



## COUNTY OF HUMBOLDT

AGENDA ITEM NO.

**c-12**

For the meeting of: January 10, 2017

Date: December 2, 2016  
To: Board of Supervisors  
From: Connie Beck, Director *CB*  
Department of Health and Human Services  
Subject: Disallocate two .5 full-time equivalent (FTE) Peer Coach I positions and allocate one 1.0 FTE Peer Coach I position.

### RECOMMENDATION(S):

That the Board of Supervisors disallocate two .5 FTE Peer Coach I currently filled positions (salary range 279, class 0576A, position #01 and #02) in budget unit 424 and allocate one 1.0 FTE Peer Coach I position (salary range 279, class 0576A) in budget unit 424, effective the beginning of the pay period following Board approval.

### SOURCE OF FUNDING:

Mental Health Fund

### DISCUSSION:

Kevin Thompson currently occupies two .5 FTE Peer Coach I positions in the Department of Health and Human Services (DHHS) Mental Health Branch. The positions were originally allocated at .5 FTE as DHHS believed filling positions at the .5 FTE in this classification was most appropriate. The two .5 FTE positions are assigned to the Mobile Engagement Vehicle (MEV) team and it has been determined that consistency of a single full-time position assigned to this team works better for the program than two .5 positions. Disallocation of the two .5 FTE positions and allocation of one 1.0 FTE position will allow DHHS to place Mr. Thompson into the 1.0 FTE position which will assist in payroll processing as well.

Prepared by Yvonne Winter, Deputy Director-ES

CAO Approval *E. Cushman*

#### REVIEW:

Auditor *WDM* County Counsel \_\_\_\_\_ Human Resources *Q* Risk Manager \_\_\_\_\_ Other \_\_\_\_\_

#### TYPE OF ITEM:

☒ Consent  
☐ Departmental  
☐ Public Hearing  
☐ Other \_\_\_\_\_

#### PREVIOUS ACTION/REFERRAL:

Board Order No. \_\_\_\_\_

Meeting of: \_\_\_\_\_

#### BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor *Fennell* Seconded by Supervisor *Wilson*

Ayes *Sundberg, Fennell, Bass, Bohn, Wilson*  
Nays \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: *Jan. 10, 2017*

By: *Kathy Hayes*  
Kathy Hayes, Clerk of the Board

FINANCIAL IMPACT:

There is no change to the costs or impact to the budget with this action.

This proposed change supports the Board's Strategic Framework by providing community-appropriate levels of service and protecting vulnerable populations.

OTHER AGENCY INVOLVEMENT:

None.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your Board may decide not to approve the proposed disallocation of two .5 FTE Peer Coach I positions and allocation of one 1.0 FTE Peer Coach I position. However, it is not recommended as a full-time Peer Coach I will provide consistency for clients.

ATTACHMENTS:

None.