

RECOMMENDATION(S):

SOURCE OF FUNDING: Public Health Funds

DISCUSSION:

Date: To:

From:

Subject:

March 6, 2018

commercial cannabis application processing.

Board of Supervisors

Connie Beck, Director M. J. Utnmu Department of Health and Human Services

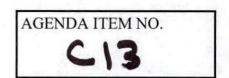
COUNTY OF HUMBOLDT

That the Board of Supervisors approves the extension of extra help hours for Margaret Hanson, Office

Office Assistant Margaret Hanson currently supports the Division of Environmental Health (DEH) within the Public Health Branch filling the duties of a currently vacant position. This extra help position has been

beneficial in serving DEH customers, completing special projects, allowing co-workers to focus on

Assistant to 1920 hours through June 30, 2018. (4/5 VOTE REQUIRED)



For the meeting of: March 20, 2018

Extension of Extra Help Hours Past the 960 Hour Limit (4/5 VOTE REQUIRED)

	for Margaret Hanson is \$14,470 in Fund 1175, Budget Unit 406 offset by salary savings from a vacant position which is
Prepared by DJ Wieman, Administrative Analyst (PW) REVIEW: DJ Wieman, Administrative Analyst (PW) DJ Wieman, Administrative Analyst (P	CAO Approval Other
TYPE OF ITEM:	BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT
Consent	Upon motion of Supervisor Wilson Seconded by Supervisor Bass
Departmental Public Hearing	Ayes Bass, Formell, Sundberg, Bohn, Wilson
Other	Navs
	Abstain
PREVIOUS ACTION/REFERRAL:	Absent
Board Order No	and carried by those members present, the Board hereby approves the recommended action contained in this Board report.
Meeting of:	recommended action contained in this board report.
	Dated: 3/20/18
	By:
	Kathy Hayes, Clerk of the Board
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All extra help employees working beyond 960 hours are subject into paying into the California Public Employee Retirement System (PERS). The additional costs for PERS has been included in the above mentioned estimated salary costs. The department is aware that in accordance with the Affordable Care Act (ACA) extra help employees who have been identified as a full time employee under the ACA guidelines will be given the opportunity to enroll in the county's health insurance. Those employees will be identified by using the standard measurement period and associated stability period annual cycle set forth by those guidelines. Approval of this increase will have no impact on the County General Fund.

Approving the extension of extra help hours supports the Board's Strategic Framework by providing community-appropriate levels of services and creating opportunities for improved safety and health.

OTHER AGENCY INVOLVEMENT:

None.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your Board may choose not to extend hours; however, this is not recommended due to staffing levels and the workload.

ATTACHMENTS:

None.