

Hayes, Kathy

From: Greg and Teri <gregnteri@suddenlink.net>
Sent: Monday, October 11, 2021 2:02 PM
To: COB; Bushnell, Michelle; Wilson, Mike; Bohn, Rex; Madrone, Steve; Bass, Virginia
Subject: PLEASE Establish Vaccine Mandate for All County Employees

Comments regarding October 12, 2021 meeting, agenda item D.1.

Dear County Supervisors,

Please establish a vaccine mandate for all County employees with no testing option. We know this would be a bold move, but a bold move is needed now to address our current Covid 19 pandemic of unvaccinated people. In your hearts, you know this would be the right thing to do.

County employees, including law enforcement personnel, are public servants who should do everything within their power to serve and protect our community. With all due respect, this includes you. It's disheartening to watch how Covid 19 continues to impact our community, mostly because so many people refuse to get vaccinated. And, it's a real shame how we ignore the impacts unvaccinated people are still having on our health care system and workers. It's mostly preventable. The numbers of infections, hospitalizations and deaths of unvaccinated people in our community speak for themselves. You know that the only way we are going to stop the pandemic, allow our economy to fully recover and return to some sense of normalcy is if most people get vaccinated.

County employees need to think about the greater good of our community. If they can't do that, then they should not be County employees. We know that sounds harsh, but how many more people need to die before they step up and help solve the problem, instead of being the problem?

If you choose to allow weekly testing, which we hope you don't, then the cost of testing should be paid entirely by the employees, not the County. Vaccinations are free. How could you possibly justify spending millions of dollars each year on something that is totally unnecessary and counter productive? Paying for weekly testing of unvaccinated employees would only empower them and do nothing to protect our community.

Thank you for your consideration and we hope you all stay well,

Greg and Teri Bundros
Fieldbrook

Hayes, Kathy

From: Arianna Willis <ariannaholcomb@gmail.com>
Sent: Monday, October 11, 2021 3:43 PM
To: COB
Subject: No to mandates for vaccines or testings

Hello, I'd like to provide public comment and also pose a question for the public and the BOS to consider before making the dangerous decision to mandate any medical procedures or products on their employees of the county. First of all I'd like to point out a study on the CDC

website https://www.cdc.gov/mmwr/volumes/70/wr/mm7031e2.htm?s_cid=mm7031e2_w

From the latest data on the CDC website we know that Transmission is NOT prevented by vaccination and so requiring those who are unvaccinated to test weekly but not the vaccinated folks is not going to prevent our case count in the county from going up nor will it make the workplace any safer since a vaccinated person who is not required to test can bring in the virus to the workplace without even knowing it and the blame will be placed on the unvaccinated because they will be the only ones required to do testing weekly. The decision to mandate weekly testing for unvaccinated individuals and not require the same for vaccinated folks is discrimination in the workplace and I would suggest the county do away with all mandates together or require EVERYONE included the fully vaccinated employees to also test weekly.

Sent from my iPhone

Hayes, Kathy

From: Megan Yarnall <myarnall@gmail.com>
Sent: Monday, October 11, 2021 3:38 PM
To: COB
Subject: 10/12/2021 Agenda Item 1
Attachments: What doctors wish employers knew about COVID19 vaccine mandates.pdf

Public comment submitted for the Special Meeting of the Board of Supervisors to be held on October 12, 2021, pertaining to Agenda Item 1: "Vaccination and/or Testing for County Employees." Submitted by Megan Yarnall, resident of District 3, Business owner in District 4.

October 11, 2021

Re: Please Require County Employees to be Vaccinated against COVID-19.

Dear Supervisors,

Please require all county employees to be vaccinated against COVID-19. The best way to protect our community from COVID-19 is to increase our vaccination rates. You have the power to ensure this happens by enacting such a requirement.

Each COVID-19 vaccine has been proven safe and highly effective in controlling the spread of Covid. The Pfizer vaccine has received full FDA approval. The vaccines are no longer "experimental" or "new." Yet the virus continues to spread in our community, primarily among those who are unvaccinated, overwhelming our hospitals and healthcare workers and stealing the lives of our loved ones.

Data shows that workplace vaccine mandates work. They are effective at boosting vaccination rates and convince even hesitant employees to get vaccinated. Data from large companies show that employees choose vaccination over leaving their jobs. United Airlines reported that the number of employees facing termination for refusing to be vaccinated was 320 individuals out of a workforce of approximately 67,000. North Carolina-based Novant Health has about 35,000 employees, and achieved a 99.5% vaccination rate following a vaccine mandate (only 175 employees faced termination). Research cited by NPR shows that while surveys show half of unvaccinated workers say they'd quit rather than get vaccinated, few actually follow through, opting instead to get vaccinated and keep their job.

(<https://www.npr.org/2021/09/29/1041500566/vaccine-mandate-quit-research>; see also:

<https://www.washingtonpost.com/politics/2021/10/01/vaccine-mandates-are-working-anti-vaccine-violence-is-worrying/>)

The American Medical Association supports vaccine mandates. I'm attaching an AMA article published on Friday entitled "What doctors wish employers knew about COVID-19 vaccine mandates" in case it is helpful as you consider whether to require vaccines. (also available here: <https://www.ama-assn.org/delivering-care/public-health/what-doctors-wish-employers-knew-about-covid-19-vaccine-mandates>)

I am the granddaughter to three beloved and elderly grandparents, all of whom live in Humboldt County. Despite being fully vaccinated, my grandparents remain at risk of becoming seriously ill or dying from Covid-19 as the virus continues to spread in our community. This past week, five fully vaccinated Humboldt County residents died of covid-19, and the average age of vaccinated Humboldt County residents who have died of covid-19 is 79 years. All three of my grandparents are significantly older than this average and all three are vulnerable to severe illness should they contract COVID-19. I am also mom to a baby and a toddler who are not yet eligible to receive a COVID-19 vaccine. As I anxiously await news from the FDA that my children can be vaccinated, I hope you will do what you can to protect my vulnerable children and grandparents and enact a vaccination requirement.

Please don't delay. Please do what is right for the health and safety of our community. Require county employees to be vaccinated.

Sincerely,

Megan Yarnall

Resident of District 3, Business owner in District 4

What doctors wish employers knew about COVID-19 vaccine mandates

OCT 8, 2021

Sara Berg, MS

Senior News Writer

Each COVID-19 vaccine authorized or approved for use in the U.S. has been proven highly effective in controlling the spread of SARS-CoV-2 and its variants. Yet the virus continues to spread, primarily among those who are unvaccinated.

While officials across the country have launched incentive programs, stressed personal responsibility, deployed mobile vaccination units and provided ongoing education to encourage COVID-19 vaccine uptake, those efforts have fallen short. As the push to get more people vaccinated against COVID-19 intensifies, businesses, schools, cities, states and the federal government are turning to vaccine mandates.

With full approval of the Pfizer-BioNTech COVID-19 vaccine, the AMA supports greater and stronger use of vaccine mandates by public and private sector employers and other organizations for the populations recommended to receive the vaccine by the Centers for Disease Control and Prevention's Advisory Committee on Immunization Practices.

In fact, major companies such as Walt Disney, Walmart, McDonald's, Walgreens, Twitter, Facebook and Google have already expressed to their employees that they must get fully vaccinated against COVID-19 this fall. The Pentagon also noted they would make vaccinations mandatory for service members following the Food and Drug Administration's full approval of Pfizer's COVID-19 vaccine. And President Joe Biden has even ordered sweeping federal vaccine requirements for as many as 100 million Americans in private-sector companies as well as health professionals and federal contractors.

But this all-out effort of mandating COVID-19 vaccines to curb the quick spreading Delta Variant can be confusing.

The AMA's "What Doctors Wish Patients Knew™" series provides physicians with a platform to share what they want patients to understand about today's health care headlines, especially throughout the

COVID-19 pandemic. In this installment, two AMA members took the time to discuss what employers need to know about COVID-19 vaccine mandates. They are:

- | Douglas W. Martin, MD, an occupational medicine physician and medical director for UnityPoint Health St. Luke's Occupational Medicine in Sioux City, Iowa.
- | Purvi Parikh, MD, an allergist and immunologist as well as a vaccine researcher in New York City.

Realize mandates aren't new

"This is not anything new. All schools mandate vaccines," said Dr. Parikh, noting that "many workplaces like hospitals, doctor's offices and nursing homes do as well—long before this pandemic."

"We've had influenza vaccine mandates within our health system for years," Dr. Martin concurred, noting that "the policy is either you get the influenza vaccine every year or you have to completely don personal protective equipment."

"No. 1, nobody wants to do that stuff full-time because it's just not easy to do your job and, No. 2, there's a little bit of a scarlet letter that's on people in that type of a work environment," he added, noting that another issue is "when you're talking about school attendance requirements—we've had those mandates forever."

"It varies a little bit from state to state as far as what is required, but typically it's tetanus and diphtheria vaccines, MMR and others," said Dr. Martin. "Those school requirements for vaccinations clearly have been in existence for decades. That's nothing new and people should be somewhat aware of that—this isn't some kind of brand-new concept for people to deal with."

Know that mandates send right message

Mandates also help send the message that these vaccines are safe and effective "because it shows that companies are putting their faith in the vaccine," Dr. Parikh said. "Also, when people see their coworkers stepping up to get the vaccine, it will inspire others to do so."

"I don't think anybody from a government perspective and employer perspective—or any perspective—is in the business of risk-taking—no one is going to start a mandate unless you've got good science behind it," said Dr. Martin, adding that "nobody's going to mandate something that's risky or dangerous."

"The safety process has been looked at and has been evaluated—everything has been thumbs up as

far as that's concerned," he said. "You've got to look at it from the population health perspective," which "clearly shows that vaccination is the right way to go."

Address the inevitable concerns

When it comes to COVID-19 vaccine mandates, some people "are worried it is an infringement on their rights or that the vaccine is experimental or dangerous," said Dr. Parikh. That is why it is important for employers to address those concerns head on.

For example, "assure people that the vaccine is very safe and efficacious, and now one is fully FDA-approved, so there is no experimental nature to it," she said. "Moreover, these vaccine platforms are not new—both have been around and tested for decades.

"I also tell people they should be far more afraid of the virus because 99.5% of deaths and over 90% of hospitalizations are among those who are unvaccinated," said Dr. Parikh.

"For some people, this vaccine mandate really is a polarizing thing," said Dr. Martin. "And it's interesting when you talk to some of these folks about it because they're adamant—they don't want to hear the science.

"It's not about a scientific argument. It's about a freedom and liberty argument," he added, noting that "we're not going to force you to have the vaccine at gunpoint. That's not our society, but you also need to understand that a decision is going to have consequences."

Discover what doctors wish patients knew about going back to work.

Tailor messaging to employees

"This is something that affects everyone's health and safety, not just your own," said Dr. Parikh. "It is no different than laws that already exist for seat belts, guns, cell phone use while driving and traffic laws—they protect everyone."

"When we're talking about the occupational medicine situation with both the employee and employer concerns on this, what we have done that has worked well is tailoring the message to the specific employee in that environment," said Dr. Martin. "We try to turn the messaging about how important it is that they're at work and that they're healthy in order for their corporation to do the things that they need to do.

"Now, that's frankly not a difficult sell in this part of the world because it's agriculture—people have got to eat," he added. For example, "when we're talking about the meatpacking industries, the messaging is the country relies on you to provide protein sources for food. We want to make sure that you're safe and able to continue to do that for the country to benefit."

"So, it's trying to turn that into a positive message," Dr. Martin emphasized.

Read this Q&A about Dr. Martin's work minimizing the threat of COVID-19 among meatpacking facilities.

Set up informational meetings

"The other thing that has been successful is the American College of Occupational and Environmental Medicine webpage that has some strategies for how to help employers and employees," said Dr. Martin. "One of the things that's in there that I have found has been very helpful is to set up town hall informational meetings at the workplace."

"Administrative and supervisory people have been very supportive of this because they see the bigger picture," he added. "The meetings provide a forum for people to ask questions in an environment that's not threatening because they're there with their coworkers—it's part of their work family so it's nonconfrontational information sharing."

"Another thing that these town hall meetings do is they show the employee that they employer actually has their health in their best interest," said Dr. Martin. "I can't underscore how important that whole process is. There's been way too many previous examples of where employees and employers get this interface where they're antagonistic against each other for various reasons."

"You cannot have that in this environment because the ultimate goal here is to get over this pandemic," he added. "We've got to make sure that people are safe, people are still at work and that the economy is still going, and people are still making an income."

Discover what physicians should know about COVID-19 vaccine mandates.

Verify who has medical exemptions

"The only medical exemptions would be a severe allergy to a component in the vaccine," said Dr. Parikh, adding that "any other reason would have to be cleared by a physician on a case-by-case basis."

"We've had some discussions with employer groups about medical exemptions and we want to make sure that there's some validation of that, so we're requesting some sort of documentation from the primary care givers of the employee," said Dr. Martin. "It's not just a self-report kind of a deal because what we've found is that there's too much non-validated stuff that just appears."

Keep politics out of it

Some leaders may be hesitant to enter the fray on vaccination, viewing it as a political issue. But "it really shouldn't be a political issue," said Dr. Parikh. "The virus does not discriminate based on your politics."

"With over 650,000 Americans who have died from COVID-19 and many who continue to suffer long-term consequences of the virus over a year later, we should all be more afraid of the virus than the vaccine," she said, emphasizing that "it is not political. It is science."

Read about the AMA's robust policy on COVID-19 vaccine mandates, adopted at the June 2021 AMA Special Meeting.

The AMA has developed frequently-asked-questions documents on COVID-19 vaccination covering safety, allocation and distribution, administration and more. There are two FAQs, one designed to answer patients' questions (PDF), and another to address physicians' COVID-19 vaccine questions (PDF).

Hayes, Kathy

From: cindybvg@gmail.com
Sent: Monday, October 11, 2021 11:41 PM
To: COB
Subject: Vaccine Mandates for County Employees - Opposed

Dear Board of Supervisors,

I am adamantly opposed to this mandate. Please allow workers to decide for themselves. This is a personal issue. Those who are vaccinated should not be concerned with those who are not. They have chosen their course of action. If it works, shouldn't they be safe? Others, choose to risk getting COVID and acquire natural immunity which is better than synthetic protection. Please do NOT do this.

Thank you for your consideration,

Cindy Broese Van Groenou
Executive Director of a local nonprofit

Hayes, Kathy

From: Donnie Creekmore <Donnie@HumboldtFC.com>
Sent: Monday, October 11, 2021 7:03 PM
To: Hayes, Kathy
Cc: Damico, Tracy; Eberhardt, Brooke; Turner, Nicole
Subject: Re: Public Comment | October 5th Agenda | Rebuttal to the Humboldt County Health Officer's Written Report, Counter Petition to Scott Q Marcus' calling for vax passes, Signature list

Hello Kathy,

Well my sincerest apologies for hassling you, this information was not in the instructions on the agenda so I just assumed when I saw a peer's document online that there was some kind of issue with the documents I sent in..

Can you explain in better detail the requirements described in the newest agenda for October-12th the process of providing 9 printed copies etc?

I want to make sure if I go through all the effort that it is within the requirements and success is realized.

Thank you for the assistance,

Also what is the difference between what I sent in previously via email and doing the 9 copies delivered to the physical address commenting?



Donnie Creekmore

[Humboldt Freedom Coalition](#)

P: [209-550-1041](tel:209-550-1041)

On 2021-10-07 08:14, Hayes, Kathy wrote:

Mr. Creekmore: please remember that public comment received after we publish the agenda on Fridays becomes part of the permanent record but is scanned into the record after the meeting. As in this case, your email/comments were received after we published the 10/5 agenda. As I stated below, I did forward your comments to Board Members and they will become part of the permanent record. We are still processing the 10/5 agenda and all of the actions the Board took at that meeting. Once we have completed that process we will republish the 10/5 agenda and that is when you will be able to view your comments as part of the permanent record. Thank you

Kathy Hayes, Clerk of the Board

County of Humboldt

(707) 476-2396

khayes@co.humboldt.ca.us



From: Donnie Creekmore <Donnie@HumboldtFC.com>

Sent: Wednesday, October 6, 2021 9:58 PM

To: Hayes, Kathy <KHayes@co.humboldt.ca.us>

Cc: COB <COB@co.humboldt.ca.us>

Subject: Re: Public Comment | October 5th Agenda | Rebuttal to the Humboldt County Health Officer's Written Report, Counter Petition to Scott Q Marcus' calling for vax passes, Signature list

Hello Kathy, thank you for the reply.

However, the public comments I sent seems like they are not part of the permanent record and have not been added to the public comment section as seen here:

<https://humboldt.legistar.com/LegislationDetail.aspx?ID=5157721&GUID=5A17D785-C0D8-4252-8138-E53E38E317D0&Options=&Search=>

Can you please make this update and inform me as soon as the changes are made,

I greatly appreciate your assistance,

Thanks.



Donnie Creekmore

M: 209-550-1041

On 2021-10-06 10:24, Hayes, Kathy wrote:

Donnie: this email was forwarded to all the Board Members and has become part of the permanent record for the 10/5 Covid Update agenda item. Thank you.

Kathy Hayes, Clerk of the Board

County of Humboldt

(707) 476-2396

khayes@co.humboldt.ca.us



From: Donnie Creekmore <Donnie@HumboldtFC.com>

Sent: Wednesday, October 6, 2021 9:07 AM

To: Donnie Creekmore <Donnie@humboldtfc.com>

Cc: COB <COB@co.humboldt.ca.us>

Subject: Re: Public Comment | October 5th Agenda | Rebuttal to the Humboldt County Health Officer's Written Report, Counter Petition to Scott Q Marcus' calling for vax passes, Signature list

I still haven't received a reply to this email. This is very concerning.



Donnie Creekmore

M: [209-550-1041](tel:209-550-1041)

On 2021-10-02 09:00, Donnie Creekmore wrote:

Greetings Planning Clerk,

My name is Donnie Creekmore with **Humboldt Freedom Coalition**.

I write to you in regard to:

Board Of Supervisors Meeting
825 Fifth Street
Board of Supervisors Chambers
Eureka, California
Thursday, October 5, 2021 6:00 PM

Agenda Item 14: Update on Local Conditions Surrounding COVID-19

In regard to the Humboldt County Health Officer's Written Report - October-1-2021 (attached)

attached documents:

FILE NAME	DESCRIPTION and INSTRUCTION
Reasons Against requiring proof of vaccination against Sars-Cov-2 in order to go to restaurants, theaters, public transportation, and to be in indoor public spaces in humboldt County Cali.pdf	Counter Petition to Scot Q Marcus - please add to this publicly displayed agenda
Scott Q Marcus Universal Vax Pass Opposition Rebuttal Document (Responses) - Form Responses 1.pdf	373 Digital Signatures in agreeance with the above 2 documents - please add to this publicly displayed agenda
Written Report from the Humboldt County Health Officer.pdf	HCHO Written Report for reference
Humboldt Freedom Coaliton - Rebuttal to Written Report from the Humboldt County Health Officer - October 1 2021 - Google Docs.pdf	Addendum to Scott Q Marcus Counter Petition - Rebuttal to HCHO Written Report - please add to this publicly displayed agenda
Agenda (3).pdf	October 5th 2021 County Supervisors Agenda for reference

After reading the written report from the HCHO and being shocked by the overwhelmingly clear agenda the Humboldt County Public Health Department is pushing comes directly from political biases fueled by either a willing ignorance of pertinent facts or blind acceptance of outright false narratives, or both. The conclusion of Humboldt Freedom Initiative: Humboldt County Public Health Department needs a swift overhaul and redirection, as well as a revocation of any emergency powers. Additionally we conclude the Humboldt County Health Officer shall be recalled as well. His Written report contains falsehoods, he omitted pertinent facts, included propaganda and false narratives to influence the readers to his and his departments political agenda, he used logical fallacies to support his positions, and concluded his report with an absolute insult to the good people of Humboldt County.

Humboldt Freedom Initiative wasted zero time and got directly to work creating the rebuttal document attached herein:

which is an addendum to the following rebuttal petition to Scott Q Marcus' call for Vaccine Pass Tyranny in Humboldt County:

"Support Humboldt County Vaccine Mandate" by Scott Q Marcus which can be found [HERE](#)

When the Humboldt Freedom Coalition discovered this petition we were very absolutely appalled. Not only is Scott's petition terribly authored, its overall tone is a calloused hatred for his fellow citizens who, for whatever reason they deem necessary, decided against taking either of the vaccines against Sars-Cov-2. Additionally he completely omits the fact a majority of the cases in Humboldt County are now "Cleared Cases / Recovered" based on its own data collection at Humboldt.gov Covid-19 Dashboard. He makes it clear he wants these everyday good people of Humboldt to "Suffer" because they didn't comply with previous "coercion" and now he is asking the County to apply the tyrannical "tactics" he is proposing.

With that said, we as professionals in our own fields realize the County is neither tyrants nor are they interested in aligning themselves with such insanity as history would surely not shine brightly on such a rash and uncalled for move. However we did discover the following which fueled our call to action:

FROM SCOTT'S PETITION UPDATE SEPTEMBER 20th 2021:

"I was told that there was a good chance that this topic would be on the Board of Supervisors' agenda for tomorrow. As it turns out, there is additional work that has to be done before it gets on the agenda so it will not be. *The next Board Meeting after tomorrow will be 10/5.*

If you'd like to make your opinion known, you can go to the Board Meeting tomorrow (it's virtual) and say what you want. Of course, you can also keep calling the Board."

So when confronted with all of this, we did what we felt was timely and necessary. We created a counter petition and embarked on a signature gathering campaign over the past 14 days that has already surpassed the signature collection of Scott Q Marcus by leaps and yards, and we will continue.

The important part, these signatures are in agreeance with the rebuttal document attached herein, as well as with the DEMANDS within the petition.

There is no place in a free society for coercion and force applied to free people making personal health decisions that, in full recognition of the current body of science, are not a threat to anyone regardless of the persons age, race, religion, political affiliation, pre-existing conditions or relative vaccination status against Sars-Cov-2.

On behalf of Humboldt Freedom Coalition, the undersigned in the attached documents, and all of the Humboldt Citizens who have NOT taken the currently available Sars-Cov-2 vaccines, as well as those who HAVE and STAND WITH US - We implore you to read the attached documents in there entirety as well as dive deeply into the citation / link table filled with peer reviewed and pre-peer revised research that is simply undisputable.

Reflect on our founding principals as a Country, State, and County. What Scott demands is simply unamerican, not Californian, and definitely not a reflection of Humboldt County's core principals and values. In addition, the agenda Humboldt County Public Health Department via the Humboldt County Health Officer are pushing is not acceptable. We are an inclusive community of well intended, thoughtful, creative, and diverse people.

Be the leaders your community deserves and stand with us.

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Donnie Creekmere

M: 209-550-1041

Hayes, Kathy

From: Monica Conley <monicaconley55@yahoo.com>
Sent: Tuesday, October 12, 2021 9:50 AM
To: COB
Subject: Vaccine Mandate

Good morning BOS,

As a county employee I am firmly against a vaccine mandate. I believe it is completely unconstitutional and irresponsible and as a person who has had covid and my mother in law currently has covid. We do not believe this is ok and I pray that you fully understand the door you are opening and walking through. It's always easier to open a door than to close it.

Thank you ,Monica Conley

D-1

Hayes, Kathy

From: mdd33333 <markddubrow@gmail.com>
Sent: Tuesday, October 12, 2021 9:02 AM
To: COB
Subject: Board Meeting: 10/12/21, Agenda Item #1

Name: Mark Dubrow, MSci
Board Meeting: Tuesday, October 12, 2021, 9:00 AM Special Meeting - Virtual
Agenda Item: 1

I'm a retired engineer specializing in the design, execution and analysis of sampling regimes for water quality and environmental protection. I am a former Water Resource Control Engineer with the California Regional Water Board, and I spent several years as an Environmental Engineer developing water quality compliance programs at Stanford Linear Accelerator Center. I have a solid background performing fairly sophisticated statistical analysis on fairly large data sets upon which official cleanup and compliance standards were ultimately based.

I have been studying the Covid-19 pandemic from March 2020 on, and I can say that vaccinating the population during a pandemic only causes delay in herd immunity, and in the case of the current vaccines, actually prevents herd immunity by creating variant-generating factories out of every vaccinated person.

Please do not impose this counterproductive vaccination requirement on County employees, as it will negatively affect us all. Also, PCR testing is widely recognized now as yielding largely meaningless data due to the number of cycles routinely used. Test people who are sick, not people who are well.

Thank You,

Mark Dubrow, MSci

Hayes, Kathy

From: Jeremiah Hannon <jeremiah.hannon@yahoo.com>
Sent: Tuesday, October 12, 2021 8:09 AM
To: COB
Subject: Vaccine Mandate

My name is Jeremiah Hannon from Arcata Ca. And I am very much opposed to the vaccine mandate. It is unconstitutional for mandates of this kind to exist. I believe in a person's choice to govern their own health and the natural immunity of the body. In the past 264 days of data shows that. 14,506 deaths have occurred, 18,439 people who have become permanently disabled and 675,591 Americans (and the numbers are growing) reporting adverse affects to the vaccine. There's %100 risk for any who take the vaccine, and ZERO risk for the companies(such as Pfizer, Moderna and J&J) providing said vaccine. In closing, I am vehemently opposed to this mandate and I implore you to turn down any action in making this mandate a reality. Thank you for your time.

D-1

Hayes, Kathy

From: Stephanie Goodwin <stephanie.goodwin66@gmail.com>
Sent: Sunday, October 10, 2021 10:31 PM
To: COB
Subject: Agenda item 1 -County Employee Vaccine Mandates

Humboldt County Supervisors,

I would like to urge you to protect individual rights and NOT mandate COVID-19 vaccines for county employees. Such a mandate would be a gross over reach of our local government and infringement on personal rights of individuals to make their own medical decisions. It is not an employer or government's right to make medical decisions for citizens. Please respect and support the rights of those employed by our county and be an example of American freedom to other employers throughout Humboldt.

Respectfully,
Stephanie Goodwin