



COUNTY OF HUMBOLDT

For the meeting of: 10/15/2019

File #: 19-1423

To: Board of Supervisors

From: DHHS: Administration

Agenda Section: Departmental

SUBJECT:

Temporary Employment of Retired Annuitant as Senior Program Manager - Mental Health in the Department of Health and Human Services

RECOMMENDATION(S):

That the Board of Supervisors:

1. Approve the employment of Sally Hewitt as a temporary retired annuitant Senior Program Manager - Mental Health with the Department of Health and Human Services (DHHS) (Class 0928, Range 515, Step E); and
2. Adopt the attached resolution for an exception to the 180 day wait period.

SOURCE OF FUNDING:

Mental Health Fund

DISCUSSION:

Sally Hewitt, Senior Program Manager - Mental Health, retired from county employment on October 11, 2019 with 10 years of experience working with DHHS. Most recently Ms. Hewitt has been working on multiple complex housing projects for the most vulnerable of our population. Ms. Hewitt has agreed to stay on in an extra help capacity to assist during the transitional period while a new Senior Program Manager - Mental Health is appointed. This will provide uninterrupted operation of critical programs within DHHS and ensure continuity for the projects.

FINANCIAL IMPACT:

Mental Health assignment of Sally Hewitt will be funded through Mental Health fund; costs of this extra help position will be funded by Mental Health revenues from Medicaid cost reimbursement and Mental Health Services Act Innovation allocation. The cost of 960 extra help hours for this position in fiscal year 2019-20 is \$52,346. There is sufficient appropriation in DHHS-Mental Health Housing Outreach and Mobile Engagement (H.O.M.E.) budget unit 1170-426 due to funded vacant positions for this additional extra help expenditure.

STRATEGIC FRAMEWORK:

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This action supports your Board's Strategic Framework by investing in county employees providing community-appropriate levels of services and protecting vulnerable populations.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may choose not to approve staff's recommendation. This is not recommended as denial will result in the program experiencing reduced efficiencies and less-than-optimal levels of services and timely completion of projects.

ATTACHMENTS:

Attachment 1: Resolution for Exception to the 180 day wait period

Attachment 2: Government code sections 7522.56 and 21224

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

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