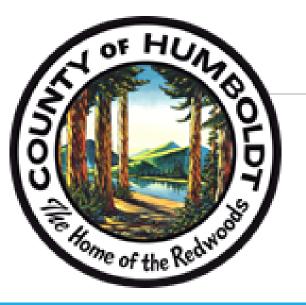
STAFF REPORT REVIEW County of Humboldt Board of Supervisors Meeting of January 12, 2021



OFFICE OF HUMAN RESOURCES/RISK MANAGEMENT

Background

Board of Supervisors Meeting of September 29, 2020

•Auditor-Controller (AC) requests:

•(1) Assistant Auditor-Controller

- •(1) Senior Accountant/Auditor
- •(1) Executive Secretary

Board of Supervisors Special Meeting of November 23, 2020

•Your Board directed County HR/Risk Management to return with:

- Position classification work
- Potential operations realignment recommendations
- •Analysis of a potential staffing study with supplemental budgets, if necessary

Board of Supervisors Special Meeting October 13, 2020

- •BOS receives staff report indicating Auditor-Controller (AC) request for:
- •(1) Assistant Auditor-Controller
- •(1) Senior Accountant-Auditor
- •(1) Executive Secretary

Discussions and Recommendations

- 1. Approval of the amended classification specifications for the Assistant Auditor-Controller classification
- 2. Approval of a new classification of Supervising Accountant-Auditor
- 3. Adoption of the Resolutions to formalize the classification specifications
- 4. A Comprehensive Staffing Study and a County-wide Operational Re-alignment Initiative
- 5. Discussion and consideration by your Board's motions of position allocations and approval of a supplemental budget for a limited duration of 1.0 FTE Supervising Accountant-Auditor and a limited duration of 1.0 FTE Senior Accountant-Auditor
- Approval of a supplemental budget in the amount of \$102,763 for the Auditor-Controller's Office Budget Unit 111 (<u>4/5th votes required</u>)



