



COUNTY OF HUMBOLDT

For the meeting of: 1/8/2019

File #: 19-34

To: Board of Supervisors

From: Human Resources

Agenda Section: Consent

SUBJECT:

Ordinance Amending Chapter 3 of Division 1 of Title II of the Humboldt County Code Relating to Compensation of the Board of Supervisors

RECOMMENDATION(S):

That the Board of Supervisors:

1. Adopt Ordinance No. _____, amending Chapter 3 of Division 1 of Title II of the Humboldt County Code relating to compensation of the Board of Supervisors; and
2. Direct the Clerk of the Board, within fifteen (15) days after adoption, to publish a post-adoption summary of the ordinance with the names of the Supervisors voting for and against the ordinance, and direct the clerk to post in the office of the Clerk of the Board a certified copy of the full text of the ordinance.

SOURCE OF FUNDING:

County General Fund

DISCUSSION:

On December 18, 2018, your Board introduced the attached ordinance by title, waived the first reading thereof and scheduled for adoption on January 8, 2019. This agenda item brings forth the proposed ordinance for your adoption.

Consistent with the agreements reached with all other county employee bargaining units and employee groups, the proposed ordinance would make the following adjustments to the compensation level for Board of Supervisor members: a 2% increase upon the effective date of the ordinance, a 2% increase effective the first full pay period in January 2020; compensation based on 40 hours per week; and participation in the Wellness Reimbursement Program.

FINANCIAL IMPACT:

Estimated General Fund cost increases for salaries in fiscal year 2018-19 would be approximately \$33,468, with \$29,096 of the total attributed to the adjustment to accurately reflect the correct weekly schedule; estimated General Fund cost increases for salaries in fiscal year 2019-2020 would be

approximately \$9,512. In addition, General Fund costs for the Wellness Reimbursement Program each fiscal year will be \$5,000. Total compensation increase is estimated to be \$57,980 through fiscal year 2019-20.

OTHER AGENCY INVOLVEMENT:

N/A

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Direct staff to take action as your board deems appropriate

ATTACHMENTS:

1. Ordinance Amending HC Code Section 213-1
2. Attachment 1 - Amended Humboldt County Code Section 213-1
3. Post-Adoption Summary

PREVIOUS ACTION/REFERRAL:

Board Order No.: I-4

Meeting of: 12/18/18