BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of October 26, 2021

RESOLUTION AUTHORIZING THE TERMINATION OF THE 401(A) DEFINED CONTRIBUTION PLAN (THE "PLAN')

RESOLUTION NO. 21-109

WHEREAS, Humboldt County has maintained the Plan for the benefit of county employees since 2002; and

WHEREAS, all retirement plans must abide by Internal Revenue Service (IRS) guidelines and that all employers must restate their plan documents every 6 years to incorporate legal updates that have occurred during that timeframe; and

WHEREAS, the Plan during the current 6 year restatement cycle process has been determined to no longer meet the IRS updates which have occurred during that timeframe; and

WHEREAS, the Plan cannot reasonably be brought into compliance with IRS requirements and still meet the objectives for which the plan was originally adopted; and

WHEREAS, the last contribution to the Plan was July 23, 2021, prior to the restated Plan Document being published on August 16, 2021;

NOW, THEREFORE, BE IT RESOLVED that Humboldt County hereby orders that no more employee contributions will be allowed into the Plan and hereby terminates the Plan as of October 26, 2021.

Dated: October 26, 2021

Virginia Bass, Chair of the Board of Supervisors

Adopted on motion by Supervisor Wilson, second by Supervisor Madrone and the following vote:

AYES: Supervisors: Bohn, Bushnell, Bass, Wilson, Madrone NAYS: Supervisors: None Supervisors: None ABSENT: **ABSTAIN:** Supervisors: None

STATE OF CALIFORNIA) County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

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Deputy Clerk of the Board of Supervisors of the County of Humboldt, State of California.

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