to develop personalized future plan and assist them in achieving goals. Plans College Trips, Coordinates Internships & Training Opportunities, Offers Career Counseling, Assists with College Planning and Applications, Matches and Schedules Program Support Staff for One-On-One tutoring.

# • Program Coordinator (Lounge/Activities)

\$24,960 per year (\$20/hr. 26hrs/week)

Benefits: accrual of sick, vacation and holiday time.

Completion of four years of college with emphasis in psychology, sociology, education, or liberal arts, two years experience in supervising employees in highly interactive team setting, two years experience working with youth groups and related issues. Preference for work experience with low-income, disadvantaged children. Demonstrated experience in planning, developing, and implementing activities that provide social enrichment and personal development, demonstrated experience in community relationship-building and promotional marketing Job Description: Plans & facilitates activities. Community outreach for Friendship, Future, Fun Program.

# • Program Assistant

\$19,032 per year (\$15.25/hr 26/hours per year)

Benefits: accrual of sick, vacation and holiday time.

Qualifications: High School Degree. Minimum of 2 years' experience working with youth or relevant College Coursework.

Job Description: Supports the Friendship, Future, Fun staff to help facilitate activities and provide mentoring and tutoring services.

# 2. Services & Supplies - \$2,400

• Food & Beverages for the Lounge Program

#### 3. Professional Services - \$20,000

# • Career Training for Youth

We will identify, secure and offer financial assistance for job training opportunities and education as part of our Future program such as trade school opportunities, educational courses and technical certification programs.

# 4. Fixed Assets/Equipment- \$13,422

• Lounge furnishings (Chairs, Lights, Décor)

• Purchase used 12 passenger van for transportation

# 5. Other - \$49,210

- Future Program College Trips \$5,520
- Fun Program Activities \$26,000 Cost of activity, transportation, lodging, offsite food during activities
- Youth Lounge Staff Internships \$13,440 (\$14/hr. x 20 hrs. a week)
  Job Description: Run activities and offer structure for the Friendship program lounge.
- Program Advertising \$2,000
- Membership Assistance for the Financially Qualified \$2,250 (75 youth/\$30 each)

# **SECTION VII: PROPOSED TIMELINE**

Activities	Time Frame
Marketing, hiring, orientation and training of	January 2022
Program Coordinator, program assistant and peer	
leaders.	
Friendship lounge will begin in January. We will	The lounge will begin February 2022 and plans
seek additional feedback from youth on days and	to meet at a minimum of three times a week for
times the lounge will be open, what the lounge	1.5 hours
will look like and food items for drop in hours.	
Career, educational and activities will happen	Out of area field trips quarterly; local fieldtrips
during the lounge sessions and in individual	monthly.
meeting.	
BGCR hosts monthly all staff trainings for all	Monthly
employees and will include all new staff and	
peer to peer interns.	