

## **Vaccination/Weekly Testing Implementation from Other Counties:**

### **Santa Barbara County**

- Vaccination and Testing Policy adopted on Aug. 31, 2021.
- Non-Compliance with Policy
  1. ADA accommodation
  2. Provide proof for medical exemption consideration
  3. Employees who do not comply cannot enter any county facility. If entrance to a county facility is part of the worker's regular job duties, the worker may be precluded from entering until such time that they become compliant.
  4. Employees who continue to not comply may be subject to corrective action up to and including dismissal from employment.

### **Monterey County**

- Mandatory vaccination for all county employees – vaccine compliance of Sept. 30, 2021
- Require employees who are not fully vaccinated due to medical /religious exemptions to submit weekly testing and wear personal protective equipment
- HR to implement appropriate corrective/disciplinary action for non-compliant with vaccination, certification of vaccination status, testing and face covering requirements.

### **Mendocino County**

- Mandatory vaccination and frequent testing for unvaccinated employees

### **Yolo County**

- Required vaccination and weekly testing for unvaccinated employees
- Sept. 10, 2021 – must be partially or fully vaccinated or must have submitted a request for exemption
- Oct. 15, 2021 – must be fully vaccinated or have an approved or pending exemption request
- Oct. 15, 2021- all newly hired and any new volunteers must be fully vaccinated or must submit a request for exemption

### **Glenn County**

- Required vaccination and weekly testing for unvaccinated employees

### **Sonoma County**

- Required vaccination and weekly testing for unvaccinated employees
- Still working on the policy

### **Santa Clara County**

- Required vaccination

- Sept. 30, 2021 – must be fully vaccinated or must have submitted a request for exemption
- Sept. 30, 2021 – all newly hired county employees and new volunteers, interns and /or contractors must be fully vaccinated
- Limited exemptions – medical exemption, ADA accommodation; religious exemption

#### San Mateo County

- Required vaccination and weekly testing for unvaccinated employees
- Prior to Sept. 30, 2021, all asymptomatic unvaccinated or incompletely vaccinated workers are required to undergo diagnostic screening testing at least TWICE weekly with either PCR testing or antigen testing.
- On and after Sept. 30, 2021, the required twice-weekly testing continues only for those unvaccinated workers who deemed to have met the requirements of an exemption to the health care worker vaccination requirement.
- ADA accommodation - medical /religious exemptions

Non-compliance – if entrance to a county facility is part of the employee's regular job duties, the employee will be sent home. The employee may use paid time off balances, except sick pay, for all missed work time until such time that they comply with the policy. Employees who continue to not comply may be subject disciplinary action up to including disciplinary action up to and including dismissal.