



COUNTY OF HUMBOLDT


AGENDA ITEM NO.

C-13

For the meeting of: September 12, 2017

Date: August 28, 2017

To: Board of Supervisors

From:  Thomas K. Mattson, Public Works Director

Subject: Advance Salary Step Request for Wayne Tomasini, Road Maintenance Supervisor, from Range 393, Step B to C (4/5 vote required)

RECOMMENDATION(S):

That the Board of Supervisors approve an advance salary step increase for Wayne Tomasini, Road Maintenance Supervisor (1200 325, 0204, 393) from step B to C, starting September 10, 2017, the first day of Mr. Tomasini's promotion, pursuant to Section 7 of the Humboldt County Salary Resolution. (4/5 vote required)

SOURCE OF FUNDING:

Roads Fund (1200 325)

DISCUSSION:

On April 27, 2017, the Road Maintenance Supervisor of the Rohnerville Road Crew resigned. Mr. Tomasini was a Road Maintenance Worker III at the time and he agreed to cover the duties until a new Road Maintenance Supervisor could be hired. On June 13, 2017, your Board agreed to compensate Mr. Tomasini for these additional duties; Board Order C-19 (Attachment 1).

On September 10, 2017, Mr. Tomasini was promoted to Road Maintenance Supervisor. The Department of Public Works is requesting that Mr. Tomasini be paid at 393, step C, per Section 7 of the Salary Resolution.

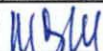
Prepared by Thomas K. Mattson

CAO Approval



REVIEW:

Auditor



County Counsel

Human Resources



Other

TYPE OF ITEM:

☒ Consent
☐ Departmental
☐ Public Hearing
☐ Other

PREVIOUS ACTION/REFERRAL:

Board Order No. C-19

Meeting of: 6/13/17

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor Fennell Seconded by Supervisor Bohn

Ayes Fennell, Bohn, Wilson, Bass
Nays
Abstain
Absent Sundberg

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated:

September 12, 2017

By:



Kathy Hayes, Clerk of the Board

Mr. Tomasini's skills and experience has provided benefits to the Public Works Road Division. He has been a county employee since 2000, took on extra responsibilities and performed them well.

FINANCIAL IMPACT:

The proposed action will result in an estimated expenditure increase of \$968.60 in Fiscal Year 2017-18.

The proposed action conforms to the Board's Strategic Framework by providing for and maintaining infrastructure.

OTHER AGENCY INVOLVEMENT: None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board of Supervisors could choose not to approve the salary step to C for Mr. Tomasini and maintain Step B. This alternative is not recommended.

ATTACHMENTS:

1. Board of Supervisors' Order C-19, June 13, 2017



COUNTY OF HUMBOLDT


AGENDA ITEM NO.

C-19

For the meeting of: June 13, 2017

Date: May 30, 2017

To: Board of Supervisors

From:  Thomas K. Mattson, Public Works Director

Subject: Assignment of Wayne Tomasini, Road Maintenance Worker III, as Road Maintenance Supervisor (4/5 vote required)

RECOMMENDATION (S): That the Board of Supervisors:

Authorize compensation for Wayne Tomasini, as if he had been promoted to the classification of Road Maintenance Supervisor from June 18, 2017 through September 30, 2017, or until the position is permanently filled; pursuant to Memorandum of Understanding between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME), section 12.4. (4/5 vote required).

SOURCE OF FUNDING: Roads Fund

DISCUSSION:

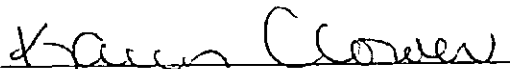
The Road Maintenance Supervisor of the Rohnerville Crew resigned his position effective April 27, 2017. Wayne Tomasini, Road Maintenance Worker III, has agreed to accept the additional duties of Road Maintenance Supervisor until such time as the position is permanently filled and should be compensated accordingly during this period.

FINANCIAL IMPACT:

There are sufficient funds in the Roads Fund (1200325) budget to cover the \$249.60 biweekly salary increase. This will not impact the General Fund.

Prepared by Art Reeve/be

CAO Approval



REVIEW:

Auditor



County Counsel

Personnel



Risk Manager

Other

TYPE OF ITEM:

☒ Consent
☐ Departmental
☐ Public Hearing
☐ Other

PREVIOUS ACTION/REFERRAL:

Board Order No. _____

Meeting of: _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor Wilson Seconded by Supervisor Sundberg

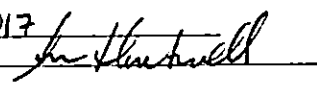
Ayes Sundberg, Fennell, Bass, Bohn, Wilson
Nays _____
Abstain _____
Absent _____

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: June 13, 2017

By:

Kathy Hayes, Clerk of the Board



This salary adjustment conforms to the Board's Strategic plan by providing community-appropriate levels of service.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Not approve the pay differential. This alternative is not recommended because it would not provide fair compensation to the employee while this position is vacant.

ATTACHMENTS: No attachments.