

## COUNTY OF HUMBOLDT



For the meeting of: February 9, 2016

Date: February 1, 2016

To: Board of Supervisors

From: Supervisor Ryan Sundberg

Subject: Appreciation Letter to Barbara Caldwell for her Services on the Human Rights Commission.

<u>RECOMMENDATION(S)</u>: That the Board of Supervisors authorize the Chair to sign the letter of appreciation.

SOURCE OF FUNDING: N/A

<u>DISCUSSION:</u> The Board would like to thank Barbara Caldwell for serving on the Human Rights Commission. Ms. Caldwell has decided to step away from the Commission to focus on her health.

FINANCIAL IMPACT: N/A

OTHER AGENCY INVOLVEMENT: N/A

ALTERNATIVES TO STAFF RECOMMENDATIONS: Board discretion.

ATTACHMENTS: Resignation Email and Letter of Appreciation.

Prepared by REVIEW:	Kathy Hayes		Signature Signature
Auditor	_ County Counsel	Personnel	Risk Manager Other
TYPE OF ITEM: X Consent Departme Public He Other PREVIOUS ACTION	earing		BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT Upon motion of Supervisor Buss Seconded by Supervisor Fannell Ayes Sure Ang, Fennell, Caudade, Benn, Bass Nays Abstain Absent
Board Order No Meeting of:			and carried by those members present, the Board hereby approves the recommended action contained in this Board report. Dated:

## Hayes, Kathy

From: Sent: To: Subject: Fennell, Estelle Monday, February 01, 2016 9:40 AM Hayes, Kathy FW: Human Rights Commission Resignation

Hi Kathy,

I responded already to Barbara. We will need to send her a letter of thanks too.

Thanks,

estelle

Estelle Fennell Second District Supervisor

Humboldt County Board of Supervisors 825 5th Street Eureka, CA 95501

(707) 476 2392 Efennell@co.humboldt.ca.us

From: Barbara Caldwell [mailto:caldwellb02@gmail.com] Sent: Monday, February 01, 2016 9:25 AM To: Fennell, Estelle Cc: Sundberg, Ryan Subject: Human Rights Commission Resignation

Estelle Fennell, Chair

Humboldt County Board of Supervisors

825 Fifth Street

Eureka, CA 95501

RE: Resignation from Human Rights Commission

Dear Estelle:

I must resign my position as member of the Humboldt Human Rights Commission.

The primary reason is the need to focus attention on my health. The secondary, but related reason is the frustration and stress I feel in the way process bogs the commission down month after month. It could do so much more.

My sense is that there are two reasons for this: leadership and structure. I have three recommendations:

1. First, that the Commission become connected to a department of the county – perhaps the CAO's office? Most of the other commissions have this connection, and, since the HRC is not totally separate from the County structure, it just makes sense.

2. Second, the commission needs a budget to fund activities, like Community Listening Forums. (The only alternative at this point is for activities to be funded out of individual commissioners' pockets.) I would recommend at least a small budget (\$1,000) from the County now, to support current efforts.

3. Third, that the commission get some guidance and clarity on goals and process. It may help to pursue a Technical Assistance Project grant from Humboldt Area Foundation for the purpose of strategic planning. Once the commission is clearer on long and short term goals and on the best way to move through process issues, it will be easier to convince a funder of the need for financial support.

I do appreciate the opportunity to serve on the Human Rights Commission and do regret the need to resign. I wish you the best.

Sincerely,

Barbara Caldwell

cc: Ryan Sundberg

Humboldt Human Rights Commission



BOARD OF SUPERVISORS

## HUMBOLDT COUNTY OF

825 5TH STREET

EUREKA, CALIFORNIA 95501-1153 PHONE (707) 476-2390 FAX (707) 445-7299

February 9,2016

Barbara Caldwell

McKinleyville, Ca. 95519

Dear Ms. Caldwell:

On behalf of the Board, we would like to thank you for the time you have served on the Human Rights Commission and for the excellent job you have done in serving the citizens of your community. Your dedication is greatly appreciated.

We wish you success in your future endeavors.

Sincerely,

Mark landon

Mark Lovelace, Chair Humboldt County Board of Supervisors

ML:kh