

Draft

Attachment A

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified copy of portion of proceedings, Meeting on February 9, 2021

RESOLUTION NO. _____

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS RELATING TO
EXTENSION OF LEAVE BENEFITS PROVIDED BY THE FAMILIES FIRST
CORONAVIRUS RESPONSE ACT**

WHEREAS, on March 4, 2020, Governor Gavin Newsome proclaimed a State of Emergency to exist in California as a result of the threat of COVID-19; and

WHEREAS, on March 11, the Humboldt County Health Officer declared a local emergency as a result of the threat of COVID-19 which the Board of Supervisors ratified on March 17; and

WHEREAS, On March 16, the Board of Supervisors adopted Resolution 20-20, implementing new employee procedures and leave accruals in response to COVID-19; and

WHEREAS, on March 19, the County Health Officer and the Governor issued shelter in place orders; and

WHEREAS, On March 24, the Board of Supervisors adopted Resolution 20-25, implementing further employee procedures and leave accruals in response to COVID-19; and

WHEREAS, On March 30, the Health Officer issued a revised Shelter in Place Order effective until rescinded, based on evidence of increasing occurrence of COVID-19 throughout the County of Humboldt; and

WHEREAS On March 30, 2020, the Director of Emergency Services for the County of Humboldt proclaimed a Local Emergency, which was ratified by the Board of Supervisors on April 6, 2020; and

WHEREAS, on April 1, 2020, the Families First Coronavirus Response Act ("FFCRA") became effective; and

WHEREAS, the County of Humboldt, in collaboration with the State of California and the Federal government, continue sustained efforts to minimize the spread and mitigate the effects of COVID-19; and

WHEREAS, the Humboldt County Board of Supervisors is committed to ensuring a safe, healthy workforce and community, especially during times of emergency; and

WHEREAS, the Board of Supervisors now wishes to enact extension of leave benefits provided by the Emergency Family and Medical Leave Expansion Act and Emergency Paid Sick Leave Act, both enacted as part of the Families First Coronavirus Response Act.

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NOW, THEREFORE, BE IT RESOLVED that:

1. Voluntary extension and continuation of the leave benefits that were initially provided by the Families First Coronavirus Response Act from January 1, 2021 are extended through March 31, 2021.
2. Qualifying leave for county employees under the Emergency Family and Medical Leave Expansion Act (after the statutory waiting period) shall be at the employee's base rate of pay.
3. Except as specifically modified herein, all provisions of Resolution No. 20-20, 20-25, 20-27, 20-37 and 20-38 remain in full force and effect.
4. This resolution is to take effect immediately upon passage by the Board of Supervisors.

Virginia Bass, Chair of the Board

Adopted on motion by Supervisor _____, Seconded by Supervisor _____, and the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)
County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

KATHY HAYES
Clerk of the Board of Supervisors of
the County of Humboldt, State of California