Agency	MQ	Education	College Accounting Units	Years of Experience	Years of Supervisory Experience	CPA?	# of Staff in this position	Notes
Butte	 Bachelor's degree in Accounting, Public Administration or Business Administration. Five (5) years accounting and computer experience, including three (3) years supervisory experience. One(1) year of experience in Butte County preferred. Valid State of California driver's license may be required. Employees hired into this classification must file statements of economic interest with the Butte CountyClerk/Recorder. 	BS	None	5	3	Ν	1	
El Dorado	Where college degrees and/or college course credits are required, degrees and college units must be obtained from an accredited college or university. Courses from non-accredited institutions will not be evaluated for this requirement. Equivalent to a four year degree from an accredited college or university in accounting, economics, finance, business administration, public administration or a closely related field AND six years of progressively responsible accounting or auditing experience, including which has included three years of responsible management-level supervisory and administrative experience. A California C.P.A. Certificate or Masters in Business Administration from an accredited college or university is highly desirable.	BS	None	6	3	N	1	
Lake Level III	 III Level Five (5) years of responsible professional work experience in accounting, auditing, and financial analysis work at a level equivalent to an Accountant-Auditor or Property Tax Accountant with the County of Lake, including at least two years in a supervisory or management capacity. Education equivalent to graduation from a four year college or university with a major in accounting, finance, or business administration, which included at least 21 semester units or 28 quarter units of Accounting coursework, including any combination of courses in elementary, intermediate and advanced accounting, managerial accounting, financial accounting, cost accounting, auditing, accounting information systems, governmental accounting, and business law is required. Special Requirements: Possession of an active and clear California Certified Public Accountant license. 	BS	21 Semester or 28 Quarter	5	2	Y	1	
Mendocino	 Bachelor's degree from an accredited four-year college or university in accounting, business administration or related field; and, Four (4) to six (6) years of progressively responsible related experience in accounting or related field; or, Any combination of education, training and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job. 	BS	None	4	0	Ν	1	

ASSISTANT AUDITOR-CONTROLLER RESEARCH MATRIX

	Eight years of increasingly responsible professional auditing and/or accounting experienceinvolving budget							
	management, financial planning, and program analysis work experience, including four years of management,							
ī	administrative, and supervisory responsibility.							
Napa A	A Bachelor's degree from an accredited college or university with major course work inaccounting, finance, business	BS	None	8	4	Y	1	
	administration, or a related field. An advanced degree is desirable.							
ľ								
	Possession of a Certified Public Accountant license issued by the State of California's Boardof Accountancy is							
	desirable.							
	Bachelor's degree with major course work in accounting, business administration or a related field from an							
Nevada	accredited college or university AND four years of advanced journey-level professional accounting and/or auditing	BS	None	4	2	N	1	
e	experience, including at least two years demonstrating management responsibility and supervision of professional				_			
ĩ	and/or technical staff.							
(Graduation from an accredited four-year college or university with a bachelor's degree inaccounting, finance,							
l l	business administration, computer science, mathematics, statistics ormanagement information systems, or a related		0.0					
f	field including at least 8 semester units or 12 quarter units of college level accounting courses. (Job-related		8 Semester					
San Luis Ohisno	experience may substitute for the required education, except for the accounting units, on a year-for-year basis.) In	BS	or	6	2	N	1	
	addition, six years of increasingly responsible experience performing accounting, auditing and/orsystem analysis		12 Quarter					
	duties, including at least two years as a supervisor.							
	Knowledge of: Principles and practices of governmental accounting and auditing; federal and stateregulations							
	affecting County accounting and auditing practices; principles applied in budgetary, dataprocessing, payroll and							
	related financial activities; County and special district organizations and functions; principles of employee supervision							
5	and training.							
1	Ability to: Participate in the planning, organizing and directing of the activities of the Auditor-Controller'soffice;							
Shasta s	supervise and train technical and clerical employees; analyze, modify and develop accounting andauditing policies	None	None	2	2	N	1	
ŧ	and procedures; prepare reports, statements and correspondence; speak and writeclearly and concisely; use tact and							
j	judgment in interpreting and coordinating the work of the department.							
	NOTE: These standards are typically attained with two years of supervisory experience involving professional							
	governmental accounting, auditing and other responsible fiscal recordkeeping work, or twoyears of experience							
	equivalent to an Accountant-Auditor III in Shasta County.							
	Five years of responsible professional work experience in accounting, auditing, and financial analysis work, preferably							
SISKIVOU	including at least two years in a lead or supervisory capacity.	None	None	5	2	N	1	
	Education and Experience: Equivalent to the completion of core course work from an accredited college or university is accounting. Bublic on During a displayed field three to fire users of supering a subject to the complete displayed by the supering of t							
	in accounting, Public or Business Administration, or closely related field; three to five years of experience which							
Sutter	would demonstrate the possession of the above knowledge and abilities; or any combination of education and	BS	None	3	0	Y	1	
ę	experience that provides equivalent knowledge, skills, and abilities.				-			
	License or Certificate: MBA, CPA or CIA (Certified Internal Auditor) is desirable.							
(${\it \emptyset}$ Equivalent to completion of the twelfth (12th) grade and graduation from an accredited college or university with a							
F	Bachelor's degree in business, accounting or a related field.							
	Ø Five (5) to seven (7) years progressively responsible experience in an office primarily devoted to accounting,	BS	None	5	2	Ν	1	
	finance, or similarly related field. Two (2) years supervisory experience preferred.							
	\emptyset Other combinations of education and experience may be considered.							
	No Data	No Data	No Data	No Data	No Data	No Data	N/A	

ASSISTANT AUDITOR-CONTROLLER RESEARCH MATRIX

Humboldt	RECOMMENDATION OF CLASSIFICATION SPECIFICATON CHANGE: A bachelor's degree in Accounting from an accredited four-year college or university; or an equivalent to a bachelor's degree from an acrredited four-year college or university with major coursework in accounting, economics, finance, business administration, or public administration, which included at least 21 semester units or 31 quarter units of Accounting coursework, including any combination of courses in elemetary, intermediate and advanced accounting, managerial accounting, financial accounting, cost accounting, auditing, accounting informatin systems, governmental accounting and business law is required. AND Five (5) years of progressively responsible accounting or auditing experience, including two (2) years of supervisory and government accounting experience.	BS	21 Semester or 31 Quarter	5	2	Y	1

Summary (Counties with no data are not included					
in statistical analysis)					
% Requiring BS	81.82%				
% Requiring					
College Credits	18.18%				
Average Years of					
Expereince	4.82				
Average Years of					
Supervisory					
Expereince	2.00				
% with CPA as					
desirable	27.27%				