RESOLUTION NO.

RESOLUTION CERTIFYING REVIEW AND ADOPTION OF A LIMITED ENGLISH PROFICIENCY (LEP) POLICY PROVIDING MEANINGFUL ACCESS TO SERVICES FOR ANY INDIVIDUAL

WHEREAS, the Board of Supervisors desires to providing meaningful access to services for any individual, including those people with LEP through adoption of the LEP policy; and

WHEREAS, the Board of Supervisors desires to reasonably ensure that LEP individuals have meaningful access to all services, programs, and activities while not imposing undue burdens on its Employees; and

WHEREAS, the Board of Supervisors desires to prohibit discrimination against or deny any individual access to services, rights, or programs based on national origin or any other protected interest or right.

WHEREAS, the LEP policy has been reviewed to ensure compliance with current Federal and State law; and

WHEREAS, the Board of Supervisors has reviewed and wishes to formally approve the Limited English Proficiency (LEP) policy.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

- 1. The Limited English Proficiency Policy attached hereto as Exhibit 1 is adopted as official County policy.
- 2. This resolution shall become effective upon adoption by the Board of Supervisors.
- 3. The Human Resources Director, in conjunction with the County Administrative Officer and County Counsel, is authorized to make style and format changes to the policy.

Chair

Adopted on motion by Supervisor_____, seconded by Supervisor_____ and the following vote:

AYES:Supervisors--NOES:Supervisors--ABSENT:Supervisors--ABSTAIN:Supervisors--

STATE OF CALIFORNIA)

) ss.

)

County of Humboldt

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors

KATHY HAYES

Clerk of the Board of Supervisors of the County of Humboldt, State of California