

Other voices

CalPERS needs to reduce pension risks

Despite changes over the past three years to pour more money into the nation's largest retirement system, CalPERS still faces unacceptable risk of serious funding shortfalls during the next major market downturn.

That's why the agency should move aggressively to reduce the danger that funding for 1.7 million workers' and retirees' pensions could drop to precariously low levels, requiring extra cash infusions from state and local governments when they could least afford it.

While most CalPERS board members understand the need for aggressive action, some worry about the "optics" of the system's fourth major adjustment in as many years. It's time to put politics aside and protect hard-earned pensions.

"If we don't mitigate the risk," says CalPERS Chief Actuary Alan Milligan, "and we get the bad side of the risk equation handed to us by the

markets, then we may be truly in a position where, can we even get out of that situation?"

To understand his concern, consider the advice individuals receive that they shift to less risky investments as they near retirement. The same principle applies to pension plans.

CalPERS' members are rapidly "maturing," from a 2-1 ratio of workers to retirees in 2000 to a projection of less than 1-1 by 2025. Accordingly, CalPERS should be moving assets to less-risky investments.

The Great Recession highlighted the vulnerability: In 2007 CalPERS had 101 percent of the assets needed to ensure, after investment returns, it could pay pensions workers had already earned. Then, in

just two years, the funded ratio plummeted to 61 percent.

Today, a similar drop would be even worse because the system is only 77 percent funded, a starting point much lower than in 2007. Moreover, there are fewer active workers contributing to the system and more retirees drawing from it.

Making matters worse, a decline in assets means fewer funds on which to earn investment returns. The downward spiral can lead to what CalPERS Chief Investment Officer Ted Eliopoulos calls a "crisis" point.

"We want to avoid the plan reaching a 50 percent funded level or less," he says. "It's a very difficult place to climb out of if we get there."

Yet, according to CalPERS projections, there's a 23 percent to 35 percent chance of falling below that level at some time in the next 30 years.

Little wonder CalPERS staff is urging the board to steadily reduce risk in its portfolio. Potential upside gains wouldn't be as high, but downside losses wouldn't be as low.

The shift would require slowly raising contribution rates — again. But better to fix the problem now than scramble to save the system in a crisis.

Bay Area News Group

To understand his concern, consider the advice individuals receive that they shift to less risky investments as they near retirement. The same principle applies to pension plans. CalPERS' members are rapidly "maturing," from a 2-1 ratio of workers to retirees in 2000 to a projection of less than 1-1 by 2025. Accordingly, CalPERS should be moving assets to less-risky investments.

