

COUNTY OF HUMBOLDT

AGENDA ITEM NO.

C-7

For the meeting of: May 5, 2015

Date:

April 17, 2015

To:

Board of Supervisors

From:

Phillip R. Crandall, Director

Department of Health and Human Services

Subject:

Extend Extra Help Hours past 960 hour limit

RECOMMENDATION(S):

That the Board of Supervisors approves the extension of extra help hours for:

1. William Bennett, Vocational Assistant, to 1280 hours through June 30, 2015, effective immediately upon approval.

SOURCE OF FUNDING:

Social Services

DISCUSSION:

The demand has increased for support services from clients in outlying areas and clients who are homeless and served by Mobile Outreach and Street Outreach Services. This position aids the application process for CalFresh and health insurance and provides transportation to medical and mental health appointments for clients in remote locations.

Due to the ongoing support services needed, the Department will be requesting an additional 1.00 Full Time Equivalent (FTE) Vocational Assistant position through the 15/16 fiscal year budget process.

Prepared by Yvonne Winter, Deputy Director	or – ES	CAO A	Approval Ann News
REVIEW: County Counsel	Personnel	Q.	Risk Manager Other
TYPE OF ITEM: Consent Departmental			Upon motion of Supervisor Seconded by Supervisor Bass
Public Hearing Other			Ayes Sundberg, Lovelace, Fennell, Bohn, Base Nays Abstain
PREVIOUS ACTION/REFERRAL: Board Order No.			Absent
Meeting of:			and carried by those members present, the Board hereby approves the recommended action contained in this Board report.
			Dated: May 5, 2015 By:
			Kathy Hayes, Clerk of the Board

The Department is aware that in accordance with the Affordable Care Act (ACA) extra help employees who have been identified as a full time employee under the ACA guidelines will be given the opportunity to enroll in the County's health insurance. Those employees will be identified by using the standard measurement period and associated stability period annual cycle set forth by those guidelines.

FINANCIAL IMPACT:

Costs associated with the extension of the extra help hours for William Bennett, Vocational Assistant; from 960 hours to 1280 hours is \$4,167.40. There is sufficient appropriation in fund 1160, budget unit 516 to cover this request for fiscal year 2014-15. Funding is provided through a variety of Federal, State and Local revenue.

Extending extra help hours support the Board's Strategic Framework by creating opportunities for improved health and safety, and by protecting vulnerable populations.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

None

ATTACHMENTS:

None