
Attachment 1

213-1. Compensation of the Board of Supervisors.

- (a) Each member of the Board of Supervisors shall receive, as compensation for services rendered, the sum of ~~\$81,584.82~~ \$95,120.87 per annum upon the effective date of this ordinance. ~~Effective May 8, 2016, compensation for services shall be adjusted to \$84,032.36 per annum. — Effective July 3, 2016, compensation for services shall be adjusted to \$85,713.01 per annum. Effective January 1, 2017 the first full pay period in January 2020, compensation for services shall be adjusted to \$87,427.27~~ \$97,023.29 per annum. Compensation will be based on 40 hours per week. Any individual supervisor may waive a portion of this compensation by completing appropriate forms and transmitting these to the County Auditor. The Board of Supervisors shall receive adjustments in compensation as they deem appropriate. Such compensation shall be reviewed and acted upon at the same time that employees in the county Representation Unit 4 receive adjustments in compensation. (Ord. 2303, § 2, 9/23/2003; Ord. 2343, § 1, 4/19/2005; Ord. 2353, § 1, 1/26/2005; Ord. 2403, § 1, 10/21/2008; Ord. 2362, § 1, 11/1/2011; Ord. 2546, § 1, 3/8/2016; Ord. ____, § __, __/__/2019)
- (b) Subject to the limitation of budget appropriations, each supervisor shall be compensated for necessary travel expenses incurred in the performance of his or her official duties, and mileage at the rates per mile specified in Chapter 4 of division 5 of Title II of this Code for all distances traveled by him or her on official business. (Ord. 2308, § 2, 9/23/2003); Ord. 2343, § 1, 4/19/2005; Ord. 2462, § 1, 11/1/2011)
- (c) The County will provide to each supervisor medical, dental, vision, life insurance, workers' compensation, retirement (Social Security and Public Employees' Retirement System (PERS)) benefits and premium/employer contributions at the same level as may be provided to other elected County officials. Adjustments to such benefits shall be reviewed and acted upon at the same time other elected county officials receive benefit adjustments (e.g., PERS contributions to increase per Government Code § 20516). (Ord. 2308, § 2, 9/23/2003); Ord. 2343, § 1, 4/19/2005; Ord. 2462, § 1, 11/1/2011; Ord. 2546, § 1, 3/8/2016)
- (d) Each supervisor shall be eligible for a physical examination every other fiscal year under the same terms and conditions as may be provided to other elected County officials. (Ord. 2308, § 2, 9/23/2003); Ord. 2343, § 1, 4/19/2005)
- (e) Each supervisor shall be eligible for reimbursement up to \$1,000.00 per fiscal year for the purchase of personal exercise equipment or for voluntary off-duty participation in a fitness center, exercise program, gym membership, certified personal trainer, or wellness program.
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- (1) This program will be voluntary and the supervisor will be considered off duty while participating. Any injury arising out of voluntary participation in off-duty recreational, athletic or social activity will not be compensable.
 - (2) Supervisors will be eligible for a pro-rated amount in their first year of assuming office with the County: a. Assuming office in the 1st Quarter of the FY, receive 100% of reimbursement possible b. Assuming office in the 2nd Quarter of the FY, receive 75% of reimbursement possible c. Assuming office in the 3rd Quarter of the FY, receive 50% of reimbursement possible d. Assuming office in the 4th Quarter of the FY, receive 25% of reimbursement possible.
 - (3) The process to requesting reimbursement is as follows:
 - (i) Supervisor to submit the Wellness Program Reimbursement Form to Director of Human Resources, or designee for pre-approval of purchase.
 - (ii) Director of Human Resources or designee notes approval/denial of reimbursement.
 - (iii) Pre-approved requests and receipts for purchase submitted to the Director of Human Resources, or designee for final approval.
 - (iv) Payment will be processed and issued. (Ord. ____, § __, __/__/2019)
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