

HUMBOLDT COUNTY BOARD OF SUPERVISORS

# Board Strategic Workshop

## DISCUSSION AGENDA



Thursday, 3 May 2018 ♦ Sunset Restaurant, 27 Scenic Drive, Trinidad CA

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8:45 Gathering and Refreshments

9:00 Call to Order, Public Comment, Introduction of Workshop

Times are approximate

9:10 *Opening: Quotable Me*

Participants select a quote and share what it means to them and their leadership of the County.

9:20 **Strengths and Opportunities for Humboldt County Board of Supervisors**

*Discussion: Strengths of the County and the Board*

Members identify strengths and attributes of the County and the Board.

*Discussion: Board's Responsibility for Itself*

Members reflect on aspects of the Board's work where improvements provide opportunity

*Discussion: Roles and Effective Governance of California Counties*

In light of the opportunities, the conversation examines roles, leadership practices, shared decision-making, and the relationship between the Board and its executives

♦ Board Governance – *How do we want to be known by the community?*

*Discussion: Trust, Respect and Civility in Governance*

The conversation examines how the Board wants to govern itself, work together to accomplish ends, and model respect in challenging situations

11:00 Break

11:10 **Futures Conversation with Department Directors**

♦ *Most Proud: Achievements of County Since Last May*

♦ *External Scan: Changes Which May Influence County*

Changes in the world which may influence community, County, Board or future decisions

12:15 Lunch and Informal Conversations with Department Directors

12:45 Strategic Conversation with Staff

*Presentations from Department Directors:*

1. Opportunities/Possibilities – Emerging trends, issues, growth areas, service possibilities
2. Threats/Risks – Concerns and trepidations on the horizon, potential barriers and risks to programs/services

2:30 **Humboldt County Futures**

*Goals: Review Progress and Update/Revise Strategies*

In the context of the desired future and staff input the Board identifies strategic priorities for the organization.

3:45 Summary Discussion: Action Steps

♦ Reflections on the day

4:00 Adjourn