



May 2020

To Whom It May Concern:

The City of Eureka Community Services Department is pleased to submit the attached proposal outlining our department's vision, project proposal, budget and all supplemental materials that we feel meet the requirements of the HHAP RFP No. DHHS2020-05.

The City of Eureka's Community Services Department has been working with the targeted population for several years, and in November 2018 developed a new program entitled UPLIFT Eureka. The City of Eureka adopted the Housing First Focus, and has been working to collaborate efforts with the county through various projects over the years. One of the biggest challenges the department has faced has been a lack of resources that can immediately accommodate housing for homeless individuals.

The City of Eureka created UPLIFT Eureka to provide a platform for homeless members of our community to build a path to secure necessary tools to take advantage of housing resources in the community, as well as set them up for success to take advantage of traditional housing opportunities. Keeping with the Housing First Principles, UPLIFT Eureka has no barriers to entry, no requirements and provides a variety of programs and services to support participants including a Job Skills Training Program, a regularly occurring employment workshop called Pathway to Payday and a Housing Assistance Program. In addition, volunteer co-pilots are available to help navigate and support each participant's goals and needs on their way to finding housing, as well as a housing support specialist dedicated to providing supportive services once housed to promote stabilization.

UPLIFT Eureka was piloted on a smaller scale, and saw success in progress of the participants. As detailed in the proposal, in addition to maintaining our current staff positions, our vision is to expand and enhance the housing assistance component of this program through providing funds to cover application fees, deposits & rental costs, as well as to fund vital existing positions and a new Supportive Services Specialist to facilitate ongoing stabilization services after individuals are housed including conducting comprehensive assessments, creating realistic treatment plans, providing trauma informed care and case management, developing positive behavior support systems, providing treatment alternatives and making referrals and connections to other community resources. Staff have successfully reviewed the RFP including all of the requirements and feel, given the capacity of our program's previous success and experience with the targeted population as well as the experience of staff involved in the project, confident in the experience, capacity and ability to comply with all requirements outlined in the RFP.

The City of Eureka's Community Services Department is very excited for the opportunity to submit a proposal and have the opportunity to work with the County, as we collectively work to find ways to provide community members experiencing homelessness with permanent housing, and help solve the issue. If you have any questions, please feel free to contact me.



Miles Slattery

Community Services Director

1011 Waterfront Drive, Eureka, Ca 95501

Office: (707)441-4184 Cell: (707)599-2053 Email: msslattery@ci.eureka.ca.gov

2.0 Table of Contents

1.0	<u>Introductory Letter</u>	1
2.0	<u>Table of Contents</u>	2
3.0	<u>Signature Affidavit</u>	3
4.0	<u>Professional Profile</u>	
4.1	Organization Overview	4-5
4.2	Overview of Qualifications and Experience	5-8
5.0	<u>Project Description:</u>	
5.1	Project Design	9-17
5.2	Project Budget	18-19
6.0	<u>Supplemental Documentation</u>	
6.1	Media Coverage	
6.1.1	C.A.P.E. Article	20-21
6.1.2	Co-Pilot Article	22-23
6.1.3	Homeless Outreach Worker Article	24
6.1.4	Eureka Greenbelt Clean-Up Article	25
6.1.5	UPLIFT Housing Assistance Article	26-27
6.2	Letters of Support	
6.2.1	St. Vincent de Paul	28-29
6.2.2	Eureka Police Department	30
6.2.3	Waterfront Recovery Services	31
6.2.4	Betty Chinn	32
7.0	<u>Exceptions, Objections and Request Changes</u>	
	N/A – Not Applicable	
8.0	<u>Required Attachments</u>	
8.1	RFP Signature Affidavit	33
8.2	Project Budget	34-35
8.3	Supplemental Documentation	
	Media Coverage	
	8.3.1 C.A.P.E. Article	36-37
	8.3.2 Co-Pilot Article	38-39
	8.3.3 Homeless Outreach Worker Article	40
	8.3.4 Eureka Greenbelt Clean-Up Article	41
	8.3.5 UPLIFT Housing Assistance Article	42-43
	Letters of Support	
	8.3.10 St. Vincent de Paul	44-45
	8.3.11 Eureka Police Department	46
	8.3.12 Waterfront Recovery Services	47
	8.3.13 Betty Chinn	48

**REQUEST FOR PROPOSALS – NO. DHHS2020-05
HOMELESS HOUSING, ASSISTANCE AND PREVENTION PROGRAM**


**ATTACHMENT A – SIGNATURE AFFIDAVIT
(Submit with Proposal)**

REQUEST FOR PROPOSALS – NO. DHHS2020-05 SIGNATURE AFFIDAVIT	
NAME OF ORGANIZATION/AGENCY:	City of Eureka
STREET ADDRESS:	531 K St.
CITY, STATE, ZIP	Eureka, CA 95501
CONTACT PERSON:	Miles Slattery
PHONE #:	707-441-4184
FAX #:	
EMAIL:	Mslattery@ci.eureka.ca.gov

Government Code Sections 6250, *et seq.*, the “Public Records Act,” define a public record as any writing containing information relating to the conduct of public business. The Public Records Act provides that public records shall be disclosed upon written request, and that any citizen has a right to inspect any public record, unless the document is exempted from disclosure.

In signing this Proposal, I certify that this firm has not, either directly or indirectly, entered into any agreement or participated in any collusion or otherwise taken any action in restraint of free competition; that no attempt has been made to induce any other person or agency to submit or not to submit a Proposal; that this Proposal has been independently arrived at without collusion with any other Proposer, competitor or potential competitor; that this Proposal has not been knowingly disclosed prior to the opening of Proposals to any other Proposer or competitor; that the above statement is accurate under penalty of perjury.

The undersigned is an authorized representative of the above-named organization and hereby agrees to all the terms, conditions and specifications required by the County in Request for Proposals No. DHHS2020-05 and declares that the attached Proposal and pricing are in conformity therewith.



Signature

5-13-20

Date

MILES SLATTERY, COMMUNITY SERVICES DIRECTOR

Name

5-13-20

Date

This agency hereby acknowledges receipt / review of the following Addendum(s), if any
Addendum # [] Addendum # [] Addendum # [] Addendum # []

4.0 Professional Profile

The City of Eureka Community Services Department 531 K Street Eureka, Ca 95501

4.1 Organization Overview

The City of Eureka's Community Services Department is a department of the City of Eureka, whose mission is to enhance the quality of life for its community members.

Within that department, there is a specific project focused on serving disadvantaged members of the Community; that project is called the Community Access Project for Eureka, more commonly referred to as C.A.P.E.

The Community Access Project for Eureka (C.A.P.E.) is a project of the City of Eureka Community Services Department that provides access to quality of life programs, services, parks and facilities for all members of our community regardless of their living situation or income. Through a continued assessment of needs, C.A.P.E. has empowered Eureka Community Services to work together with partnering agencies to provide new opportunities and unique quality of life programming to houseless, low-income and otherwise disadvantaged members of the community. These programs are offered at Eureka Community Services facilities, or new programming is taken and executed directly at locations where the population in need resides. (For more information about C.A.P.E. please visit eurekaheros.org)

Since its inception in 2015, CAPE has served thousands of members of our community. UPLIFT Eureka is C.A.P.E.'s newest program that focuses directly on City of Eureka community members experiencing homelessness. As a community driven program, the following partners make the life changing efforts of UPLIFT Eureka possible: The County of Humboldt and Department of Health and Human Services (DHHS), the Betty Kwan Chinn Day Center, Waterfront Recovery Services, St. Vincent de Paul, Eureka Rescue Mission and the Eureka Police Department's Community Safety Engagement Team (CSET).

C.A.P.E. is funded outside of the City's general fund. The Community Services Department as well as C.A.P.E. have been successful in obtaining outside funding sources for program services to serve the homeless, low-income and otherwise disadvantaged members of the community. This includes over \$425,000 in grant funding from the County, a \$150,000 grant from California State Parks, four separate \$5,000 grants from PG&E, two separate grants from the Eureka Police Department totaling \$70,000, and over \$50,000 from fundraisers conducted on the program's behalf.

Many of the strategies of UPLIFT align with the study done by focus strategies, as it is systematically designed to support participants in ensuring they are set up with the proper tools to obtain housing.

There has been no litigation regarding the provision of services and/or capital improvements equivalent to those that will be provided as part of the proposed HHAP project that has been brought by or against the Community Services Department.

There have been no fraud convictions related to the provision of services and/or capital improvements equivalent to those that will be provided as part of the proposed HHAP project. There are not any current or prior debarments, suspensions or other ineligibility to participate in public contracts.

The Community Services Department has not received any violations of local, state and/or federal regulatory requirements. The Community Services Department does not hold a controlling or financial interest in any other organizations.

4.2 Overview of Qualifications and Experience

The Community Services Department has a great extent of experience and long history of working with the homeless population, low-income and otherwise disadvantaged.

The Community Services Department has received a large variety of grants that required the department and responsible staff to have knowledge of the legal and procedural requirements pertaining to the provisions of services and/or capital improvements that are equivalent to those that will be provided as part of the proposed HHAP project.

Of all the funding received through various sources, the department and staff met all requirements and successfully executed all proposed deliverables.

These grants and projects are detailed below:

Funding Source	Description	Amount Awarded
Wildlife Conservation Board Caltrans Active Transportation Fund	Construction for Waterfront Trail Phases B and C	\$2,298,000.00
Eureka, Humboldt and Arcata Lodging Alliances	Construction Funding for Upcoming Zoo Canopy Walk	\$1,700,000.00
Coastal Conservancy	Waterfront Trail Construction	\$1,150,000.00
Ocean Protection Council	Elk River Tidal Restoration Construction and Monitoring	\$1,038,853.00
Wildlife Conservation Board	Elk River Tidal Restoration Construction	\$1,000,050.00
Coastal Conservancy- National Coastal Wetland Conservation Grant Program	Elk River Tidal Restoration Design and Construction	\$980,000.00
After-School Care Enrichment Services	After School Programs Staff training, scheduling and oversight in partnership with Eureka City Schools	\$661,606.24
Eureka Non-Freeway Funds	Waterfront Trail Phases B and C Construction	\$565,000.00
Recreation Trails Program	Waterfront Trail Phase C Construction	\$500,000.00
Outdoor Environmental Education Facilities Grant	Zoo Canopy Walk Construction	\$500,000.00
CA Natural Resources Agency Environmental	Martin Slough Enhancement Project Construction	\$500,000.00

Enhancement and Mitigation Program		
Grace Morton Memorial Fund	Halvorsen Park Playground and Memorial Garden	\$470,000.00
Youth Soccer and Recreation Development Grant	Hammond Park Upgrades	\$403,000.00
Coastal Conservancy	Elk River Tidal Restoration Trail Construction	\$397,000.00
Land and Water Conservation Fund	Parcel 4 Concrete Demotion/Recycling and Nature Play Area	\$300,000.00
Department of Justice Tobacco Grant	Implement education and enforcement program	\$281,195.00
Department of Boating and Waterways	Samoa Boat Launch Restoration Design Funding	\$200,000.00
Coastal Conservancy	Elk River Tidal Restoration Planning and Design	\$175,000.00
Housing Related Parks Program	Del Norte Street Pier Park	\$125,350.00
California Arts Council	Waterfront Trail Artistic Benches and Arts and Culture Festival	\$90,000.00
Habitat Conservation Fund	Camp Cooper Environmental Education Summer Camp for Homeless and Low-income Families	\$150,000.00
CalRecycle	UPLIFT Eureka Cleanup Equipment and Program Execution	\$74,980.00
Eureka Police Department Drug Seizure Grant	UPLIFT Eureka Program Funding	\$35,156.00
Eureka Police Department Drug Seizure Grant	CAPE Funding-Anti-Drug Campaign	\$15,000.00
PG&E	Funding for Community Services CAPE and Homeless Services Programming	\$20,000.00

The Community Services Departments primary staff who will be responsible for the oversight and management of the services that are a part of the proposed HHAP project are outlined below. The specific experience these personnel staff have will ensure the program objectives are met, along with all the associated local funding priorities, requirements, specifications and standards set forth in this RFP.

Name: Miles Slattery

Title: Community Services Director

Total Tenure with City of Eureka: 2006 - Present

Total Tenure in Current Position: July 2013 - Present

Duties:

- Plan and administer operations and maintenance functions for the Community Services Department. Supervision over department management staff. Perform under the direction of the City Manager.
- Review and administer over \$5.1 million annual budget for the Community Services Department.
- Provide supervision of all upper-management within the Community Services Department and oversight of thirty-two full time employees and over one hundred temporary employees.
- Provided oversight for the successful award and administration of over \$17 million in grant funding for new facilities and programming services within the Community Services Department.
- Oversee and administer the environmental permitting, planning and construction of the 6.3 mile long Eureka Waterfront Trail.
- Oversee and manage all activities conducted in Environmental Programs, Facilities Operations, Harbor Operations, Recreation, Parks, and Zoo Divisions, including reviewing data for activity cost analysis and budgetary requirements.
- Develop and implement goals, objectives, policies, and priorities for Community Services Divisions.

Name: Donna Wood

Title: Deputy Community Services Director

Total Tenure with City of Eureka: 1996 - Present

Total Tenure in Current Position: 2014 - Present

Duties:

- Oversees the daily operations and management, administration, strategic planning, development, budgeting, facility maintenance and operation of the Community Services Department
- Leadership of a team of over 150 full-time and seasonal employees
- Management and oversight of an annual operating budget of more than \$5 million
- Provided oversight for the successful award and administration of over \$12 million in grant funding for new facilities and programming services within the Community Services Department.
- Develop and implement goals, objectives, policies, and priorities for Community Services Divisions

Name: Jeff Davis

Title: Community Services Supervisor

Total Tenure with City of Eureka: 2016 - Present

Total Tenure in Current Position: Oct 1 2019 - Present

Duties:

- Responsible for the oversight of The Community Access Project for Eureka (C.A.P.E.)
- Plans and administers operations functions for C.A.P.E., including the oversight of UPLIFT Eureka.
- Responsible for researching, applying for, obtaining and oversight of outside funding sources for various infrastructure and programming grant funding opportunities.
- Responsible for fundraising to support programming efforts of the Community Access Project for Eureka and UPLIFT Eureka.
- Develop and maintain healthy and successful partnerships within the community in effort to better serve the homeless members of our community.
- Responsible for the development, implementation and oversight of successful programs such as the Pathway to Payday Job Workshop Series.

Name: Katelyn “Mo” Merrell

Title: Community Services Coordinator

Total Tenure with City of Eureka: 2004 - 2013, 2018 - Present

Total Tenure in Current Position: 2018 - Present

Duties:

- Responsible for the oversight of the UPLIFT Eureka Co-Pilot Program.
- Supports the Community Services Supervisor as needed with the operations functions for C.A.P.E., including UPLIFT Eureka.
- Contributes to researching and applying for outside funding sources for various infrastructure and programming grant funding opportunities.
- Coordinates fundraising to support programming efforts of the Community Access Project for Eureka and UPLIFT Eureka.
- Assists with the implementation and oversight of successful programs such as the Pathway to Payday Job Workshop Series.
- Develop and maintain healthy and successful partnerships within the community in effort to better serve all members of our community.
- Responsible for the development, implementation and oversight of successful quality of life programs and opportunities for all members of our community regardless of their living situation or income, such as the annual Halloween Costume Drive and Costume Closet.

5.0 Project Description

5.1 Project Design

The City of Eureka's Project Proposal is to provide eligible members of the target population with financial assistance to find and obtain permanent housing, and to provide continued financial assistance coupled with support services to become stabilized once housed.

The housing assistance funds being requested reflect those needed for application fees, deposits and up to 12 months' rent to house and stabilize participants in permanent housing (at least 28 participants @ \$16,000/each). As needed, participants will receive rental assistance services including: Recruiting local property owners to provide participants with housing opportunities; assisting participants with locating and securing appropriate rental housing; addressing issues that may impede access to housing; negotiating manageable and appropriate lease agreements with property owners; payment of move-in expenses, security and utility deposits and monthly rental and/or utility costs that are designed to allow participants to move into stable permanent housing as quickly as possible. Additionally, UPLIFT Eureka is continuously expanding our network of community partners with a focus on strengthening our collaboration with the Housing Authority in order to develop effective strategies and maximize transition to permanent housing.

The supportive services funds being requested would help facilitate participants obtaining housing by covering the fees required for attaining social security cards, ID's birth certificates etc., which are immediately necessary to secure housing (28 participants @ \$50/each).

Furthermore, the personnel costs being requested would staff multiple positions within the UPLIFT Eureka program. Several of these positions are solely dedicated to providing all appropriate case management and supportive services including monitoring participants housing stability and assisting with resolution of crises that may impede a participant's ability to retain housing during any months in which rental assistance services are being provided. A brief overview of the proposed personnel is outlined below:

1. (1) New UPLIFT Supportive Services Specialist at 20 hours/week, FY 2020 – FY 2022.
2. (1) Existing UPLIFT Homeless Services Coordinator at 40 hours/week FY 2021 – FY 2022 (This position is already funded through existing grant funding for FY 2020-2021).
3. (1) Existing UPLIFT Assistant Coordinator at 20 hours/week FY 2021 – FY 2022 (This position is already funded through existing grant funding for FY 2020-2021).
4. (1) Existing UPLIFT Housing Support Specialist at 20 hours/week FY 2021 – FY 2022 (This position is already funded through existing grant funding for FY 2020-2021).
5. (2) Homeless Outreach Workers, 1 @ 20 hours/week; 1 @ 40 hours/week FY 2021 – FY 2022 (These positions are already funded through existing grant funding for FY 2020-2021).
6. (1) Job Skills Training Program Crew Leader, 12 hours/week FY 2021 – FY 2022 (This

position is already funded through existing grant funding for FY 2020-2021).

7. (2) Job Skills Training Program Assistant Crew Leader, 8 hours/week FY 2021 – FY 2022 (This position is already funded through existing grant funding for FY 2020-2021).

In providing the ongoing housing assistance and supportive services requested in this proposal, this project will allow The City of Eureka to assist in Humboldt County's effort to alleviate homelessness, ultimately helping to serve the entirety of Humboldt County.

The City of Eureka, Community Services Department, CAPE and UPLIFT Program, all align with the guidelines outlined in Humboldt County Housing First principles. The UPLIFT program exemplifies this through supporting individuals and setting them up to obtain the tools to gain housing with no barriers to entry into the program on the basis of mental illness, non-violent criminal record, sexual orientation, income or employment status. Further, the UPLIFT program in no way attempts to control participants' behavior, nor are participants required to be sober or pass drug tests. With a focus on moving participants into permanent housing as quickly as possible, with no service or program readiness requirements, instead of building "housing readiness" UPLIFT works to secure permanent housing and then provide stabilization support.

With a practically non-existent list of resources to immediately gain housing from street to house, due to a majority of the community members experiencing homelessness not possessing the tools such as proper documentation and rental history, just two of the barriers the currently homeless population faces in obtaining housing, UPLIFT Eureka functions to remove barriers and empower community members experiencing homelessness with tools to gain housing. The entire program itself is designed to strategically guide community members experiencing homelessness through a series of resources and supportive programming to provide them with the tools to take the necessary steps to overcome barriers to obtaining immediate housing, including attaining forms of identification and support with searching and applying for housing. In doing so, UPLIFT can serve as the quickest path from homelessness to housing.

An overview of UPLIFT Eureka and the 4 primary components of the program

Participants gain access to UPLIFT Eureka in a variety of ways:

- **Identified via partnership programs** – Referrals from The Eureka Police Department, The Betty Kwan Chinn Day Center, Waterfront Recovery Services & The Eureka Rescue Mission.
- **Homeless Outreach Workers (H.O.W.s)** – In partnership with the Eureka Police Department, H.O.W.s engage in direct street-based outreach to homeless members of the community and refer interested individuals to UPLIFT.
- **Diversion Program** – If a Police Officer observes/confirms a qualifying "low-level" offense, a citation is issued and the Officer explains the diversion program to the offender and presents this as a completely voluntary option. If the offender agrees to participate, an assessment will be made and a unique milestone plan developed to help the individual gain access to resources needed to accomplish goals within a limited amount of time. After completion, the individual will continue to have access to resources and a support team to progress in their stabilization.

- **Open to the public** – UPLIFT Eureka is an inclusive program and any member of the public is welcome to participate.

Each participant of UPLIFT Eureka is a unique individual with varied and distinct needs. All resources and services available through UPLIFT Eureka are offered to and accessible to every participant in the program.

The 4 Primary Components of UPLIFT Eureka:

1. Job Skills Training Program

UPLIFT participants have the opportunity to join a team participating in street cleaning and beautification projects and receive a stipend. These crews remove hundreds of pounds of trash and debris each week and clean all phases of Eureka’s Waterfront Trail as well as Old Town, Downtown, Henderson Center, numerous city parks and city parking lots. In addition to experiencing the reward of contributing positively to the community, this program gives participants valuable job skills training experience that can help boost their resume and help enable them to obtain future employment.

2. Supportive Services

Participant Meetings:

Participants meet weekly to discuss progress, challenges & celebrate successes.

Co-Pilots:

Participants are paired & meet weekly with a volunteer Co-Pilot who provides guidance & help with obtaining goals.

Pathway to Payday:

Participants take part in an employment workshop called Pathway to Payday which focuses on the enhancement of application, resume & interview skills, offers the opportunity to interview with real employers for real jobs, receiving tangible feedback that they can apply to future interviews. Pathway to Payday has garnered a 90+% success rate of individuals who complete all four days receiving a second interview or a job offer.

Resource Management:

The UPLIFT program has developed a comprehensive and continually evolving Resource Guide. This guide is categorized in a way to help both the Participant and Co-Pilot navigate resources in the community.

A transition to an App format for this Resource Guide is coming soon, which will enable added accessibility and efficiency.

3. Housing Assistance

UPLIFT Eureka assists participants with securing housing by providing funds to cover application fees, deposits and rent. In accordance with Housing First principles, financial assistance for rent is provided in conjunction with other supportive services in an effort to support self-sufficiency and stabilization. 49 UPLIFT participants have obtained permanent housing through their participation in UPLIFT Eureka.

4. Strategic Milestones

UPLIFT Eureka guides houseless members of our community through a leveled goal setting process. It is systematically designed to ensure participants have the tools to take advantage of the resources that ultimately lead to employment and housing. This includes shelter, food, documentation, health care, family services, education, and other community resources. This method is designed for individuals to go at their own pace.

UPLIFT Eureka follows Housing First principles and prioritizes assisting participants with obtaining housing regardless of where they are in their leveled milestones progress. Once housed, participants continue to receive support and guidance as they progress on their unique Milestones Path.

An overview of the current UPLIFT program personnel is outlined below:

(1) Community Services Supervisor, 40 hours/week

The Community Services Supervisor is a full time position responsible for the management of a wide variety of projects including grant writing, securing outside sources of funding for various infrastructure and program costs, staff and policy development and homeless programs.

(1) Community Services Coordinator, 40 hours/week

The Community Services Coordinator is a full time position working directly under the Community Services Supervisor, providing support as needed with grant writing, securing outside sources of funding, staff and policy development and homeless programs.

(1) Homeless Services Coordinator, 28 hours/week

The Homeless Services Coordinator is a temp part time position that works 28 hours a week. This position is responsible for facilitating the weekly UPLIFT Participant Meetings as well as coordinating the Job Skills Training and Co-Pilot Programs. In addition, the Homeless Services Coordinator facilitates the ongoing development of the UPLIFT Resource Guide and collaborates with the Informational Analyst regarding program data.

(1) UPLIFT Assistant Coordinator, 20 hours/week

The UPLIFT Assistant coordinator is a temp part time position that works 20 hours per week. This position is responsible for assisting the Homeless Services Coordinator with the facilitation of weekly UPLIFT Participant Meetings as well as the coordination of the Job Skills Training and Co-Pilot Programs.

(1) Housing Support Specialist, 20 hours/week

The Housing Support Specialist is a temp part time position that works 20 hours per week. This position conducts intake evaluations for participants requesting housing assistance funds, assists in determining the level of services needed, provides essential support and coordination of services and resources for newly housed participants in an effort to establish stabilization and sustain permanent housing and executes required data collection to be entered into HMIS. Examples of supportive services provided include but are not limited to budget management, appointment scheduling, obtaining transportation, maintaining a household, accessing medical

resources, seeking education opportunities, gaining familiarity with their community, accessing job placement services and applying for and securing regular employment.

(1) Job Skills Training Program Crew Leader, 12 hours/week

The Job Skills Training Program leader is a temp part-time position that is responsible for gathering materials, setting up beautification projects, and supervising participants partaking in the Job Skills Training Program twice a week. Additionally, this position assists with regular administrative responsibilities required for the Job Skills Training Program including data organization and participant management.

(2) Job Skills Training Program Assistant Crew Leader, 8 hours/week

The Assistant Crew Leaders are temp part-time positions that are responsible for assisting the Job Skills Training Program Crew Leader in gathering materials, setting up beautification projects and supervising the participants as they require to be physically broken up into separate groups. One of these positions is currently vacant & in the process of being filled

(2) Homeless Outreach Workers (H.O.W.s), 1 @ 20 hours/week; 1 @ 40 hours/week

The Homeless Outreach Worker Positions consist of a temp part time positions that works 20 hours per week and a full time position that works 40 hours per week. These staff members work in partnership with The Eureka Police Department and are responsible for direct street-based outreach to homeless members of the community. Homeless Outreach Workers establish connections, builds trust and provides access to UPLIFT programming and other community resources. By utilizing the upcoming technology based resource guide they have the ability to both connect individuals with whom they interface to services they are in need of as well as respond to community partners who reach out with direct interface with homeless members of the community in need of emergency response and resource management.

(1) Informational Analyst, 14 hours/week

The Information Analyst is a temp part time position that works 14 hours per week. With a new comprehensive technology-based resource management guide recently launched, this position is strictly responsible for managing the UPLIFT Eureka App and the incoming and outgoing data received.

An overview of The proposed UPLIFT program personnel is outlined below:

(1) Supportive Services Specialist, 20 hours/week

The Supportive Services Specialist would be a new temp part time position that would work 20 hours per week. Our proposal is requesting funding for this position for two years, FY 2020-2022. This position would be responsible for working collaboratively with the Homeless Services Coordinator and the Housing Support Specialist in providing ongoing stabilization services after individuals are housed, focused on holistic support with a knowledge of wellness, recovery and resiliency oriented strategies and supports as well as Community resources and organizations related to the target population. Specific services include:

- Conducting comprehensive assessments/consultations/evaluations, determining the level of services needed, creating realistic treatment plans and facilitating referrals to coordination services.

- Providing culturally-responsive, Trauma-Informed, and outcome driven care by utilizing an integrated, collaborative, and strength-based approach
- Providing follow up care and case management while developing positive behavior support systems.
- Providing solution-focused counseling and therapy services for diverse populations with a wide range of needs/acuity.
- Working with clients to establish short-term goals and safety planning while detecting emotional, psychological, and physical risk factors.
- Providing information to clients including treatment alternatives, referrals, and other community resources while acting as a liaison between participants and community agencies.
- Participant data documentation.

(1) Homeless Services Coordinator, 40 hours/week

The Homeless Services Coordinator is an existing temp part time position that works 28 hours a week. The Homeless Services Coordinator facilitates weekly UPLIFT Participant Meetings, having the initial and most frequent contact thereafter with UPLIFT participants, making this position vital to all components of UPLIFT Eureka, including the Housing Assistance Program. Our proposal is requesting funding for an increase to a full time 40 hour a week position for one year, FY 2021-2022 (The position is currently funded through existing grant funding for FY 2020-2021). In addition to the responsibilities stated in the *Current UPLIFT Personnel Overview* above, the Homeless Services Coordinator would assist with aspects of the UPLIFT Housing Assistance Program including assisting participants with searching for housing, and work collaboratively with the Housing Support Specialist and the Supportive Services Specialist in executing the responsibilities of their positions and meeting the goals of the program as a whole. Additionally, this position would inform and guide participants to the County's Coordinated Entry System via 2-1-1 in order to utilize appropriate programs and services.

(1) UPLIFT Assistant Coordinator, 20 hours/week

The UPLIFT Assistant coordinator is an existing temp part time position that works 20 hours per week. The UPLIFT Assistant Coordinator assists the Homeless Services Coordinator with the facilitation of the weekly UPLIFT Participant Meetings, thus also having the initial and most frequent contact thereafter with UPLIFT participants, making this position vital to all components of UPLIFT Eureka, including the Housing Assistance Program. Our proposal is requesting funding for this position for one year, FY 2021-2022 (The position is currently funded through existing grant funding for FY 2020-2021). In addition to the responsibilities stated in the *Current UPLIFT Personnel Overview* above, the UPLIFT Assistant Coordinator would assist with aspects of the UPLIFT Housing Assistance Program including assisting participants with searching for housing, and work collaboratively with the Housing Support Specialist and the Supportive Services Specialist in executing the responsibilities of their positions and meeting the goals of the program as a whole.

(1) Housing Support Specialist, 20 hours/week

The Housing Support Specialist is an existing temp part time position that works 20 hours a week (See duties description in the *Current UPLIFT Personnel Overview* above). Our proposal

is requesting funding for this position for one year, FY 2021-2022 (The position is currently funded through existing grant funding for FY 2020-2021). Maintaining this position is critical to the continuation of the UPLIFT Housing Assistance Program.

(2) Homeless Outreach Workers, 1 @ 20 hours/week; 1 @ 40 hours/week

The Homeless Outreach Workers are existing positions, one a temp part time position that works 20 hours a week and one a full time position that works 40 hours a week (See duties description in the *Current UPLIFT Personnel Overview* above). Our proposal is requesting funding for these positions for one year, FY 2021-2022 (These positions are currently funded through existing grant funding for FY 2020-2021). The Homeless Outreach Workers are critical positions within the UPLIFT team, providing direct street-based outreach to community members experiencing homelessness and referring individuals with whom they make contact to the UPLIFT program with an ultimate goal of them securing permanent housing as quickly as possible. Maintaining a strong presence at St. Vincent de Paul's Free Meal, the Homeless Outreach Workers have a unique ability to connect with and build trust with the most vulnerable members of the target population, helping to provide access to all components of the UPLIFT program including the Housing Assistance Program as well as other community resources.

(1) Job Skills Training Program Crew Leader, 12 hours/week

The Job Skills Training Program Crew Leader is a temp part-time position that works 12 hours a week. Our proposal is requesting funding for this position for one year, FY 2021-2022 (This position is currently funded through existing grant funding for FY 2020-2021). The Job Skills Training Program provides an opportunity for UPLIFT participants to gain valuable experience and build vital skills that help propel the potential for securing employment and establishing consistent income, thus significantly contributing to stabilization for individuals looking for housing and for individuals once housed.

(2) Job Skills Training Program Assistant Crew Leaders, 8 hours/week

The Job Skills Training Program Assistant Crew Leaders are temp part-time positions that work 8 hours a week. Our proposal is requesting funding for this position for one year, FY 2021-2022 (This position is currently funded through existing grant funding for FY 2020-2021). The Job Skills Training Program provides an opportunity for UPLIFT participants to gain valuable experience and build vital skills that help propel the potential for securing employment and establishing consistent income, thus significantly contributing to stabilization for individuals looking for housing and for individuals once housed.

The City of Eureka obtains the general prevailing rate of per diem wages for all employees from the Director of Industrial Relations.

Connecting Members of the Target Population to Appropriate Services and Resources

As previously stated, UPLIFT Eureka is designed to directly guide individuals to existing community resources, and to ensure that they are in a position to take advantage of these resources by providing programming and support to help empower them to a better quality of life. The UPLIFT Resource Guide provides a comprehensive list of community resources and is in constant development as new community resources are continually discovered and/or

established. The UPLIFT Resource Guide lists a variety of resources including but not limited to primary care, behavior health, housing, benefits advocacy and legal assistance services, and is comprised of four sections: Section 1: Immediate Needs, Section 2: Re-Building Phase, Section 3: New Beginnings, and Appendices: Appendix A, Quality of Life. It is important to note that all resources listed are available for participants to access at any time and there are no prerequisites required. The organization of the Resource Guide is simply designed to make it as easy to navigate and as useful as possible.

The Homeless Services Coordinator oversees the biannual publication of the UPLIFT Resource Guide and ensures it is provided to all staff, as well as the volunteer co-pilots. Co-pilots utilize the resource guide as a primary tool in working with the UPLIFT participants they are paired with to help guide them to any resource the participant feels they are in need of. In partnership with The Eureka Police Department, the Homeless Outreach Workers (H.O.W.s) are responsible for direct outreach to homeless members of the community. The Housing Support Specialist and the proposed Supportive Services Specialist utilize the Resource Guide to provide essential supports and coordination of services and resources for newly housed participants in an effort to establish stabilization and sustain permanent housing. Staff and co-pilots not only assist in identifying needed resources, but also with ensuring the participant is adequately connected to the resource and engaging in continual follow up on the outcome. The Homeless Services Coordinator is available via telephone, text, or email to provide individual guidance should staff, a co-pilot or a participant not have knowledge of a particular resource they are in need of.

Data Collection and Performance Evaluation

Humboldt County maintains a Homeless Management Information System (HMIS) which is an electronic database that collects and securely stores data about homeless individuals. This system will collect system-wide, standardized data for accurate, real-time reporting on the total number of homeless in Humboldt County, the length and causes of their homelessness, and their demographic characteristics and needs. It allows better understanding of people's longitudinal homeless experience by tracking the services they receive throughout the duration of their homeless episode, enables agencies to better meet client's need by improving service coordination determining client outcomes, providing more informed program referrals and reducing their administrative impact. The system improves research for evidence based decision making, such as program design and policy proposals which helps shorten the length of time people are homeless and direct them through the system of care more efficiently with more understanding. This system will maintain client confidentiality but allows for aggregate reporting by agency. Eventually, all service providers can be linked and able to share information about clients in real time. This will increase the ability to provide coordinate care and assure that services are provided to the most in need and not duplicated. Full implementation and information sharing enhances the ability for coordinated intake and assessment. UPLIFT staff will collect data related to, and evaluate the performance, of the services provided by as part of the proposed HHAP/UPLIFT project which includes, the collecting and analyzing program and client-level data, and entering program and client-level data into the Humboldt County's HMIS.

The Community Services Department has demonstrated understanding & successful application of the HMIS system through our HEAP Grant administration.

Should performance targets not be met, review and analyze procedures will be executed to identify low targets and create strategies with the input of other Humboldt Housing and Homeless Coalition (HHHC) agencies to strengthen procedures and to increase performance targets.

Project Sustainability

Understanding the importance of long-term sustainability is a priority for C.A.P.E. staff, as they are constantly developing and implementing plans to both continue to research and apply for new grant opportunities as well as diversify our funding. We are confident we will be able to continue to secure grant funding in addition to increasing our programmatic and organizational sustainability through a combination of strategies including strengthening staff's fundraising capacity through professional development opportunities, building and sustaining relationships with other local foundations, developing stronger ties to local businesses, improving and innovating on our fundraising events in order to bring in more revenues and expanding our individual donor cultivation activities.

We believe that through a robust fundraising plan combined with an organizational culture of philanthropy, C.A.P.E. will be able to sustain, expand, and scale its program to effectively serve the community for the long-term.

5.2 Project Budget

A. Personnel Costs	Totals
<p>Title: UPLIFT Supportive Services Specialist (FY '20-'21) Hourly Pay Rate: \$20.246 (\$19.207/hr plus PT benefits) Formula for Salary Calculation: 20 hrs/wk x \$20.246/hr x 50 wks Duties Description: Provides ongoing stabilization services after individuals are housed including: Conducting comprehensive assessments; Creating realistic treatment plans; Providing trauma informed care and case management; Developing positive behavior support systems; Providing treatment alternatives; Making referrals and connections to other resources.</p>	20,246.10
<p>Title: UPLIFT Supportive Services Specialist (FY '21-'22) Hourly Pay Rate: \$21.258 (\$20.167/hr plus PT benefits) Formula for Salary Calculation: 20 hrs/wk x \$21.258/hr x 50 wks Duties Description: Provides ongoing stabilization services after individuals are housed including: Conducting comprehensive assessments; Creating realistic treatment plans; Providing trauma informed care and case management; Developing positive behavior support systems; Providing treatment alternatives; Making referrals and connections to other resources.</p>	\$21,258.03
<p>Title: UPLIFT Homeless Services Coordinator (FY '21-'22) Hourly Pay Rate: \$31.66 (\$21.175/hr plus FT Benefits) Formula for Salary Calculation: 40 hrs/wk x \$31.66/hr x 50 wks Duties Description: Facilitates weekly UPLIFT Participant Meetings; Coordinates the Job Skills Training and Co-Pilot Programs; Facilitates the ongoing development of the UPLIFT Resource Guide; assists with UPLIFT Housing Assistance Program including assisting participants with searching for housing; Works collaboratively with the Housing Support Specialist and the Supportive Services Specialist.</p>	\$63,320
<p>Title: UPLIFT Housing Support Specialist (FY '21-'22) Hourly Pay Rate: \$18.955 (\$17.982/hr plus PT Benefits) Formula for Salary Calculation: 20 hrs/wk x \$18.955/hr x 50 wks Duties Description: Conducts intake evaluations for participants requesting housing assistance funds; Provides essential support and coordination of services and resources for newly housed participants in an effort to establish stabilization and sustain permanent housing; Executes required data collection to be entered into the HMIS.</p>	\$18,954.83
<p>Title: UPLIFT Assistant Coordinator (FY '21-'22) Hourly Pay Rate: \$18.955 (\$17.982/hr plus PT Benefits) Formula for Salary Calculation: 20 hrs/wk x \$18.955 /hr x 50 wks Duties Description: Assists Homeless Services Coordinator with facilitation of weekly UPLIFT Participant Meetings and coordination of the Job Skills Training and Co-Pilot Programs; Assist with the UPLIFT Housing Assistance Program including assisting participants with searching for housing; Works collaboratively with the Housing Support Specialist and the Supportive Services Specialist.</p>	\$18,954.83
<p>Title: UPLIFT Homeless Outreach Worker #1 (FY '21-'22) Hourly Pay Rate: \$27.75 (\$20.089/hr plus FT Benefits)</p>	

<p>Formula for Salary Calculation: 40 hrs/wk x \$27.75/hr x 50 wks Duties Description: Works in partnership with The Eureka Police Department and is responsible for direct street-based outreach to homeless members of the community; Establishes connections, builds trust and provides access to UPLIFT programming and other community resources.</p>	\$55,500
<p>Title: UPLIFT Homeless Outreach Worker #2 (FY '21-'22) Hourly Pay Rate: \$21.176 (\$20.089/hr plus PT Benefits) Formula for Salary Calculation: 20 hrs/wk x \$21.176/hr x 50 wks Duties Description: Works in partnership with The Eureka Police Department and is responsible for direct street-based outreach to homeless members of the community; Establishes connections, builds trust and provides access to UPLIFT programming and other community resources.</p>	\$21,175.81
<p>Title: UPLIFT Job Skills Training Program Crew Leader (FY '21-'22) Hourly Pay Rate: \$18.053 (\$17.126/hr plus PT Benefits) Formula for Salary Calculation: 12 hrs/wk x \$18.053/hr x 50 wks Duties Description: Gathers materials, sets up beautification projects, and supervising participants partaking in the Job Skills Training Program; Assists with regular administrative responsibilities required for the Job Skills Training Program including data organization and participant management.</p>	\$9,531.73
<p>Title: UPLIFT Job Skills Training Program Assistant Crew Leader #1 (FY '21-'22) Hourly Pay Rate: \$16.161 (\$15.332/hr plus PT Benefits) Formula for Salary Calculation: 8 hrs/wk x \$16.161 /hr x 50 wks Duties Description: Assists the Job Skills Training Program Crew Leader in gathering materials, setting up beautification projects and supervising the participants as they require to be physically broken up into separate groups.</p>	\$5,688.83
<p>Title: UPLIFT Job Skills Training Program Assistant Crew Leader #2 (FY '21-'22) Hourly Pay Rate: \$16.161 (\$15.332/hr plus PT Benefits) Formula for Salary Calculation: 8 hrs/wk x \$16.161 /hr x 50 wks Duties Description: Assists the Job Skills Training Program Crew Leader in gathering materials, setting up beautification projects and supervising the participants as they require to be physically broken up into separate groups.</p>	\$5,688.83
Total Personnel Costs:	\$240,318.99
E. Other Costs	Totals
<p>Item: Housing Assistance Funds Description: Funds needed for application fees, deposits and up to 12 months' rent to house and stabilize participants in permanent housing (at least 28 participants @ \$16,000/each)</p>	\$448,000
<p>Item: Supportive Services Funds Description: Funds needed for immediate needs to facilitate participants obtaining housing, including fees required for attaining social security cards, ID's birth certificates etc. (28 participants @ \$50/each)</p>	\$1,400
Total Other Costs:	\$449,000
Grand Total:	\$689,718.99

Eureka's CAPE makes debut at statewide conference



Children from a camp sponsored by the Community Access Program for Eureka are served breakfast from the Rotary Club of Southwest Eureka. – Photo Provided by Brian Millett of Eureka Parks and Rec

By [NATALYA ESTRADA](#) |

PUBLISHED: October 5, 2016 at 12:31 a.m. | UPDATED: July 30, 2018 at 6:34 a.m.

Eureka Parks and Rec employees are off to Los Angeles this week for the League of California Cities Conference on Friday. The Community Access Program for Eureka or CAPE will be highlighted in a presentation by the league.

Eureka Parks and Recreation Director Miles Slattery said initially the program was aimed at helping youth and children have bus access to attend summer camps and literacy programs but later expanded within the past year to include several programs catering to both children and adults.

CAPE now offers several programs including one that's catering to children in need of Halloween costumes this month, a multi-media program for teenagers, a ceramics class for youth and families at the Serenity Inn, as well as providing necessary free bus passes, helping with transitional housing, healthy and low-cost meals, kayak lessons and tours of Humboldt Bay and employment programs.

“We were definitely going into uncharted waters,” Slattery said. “We didn't know if we could secure the funding and when we started developing more programs there was no real template to work with.”

According to Slattery, CAPE worked with several different organizations — including Betty Chinn, CalFresh, Humboldt County's Department of Health and Human Services, the county Office of Education and the Marshall Foundation — to ensure CAPE's future success. Slattery also said Six Rivers Brewery, Pacific Gas and Electric Co. and the Rotary Club contributed program funding.

“What’s unique about CAPE is that its completely community oriented and all of its programs are drawn by donations,” Slattery said. “Making partnerships with so many organizations was key part of it’s success.”

Brian Millett, city recreation coordinator for Eureka Parks and Rec, said donations were one of the best parts of CAPE and came at no cost to the city’s general fund.

“We have set up a donation, sponsorship and recognition program called the Eureka League of Heroes, where individuals, businesses, organizations and service groups can donate funding to go towards CAPE programming,” Millett said, “There is no CAPE general fund or reserves. The money goes directly to cover the cost of staff, supplies or anything else needed so we can run these programs and help our community partners provide these services.”

Millett also mentioned donors and sponsors for CAPE are recognized on their “Hall of Heroes,” located at the Adorni Center.

Eureka Councilwoman Kim Bergel, who was en route to join Eureka Parks and Rec in Los Angeles, said she was proud of the department and believed CAPE would stand out because of how it positively engaged people in the community who otherwise wouldn’t have the opportunity to join these programs.

“Being someone who’s worked with the population they’re targeting, and knowing what barriers these people face makes me feel great that they now have another resource to turn to,” Bergel said.

Access to programs was a huge barrier according to Eureka Recreation Coordinator Ashley Taylor. Prior to CAPE, Taylor said children who wanted to go to summer camp had trouble with transportation, as well as financial problems with paying for services.

“We really wanted to connect with families and provide programming that would help them both in long term and short term goals,” Taylor said. “We started providing housing services with help from the Marshall Foundation and Betty Chinn, which became long-term goals, whereas our program Pathways to Payday helped with childcare and resources for people trying to get jobs.”

Since its inception, Pathways to Payday has helped 15 people gain employment, according to Slattery who said the program has been able to reach a lot of people in a little over a year. Slattery said he hoped other cities at the conference in L.A. would be inspired to create similar programs for their communities.

According to Millett, the model of CAPE was discovered through trial and error. He said the department is excited to present the program at the conference on Friday.

“We are doing this presentation in hopes to be able to provide the model for other cities that we didn’t have when we were starting out, because we have the ability to really make a positive impact in the lives of others, not just locally in Eureka, but all throughout California, and in every city,” Millett said.

Community program seeks ‘co-pilots’ to guide homeless to work, resources



Betty Kwan Chinn, a community partner of UPLIFT Eureka, lauded the program’s efforts to help the community’s homeless. (Times-Standard file)

By **SHOMIK MUKHERJEE** | smukherjee@times-standard.com | Times-Standard
January 29, 2019 at 12:31 a.m.

A local program, UPLIFT Eureka, is seeking volunteers to help homeless individuals in one-on-one settings to find work in the community.

UPLIFT doesn’t seek to supplant other existing community programs, but rather connect locals to the resources already available to them. Individual volunteers, or “co-pilots,” would meet with participants to encourage their progress.

Brian Millett, project manager for the city of Eureka, founded the program, which runs through city services.

“Participants will be guided step by step to access various resources as they work their way to success,” an UPLIFT document reads. “These steps will include working on a personal budget, as well as setting up meetings to get basic paperwork taken care of such as Social Security and ID cards.”

Funding for the program was raised through various city events, including an event earlier this month called “Hoodslam,” a wrestling entertainment show.

The city raised money for UPLIFT through various events, including a “Hoodslam” event earlier this month, which saw a wrestling group throw down at Eureka. (Times-Standard file)

The program has partnered with various community resource groups, including the Eureka Rescue Mission; the county Department of Health and Human Services; and the Betty Kwan Chinn Day Center.

Betty Kwan Chinn, who has gained national attention for her efforts to shelter the community's homeless population, lauded UPLIFT's efforts.

"We work to build (homeless people's) self-esteem and self-worth," Chinn said. "They know they can do something and they start to feel really comfortable looking for a job."

Changing the lives of homeless individuals isn't an overnight project, Chinn said. The UPLIFT program isn't mandatory for anyone. Homeless individuals can join or opt out of their own free will.

"They're a very good program," she said. "With the co-pilots, some are learning, some have experience."

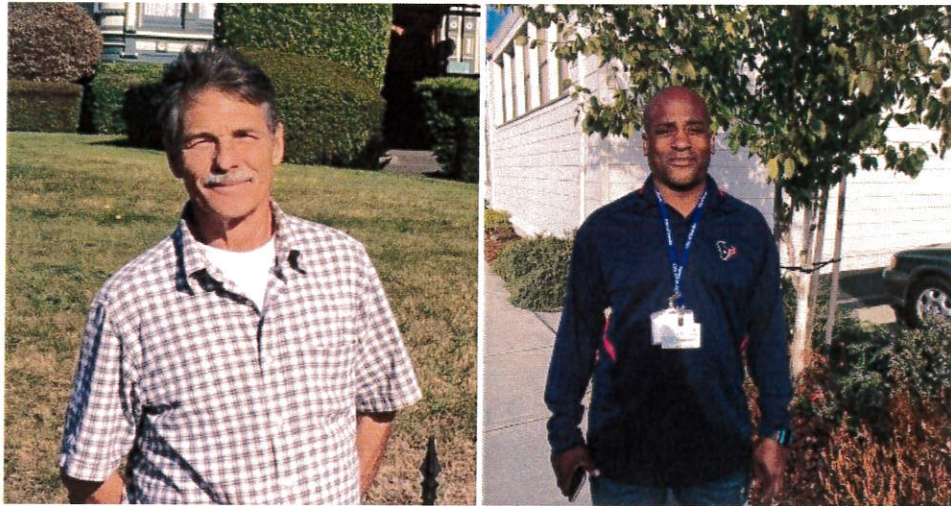
Most are taking part in a good-faith effort to better the lives of others, she said.

UPLIFT was born out of the city's yearly "pathway to payday" program, in which participants run through workshops practicing job-applying and interviewing skills.

"I'm always amazed at this workshop, because the participants come from a wide range and background, and a lot of them before this workshop had just stopped looking for work or didn't know where or how to look or were maybe insecure that their background or living situation would be an instant deal breaker," Millett wrote in a submission to the Times-Standard last March.

"It's all about just giving them that platform, and they do the work to better themselves."

Meet Larry and Brian, Eureka's Two New Homeless Outreach Workers



That's Larry on the left and Brian on the right. Photos: EPD.

###

Press release from the Eureka Police Department:

The Eureka Police Department's Community Safety Enhancement Team (CSET) in partnership with the City of Eureka's UPLIFT Eureka program, is proud to introduce our Homeless Outreach Workers (HOW), Larry Alexander and Brian Bolden.

As Homeless Outreach Workers, Larry and Brian will work closely with EPD CSET and UPLIFT Eureka to provide direct, street-based outreach to those in the homeless community.

UPLIFT Eureka guides members of our community through a series of resources and supportive programming to provide them with the tools to reclaim independence, dignity, and employment.

Funding for one of the two HOW positions is provided through Measure Z, Fiscal Year 2019-20.

Community Members Clear Over 1,700 Pounds of Trash From Eureka Greenbelt



Eureka Police Department press release:

On Thursday, November 14, 2019, the Eureka Police Department's Community Safety Enhancement Team (CSET), working in partnership with Eureka Community Services staff and UPLIFT Eureka participants, conducted a clean-up of several abandoned encampments in the greenbelt near the 2100 block of 1st Street, Eureka. During this collaborative operation, workers removed more than 1,700 pounds of trash. This clean-up operation was in response to citizen complaints concerning illegal drug use, disturbances, fires, and stolen property along with hazards to the environment, including a nearby marsh.

Along with these continued clean-up efforts, EPD and our community partners will continue striving to develop and implement strategies which ultimately improve upon or eliminate these issues through a thoughtful balance of accountability and outreach.



STEPHANIE MCGEARY / WEDNESDAY, JAN. 22 @ 2:53 P.M. / COMMUNITY SERVICES, HOMELESSNESS

City of Eureka's UPLIFT Program Says It's Found Permanent Housing For 27 People in The Last Three Months



Pathway to Payday graduates | Photo courtesy of UPLIFT Eureka

For someone experiencing homelessness, it can be difficult to find a way out. Landlords don't want to rent to someone with no income and employers usually don't want to hire someone without an address. This is where UPLIFT — a program established by the City of Eureka to address and prevent homelessness — comes in.

Formed in 2018 as a part of the [Community Access Project for Eureka \(CAPE\)](#), and partnering with the Eureka Police Department's Community Safety Engagement Team (CSET), the Betty Kwan Chin Day Center, Waterfront Recovery Services and the Eureka Rescue Mission, UPLIFT has found permanent housing for 38 people, 27 of them since October 2019.

Eureka Community Services Supervisor Jeff Davis said the program operates under “housing first” principles, which emphasize securing long-term housing for individuals before addressing their other needs.

“It’s much easier to help folks out when they’re in a house and able to stabilize,” Davis told the *Outpost*. “It is much harder to gain employment when someone lives on the street or in their car.”

Many factors make it difficult for people to find housing, Davis said. Many landlords require a tenant to prove their income is three times the rent, something difficult for many people. A lot of places won’t take pets, or require a lot of references or rental history. UPLIFT is able to help secure housing for those in need by working with property owners and management companies that are willing to take on people who might not normally qualify, Davis said.

Often the biggest issue for someone trying to find housing is money, especially coming up with a deposit. With funding from Measure Z and a [Homeless Emergency Aid Program \(HEAP\)](#) grant, UPLIFT provides some financial assistance as well, Davis said. Sometimes the program helps cover the deposit. For some people, who do not yet have any steady source of income, the program may cover a couple months of rent.

Once an individual is placed in a home, UPLIFT also provides continued housing support. A housing support specialist can help someone with anything from budgeting, to education on tenants rights and responsibilities, to learning how to maintain a property.

This is an important part of the process, Davis said and “can help prevent them from sliding back into homelessness.”

UPLIFT’s other services include a 12-week job skills training program — which helps participants gain experience through a variety of classes and workshops and the Pathway to Payday program — a four-day workshop, which helps connect individuals gain employment through resume assistance, mock interviews and real interviews with prospective employers.

Pathway to Payday has been incredibly successful, Davis said, with over 120 people gaining employment through the program. Initially offered once a year, the program has now grown to be offered every other month and offers interviews with over 40 local businesses.

Another service UPLIFT offers is the Co-Pilot Program, which pairs participants with a trained mentor. These “co-pilots” meet with participants weekly to identify their specific needs and objectives and help connect them with the services they need. This could mean helping with job or housing placement or providing emotional support.

“Sometimes they’re just there to listen,” Davis told the *Outpost*. “So these people know that someone does care.”

For those interested in UPLIFT’s services, Davis encourages you to stop by their weekly participation meetings which are held Mondays at 1 p.m. at the [Betty Chinn Day Center](#) — 133 Seventh Street, Eureka — and ~~Mondays at 2 p.m. and~~ Wednesdays at 1 p.m. at the Eureka Rescue Mission — 110 Second Street, Eureka.

You can also attend the next Pathway to Payday which will be held Feb. 10 through 13. For more information or to enroll, contact Katelyn “Mo” Merrell at (707) 268-1844.



Serving The
Redwood Region
Since 1963

PARTICULAR COUNCIL OF THE REDWOOD REGION

SOCIETY OF ST. VINCENT DE PAUL

P.O. Box 1386, Eureka, California 95502-1386

May 13, 2020

Jeff Davis – Community Services Supervisor
City of Eureka – Community Services
1011 Waterfront Drive
Eureka, CA 95501

Dear Jeff:

Eureka's Community Services and the Uplift Community Outreach have worked closely with our St. Vincent de Paul (SVDP) Dining Facility throughout the COVID-19 quarantine and prior. Their ongoing presence has dramatically improved a disastrous situation as the health crisis unfolded in March! Most of our regular volunteers opted to stay home for obvious health concerns. With only two fulltime staff, the prospect of managing our commercial kitchen operation looked quite bleak. But you quickly offered the services of several staff members – *Katelyn Merrell, Brandey Wheeler, Ethan Naszady, Robert Williams, Emjay Diaz, and Sarah Cooper*. Collectively, they have been a godsend to our daily operation through their *hard work ethic, attentiveness to special needs, self-reliance, and friendly attitudes!!!* They have also developed helpful relationships with many of our daily luncheon clientele, which are primarily individuals living a *"homeless" existence that suffer from various issues of "mental health, substance abuse, and / or a dysfunctional family history"*. The atmosphere during our daily luncheon service and in our surrounding neighborhood has become more harmonious through their efforts! And they interface in a cooperative manner with the Eureka Police CSET Unit, who maintain a daily presence during the luncheon service.

Our SVDP kitchen staff, volunteers, business neighbors, and citizens walking through our neighborhood need to feel safe. The kitchen staff and volunteers care greatly about the clientele that are provided a daily nutritious

The Particular Council of the Redwood Region Society of St. Vincent de Paul is a 501c(3) tax exempt organization under Federal Tax I.D. number 94-1573587

meal. Your staff members share a similar care and concern! Our facility also offers additional services from some collaborative agencies – *Betty Chinn* (showers), *SJH Community Resource Center* (community outreach), *Open Door Mobile Medical* (primary healthcare). The ongoing efforts to ensure a safe and harmonious environment is of paramount concern to many individuals affiliated with the daily on goings at the SVDP Dining Facility! Everyone involved appreciates the ongoing presence of the Community Services group and Uplift staff!

Speaking for all that have been mentioned above, we hope the necessary HHAP funding will be made available to continue their efforts to house the displaced in our area and provide other support as well! If you require further information in this matter, please contact me.

Regards,

Robert Santilli

SVDP Board Member and Volunteer Executive Director
SVDP Dining Facility - 35 W. 3rd Street, Eureka CA 95501
303-877-1465

May 13, 2020



Attn: Humboldt County Department of Health & Human Services
507 F Street
Eureka, California 95501

Re: Eureka Police Department Support for City of Eureka's Application for Homeless Housing, Assistance and Prevention funding

The Eureka Police Department is pleased to support the City of Eureka's application for Homeless Housing, Assistance and Prevention funding in support of a project to expand UPLIFT Eureka. This project will enable the city to serve more members of the homeless community by providing a platform for them to succeed in their path to finding permanent housing.

The Eureka Police Department has worked closely with the Community Services Department for years, and we've enjoyed great success in serving the homeless community together through programs like Pathway to Payday, Shop with a Cop, EPD Ride-along community podcast, and most recently, UPLIFT Eureka.

As a department that directly interfaces with the homeless population on a daily basis, EPD is increasingly supporting and partnering with the UPLIFT Eureka program. This includes having an UPLIFT Eureka staff member ride-along with the Community Safety Enhancement (CSET) and Mobile Intervention & Services (MIST) teams to directly connect homeless individuals with the program. EPD will also continue to strategically partner with the Community Services Department in our on-going efforts to help the homeless community.

Eureka Community Services and Community Access Project for Eureka (C.A.P.E) will Lead UPLIFT Eureka's programming elements in utilizing the facility for it's intended purposes. We look forward to working with Eureka Community Services with the shared goal of assisting our community's less fortunate out of homelessness and into stable, supportive permanent housing.

Sincerely,

A handwritten signature in blue ink that reads "Stephen Watson".

Stephen Watson

Chief of Police



2413 2nd Street
Eureka CA 95501
707-269-9590
fax 707-444-8012

May 14, 2020

Attn: Humboldt County Department of Health & Human Services
507 F Street
Eureka, California 95501

Re: Alcohol Drug Care Services Inc. Support for City of Eureka Application for Homeless Housing, Assistance and Prevention funding

Alcohol Drug Care Services Inc. is pleased to support the City of Eureka's application for Homeless Housing, Assistance and Prevention funding to expand UPLIFT Eureka and serve more members of the homeless community and provide a platform for them to succeed in finding permanent housing.

Our organization has worked with CAPE for years and have had much success in serving the homeless community together through programs like Pathway to Payday and recently, UPLIFT Eureka.

As an organization that provides Substance Use Disorder services including Medically Managed Detoxification and Residential Treatment as well as Traditional and Low-Income Housing, we will continue to refer individuals who go through our programs to the UPLIFT Eureka Program and continue to strategically partner with CAPE for efforts that lead towards helping the homeless community.

We look forward to working with Eureka Community Services for the ultimate goal of helping our community's less fortunate and ending homelessness.

Sincerely,

A handwritten signature in black ink, appearing to read "John McManus", with a long horizontal flourish extending to the right.

John McManus
Executive Director

WaterfrontRecovery.org

May 14, 2020

Attn: Humboldt County Department of Health & Human Services

507 F Street

Eureka, California 95501

Re: Betty Kwan Chinn Day Center Support for City of Eureka Application for Homeless Housing, Assistance and Prevention funding

The Betty Kwan Chinn Day Center is pleased to support the City of Eureka's Homeless Housing, Assistance and Prevention funding application to expand UPLIFT Eureka, serve more members of the homeless community and provide a platform for them to both succeed and find permanent housing.

Our organization has worked with CAPE for years and have had much success in serving the homeless community together through programs like Pathway to Payday, RENT ready and most recently, UPLIFT Eureka.

As an organization which that directly serves the homeless population through resources, employment assistance, transitional housing and more, we will continue to work the city of Eureka's Community Services Department and play a role in the UPLIFT Eureka Program and continue to strategically partner with the Community Services Department for efforts that lead towards helping the homeless community find permanent housing.

We look forward to working with Eureka Community Services for the ultimate goal of helping our community's less fortunate find permanent housing.

Sincerely,


Betty Kwan Chinn

**REQUEST FOR PROPOSALS – NO. DHHS2020-05
HOMELESS HOUSING, ASSISTANCE AND PREVENTION PROGRAM**

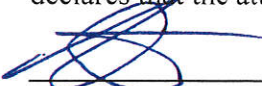
**ATTACHMENT A – SIGNATURE AFFIDAVIT
(Submit with Proposal)**

REQUEST FOR PROPOSALS – NO. DHHS2020-05 SIGNATURE AFFIDAVIT	
NAME OF ORGANIZATION/AGENCY:	City of Eureka
STREET ADDRESS:	531 K st.
CITY, STATE, ZIP	Eureka, CA 95501
CONTACT PERSON:	Miles Slattery
PHONE #:	707-441-4184
FAX #:	
EMAIL:	mslattery@ci.eureka.ca.gov

Government Code Sections 6250, *et seq.*, the “Public Records Act,” define a public record as any writing containing information relating to the conduct of public business. The Public Records Act provides that public records shall be disclosed upon written request, and that any citizen has a right to inspect any public record, unless the document is exempted from disclosure.

In signing this Proposal, I certify that this firm has not, either directly or indirectly, entered into any agreement or participated in any collusion or otherwise taken any action in restraint of free competition; that no attempt has been made to induce any other person or agency to submit or not to submit a Proposal; that this Proposal has been independently arrived at without collusion with any other Proposer, competitor or potential competitor; that this Proposal has not been knowingly disclosed prior to the opening of Proposals to any other Proposer or competitor; that the above statement is accurate under penalty of perjury.

The undersigned is an authorized representative of the above-named organization and hereby agrees to all the terms, conditions and specifications required by the County in Request for Proposals No. DHHS2020-05 and declares that the attached Proposal and pricing are in conformity therewith.

 _____	5-13-20 _____
Signature	Date
Miles Slattery, Community Services Director _____	5-13-20 _____
Name	Date

This agency hereby acknowledges receipt / review of the following Addendum(s), if any
 Addendum # Addendum # Addendum # Addendum #

5.2 Project Budget

A. Personnel Costs	Totals
<p>Title: UPLIFT Supportive Services Specialist (FY '20-'21) Hourly Pay Rate: \$20.246 (\$19.207/hr plus PT benefits) Formula for Salary Calculation: 20 hrs/wk x \$20.246/hr x 50 wks Duties Description: Provides ongoing stabilization services after individuals are housed including: Conducting comprehensive assessments; Creating realistic treatment plans; Providing trauma informed care and case management; Developing positive behavior support systems; Providing treatment alternatives; Making referrals and connections to other resources.</p>	20,246.10
<p>Title: UPLIFT Supportive Services Specialist (FY '21-'22) Hourly Pay Rate: \$21.258 (\$20.167/hr plus PT benefits) Formula for Salary Calculation: 20 hrs/wk x \$21.258/hr x 50 wks Duties Description: Provides ongoing stabilization services after individuals are housed including: Conducting comprehensive assessments; Creating realistic treatment plans; Providing trauma informed care and case management; Developing positive behavior support systems; Providing treatment alternatives; Making referrals and connections to other resources.</p>	\$21,258.03
<p>Title: UPLIFT Homeless Services Coordinator (FY '21-'22) Hourly Pay Rate: \$31.66 (\$21.175/hr plus FT Benefits) Formula for Salary Calculation: 40 hrs/wk x \$31.66/hr x 50 wks Duties Description: Facilitates weekly UPLIFT Participant Meetings; Coordinates the Job Skills Training and Co-Pilot Programs; Facilitates the ongoing development of the UPLIFT Resource Guide; assists with UPLIFT Housing Assistance Program including assisting participants with searching for housing; Works collaboratively with the Housing Support Specialist and the Supportive Services Specialist.</p>	\$63,320
<p>Title: UPLIFT Housing Support Specialist (FY '21-'22) Hourly Pay Rate: \$18.955 (\$17.982/hr plus PT Benefits) Formula for Salary Calculation: 20 hrs/wk x \$18.955/hr x 50 wks Duties Description: Conducts intake evaluations for participants requesting housing assistance funds; Provides essential support and coordination of services and resources for newly housed participants in an effort to establish stabilization and sustain permanent housing; Executes required data collection to be entered into the HMIS.</p>	\$18,954.83
<p>Title: UPLIFT Assistant Coordinator (FY '21-'22) Hourly Pay Rate: \$18.955 (\$17.982/hr plus PT Benefits) Formula for Salary Calculation: 20 hrs/wk x \$18.955 /hr x 50 wks Duties Description: Assists Homeless Services Coordinator with facilitation of weekly UPLIFT Participant Meetings and coordination of the Job Skills Training and Co-Pilot Programs; Assist with the UPLIFT Housing Assistance Program including assisting participants with searching for housing; Works collaboratively with the Housing Support Specialist and the Supportive Services Specialist.</p>	\$18,954.83
<p>Title: UPLIFT Homeless Outreach Worker #1 (FY '21-'22) Hourly Pay Rate: \$27.75 (\$20.089/hr plus FT Benefits)</p>	

<p>Formula for Salary Calculation: 40 hrs/wk x \$27.75/hr x 50 wks Duties Description: Works in partnership with The Eureka Police Department and is responsible for direct street-based outreach to homeless members of the community; Establishes connections, builds trust and provides access to UPLIFT programming and other community resources.</p>	\$55,500
<p>Title: UPLIFT Homeless Outreach Worker #2 (FY '21-'22) Hourly Pay Rate: \$21.176 (\$20.089/hr plus PT Benefits) Formula for Salary Calculation: 20 hrs/wk x \$21.176/hr x 50 wks Duties Description: Works in partnership with The Eureka Police Department and is responsible for direct street-based outreach to homeless members of the community; Establishes connections, builds trust and provides access to UPLIFT programming and other community resources.</p>	\$21,175.81
<p>Title: UPLIFT Job Skills Training Program Crew Leader (FY '21-'22) Hourly Pay Rate: \$18.053 (\$17.126/hr plus PT Benefits) Formula for Salary Calculation: 12 hrs/wk x \$18.053/hr x 50 wks Duties Description: Gathers materials, sets up beautification projects, and supervising participants partaking in the Job Skills Training Program; Assists with regular administrative responsibilities required for the Job Skills Training Program including data organization and participant management.</p>	\$9,531.73
<p>Title: UPLIFT Job Skills Training Program Assistant Crew Leader #1 (FY '21-'22) Hourly Pay Rate: \$16.161 (\$15.332/hr plus PT Benefits) Formula for Salary Calculation: 8 hrs/wk x \$16.161 /hr x 50 wks Duties Description: Assists the Job Skills Training Program Crew Leader in gathering materials, setting up beautification projects and supervising the participants as they require to be physically broken up into separate groups.</p>	\$5,688.83
<p>Title: UPLIFT Job Skills Training Program Assistant Crew Leader #2 (FY '21-'22) Hourly Pay Rate: \$16.161 (\$15.332/hr plus PT Benefits) Formula for Salary Calculation: 8 hrs/wk x \$16.161 /hr x 50 wks Duties Description: Assists the Job Skills Training Program Crew Leader in gathering materials, setting up beautification projects and supervising the participants as they require to be physically broken up into separate groups.</p>	\$5,688.83
Total Personnel Costs:	\$240,318.99
E. Other Costs	Totals
<p>Item: Housing Assistance Funds Description: Funds needed for application fees, deposits and up to 12 months' rent to house and stabilize participants in permanent housing (at least 28 participants @ \$16,000/each)</p>	\$448,000
<p>Item: Supportive Services Funds Description: Funds needed for immediate needs to facilitate participants obtaining housing, including fees required for attaining social security cards, ID's birth certificates etc. (28 participants @ \$50/each)</p>	\$1,400
Total Other Costs:	\$449,000
Grand Total:	\$689,718.99

Eureka's CAPE makes debut at statewide conference



Children from a camp sponsored by the Community Access Program for Eureka are served breakfast from the Rotary Club of Southwest Eureka. – Photo Provided by Brian Millett of Eureka Parks and Rec

By [NATALYA ESTRADA](#) |

PUBLISHED: October 5, 2016 at 12:31 a.m. | UPDATED: July 30, 2018 at 6:34 a.m.

Eureka Parks and Rec employees are off to Los Angeles this week for the League of California Cities Conference on Friday. The Community Access Program for Eureka or CAPE will be highlighted in a presentation by the league.

Eureka Parks and Recreation Director Miles Slattery said initially the program was aimed at helping youth and children have bus access to attend summer camps and literacy programs but later expanded within the past year to include several programs catering to both children and adults.

CAPE now offers several programs including one that's catering to children in need of Halloween costumes this month, a multi-media program for teenagers, a ceramics class for youth and families at the Serenity Inn, as well as providing necessary free bus passes, helping with transitional housing, healthy and low-cost meals, kayak lessons and tours of Humboldt Bay and employment programs.

“We were definitely going into uncharted waters,” Slattery said. “We didn't know if we could secure the funding and when we started developing more programs there was no real template to work with.”

According to Slattery, CAPE worked with several different organizations — including Betty Chinn, CalFresh, Humboldt County's Department of Health and Human Services, the county Office of Education and the Marshall Foundation — to ensure CAPE's future success. Slattery also said Six Rivers Brewery, Pacific Gas and Electric Co. and the Rotary Club contributed program funding.

“What’s unique about CAPE is that its completely community oriented and all of its programs are drawn by donations,” Slattery said. “Making partnerships with so many organizations was key part of it’s success.”

Brian Millett, city recreation coordinator for Eureka Parks and Rec, said donations were one of the best parts of CAPE and came at no cost to the city’s general fund.

“We have set up a donation, sponsorship and recognition program called the Eureka League of Heroes, where individuals, businesses, organizations and service groups can donate funding to go towards CAPE programming,” Millett said, “There is no CAPE general fund or reserves. The money goes directly to cover the cost of staff, supplies or anything else needed so we can run these programs and help our community partners provide these services.”

Millett also mentioned donors and sponsors for CAPE are recognized on their “Hall of Heroes,” located at the Adorni Center.

Eureka Councilwoman Kim Bergel, who was en route to join Eureka Parks and Rec in Los Angeles, said she was proud of the department and believed CAPE would stand out because of how it positively engaged people in the community who otherwise wouldn’t have the opportunity to join these programs.

“Being someone who’s worked with the population they’re targeting, and knowing what barriers these people face makes me feel great that they now have another resource to turn to,” Bergel said.

Access to programs was a huge barrier according to Eureka Recreation Coordinator Ashley Taylor. Prior to CAPE, Taylor said children who wanted to go to summer camp had trouble with transportation, as well as financial problems with paying for services.

“We really wanted to connect with families and provide programming that would help them both in long term and short term goals,” Taylor said. “We started providing housing services with help from the Marshall Foundation and Betty Chinn, which became long-term goals, whereas our program Pathways to Payday helped with childcare and resources for people trying to get jobs.”

Since its inception, Pathways to Payday has helped 15 people gain employment, according to Slattery who said the program has been able to reach a lot of people in a little over a year. Slattery said he hoped other cities at the conference in L.A. would be inspired to create similar programs for their communities.

According to Millett, the model of CAPE was discovered through trial and error. He said the department is excited to present the program at the conference on Friday.

“We are doing this presentation in hopes to be able to provide the model for other cities that we didn’t have when we were starting out, because we have the ability to really make a positive impact in the lives of others, not just locally in Eureka, but all throughout California, and in every city,” Millett said.

Community program seeks ‘co-pilots’ to guide homeless to work, resources



Betty Kwan Chinn, a community partner of UPLIFT Eureka, lauded the program’s efforts to help the community’s homeless. (Times-Standard file)

By **SHOMIK MUKHERJEE** | smukherjee@times-standard.com | Times-Standard
January 29, 2019 at 12:31 a.m.

A local program, UPLIFT Eureka, is seeking volunteers to help homeless individuals in one-on-one settings to find work in the community.

UPLIFT doesn’t seek to supplant other existing community programs, but rather connect locals to the resources already available to them. Individual volunteers, or “co-pilots,” would meet with participants to encourage their progress.

Brian Millett, project manager for the city of Eureka, founded the program, which runs through city services.

“Participants will be guided step by step to access various resources as they work their way to success,” an UPLIFT document reads. “These steps will include working on a personal budget, as well as setting up meetings to get basic paperwork taken care of such as Social Security and ID cards.”

Funding for the program was raised through various city events, including an event earlier this month called “Hoodslam,” a wrestling entertainment show.

The city raised money for UPLIFT through various events, including a “Hoodslam” event earlier this month, which saw a wrestling group throw down at Eureka. (Times-Standard file)

The program has partnered with various community resource groups, including the Eureka Rescue Mission; the county Department of Health and Human Services; and the Betty Kwan Chinn Day Center.

Betty Kwan Chinn, who has gained national attention for her efforts to shelter the community's homeless population, lauded UPLIFT's efforts.

"We work to build (homeless people's) self-esteem and self-worth," Chinn said. "They know they can do something and they start to feel really comfortable looking for a job."

Changing the lives of homeless individuals isn't an overnight project, Chinn said. The UPLIFT program isn't mandatory for anyone. Homeless individuals can join or opt out of their own free will.

"They're a very good program," she said. "With the co-pilots, some are learning, some have experience."

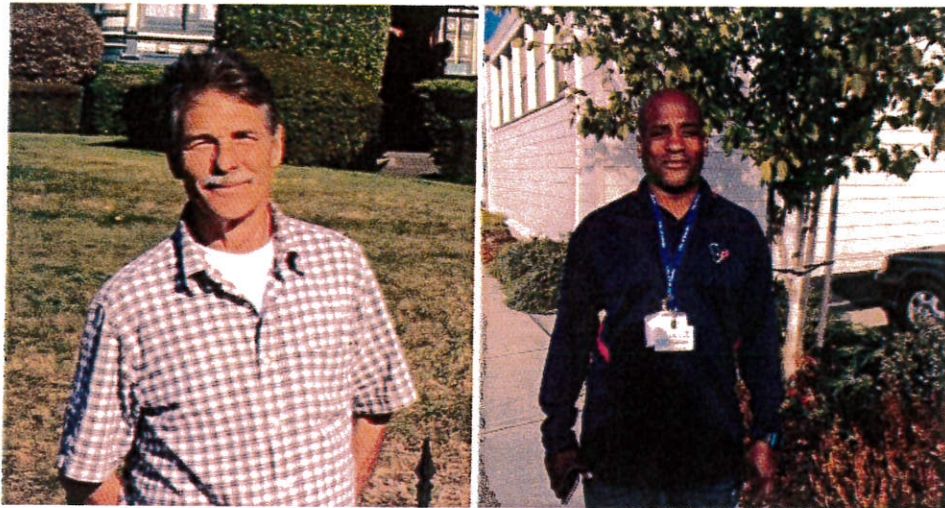
Most are taking part in a good-faith effort to better the lives of others, she said.

UPLIFT was born out of the city's yearly "pathway to payday" program, in which participants run through workshops practicing job-applying and interviewing skills.

"I'm always amazed at this workshop, because the participants come from a wide range and background, and a lot of them before this workshop had just stopped looking for work or didn't know where or how to look or were maybe insecure that their background or living situation would be an instant deal breaker," Millett wrote in a submission to the Times-Standard last March.

"It's all about just giving them that platform, and they do the work to better themselves."

Meet Larry and Brian, Eureka's Two New Homeless Outreach Workers



That's Larry on the left and Brian on the right. Photos: EPD.

###

Press release from the Eureka Police Department:

The Eureka Police Department's Community Safety Enhancement Team (CSET) in partnership with the City of Eureka's UPLIFT Eureka program, is proud to introduce our Homeless Outreach Workers (HOW), Larry Alexander and Brian Bolden.

As Homeless Outreach Workers, Larry and Brian will work closely with EPD CSET and UPLIFT Eureka to provide direct, street-based outreach to those in the homeless community.

UPLIFT Eureka guides members of our community through a series of resources and supportive programming to provide them with the tools to reclaim independence, dignity, and employment.

Funding for one of the two HOW positions is provided through Measure Z, Fiscal Year 2019-20.

Community Members Clear Over 1,700 Pounds of Trash From Eureka Greenbelt



Eureka Police Department press release:

On Thursday, November 14, 2019, the Eureka Police Department's Community Safety Enhancement Team (CSET), working in partnership with Eureka Community Services staff and UPLIFT Eureka participants, conducted a clean-up of several abandoned encampments in the greenbelt near the 2100 block of 1st Street, Eureka. During this collaborative operation, workers removed more than 1,700 pounds of trash. This clean-up operation was in response to citizen complaints concerning illegal drug use, disturbances, fires, and stolen property along with hazards to the environment, including a nearby marsh.

Along with these continued clean-up efforts, EPD and our community partners will continue striving to develop and implement strategies which ultimately improve upon or eliminate these issues through a thoughtful balance of accountability and outreach.



STEPHANIE MCGEARY / WEDNESDAY, JAN. 22 @ 2:53 P.M. / COMMUNITY SERVICES, HOMELESSNESS

City of Eureka's UPLIFT Program Says It's Found Permanent Housing For 27 People in The Last Three Months



Pathway to Payday graduates | Photo courtesy of UPLIFT Eureka

For someone experiencing homelessness, it can be difficult to find a way out. Landlords don't want to rent to someone with no income and employers usually don't want to hire someone without an address. This is where UPLIFT — a program established by the City of Eureka to address and prevent homelessness — comes in.

Formed in 2018 as a part of the [Community Access Project for Eureka \(CAPE\)](#), and partnering with the Eureka Police Department's Community Safety Engagement Team (CSET), the Betty Kwan Chin Day Center, Waterfront Recovery Services and the Eureka Rescue Mission, UPLIFT has found permanent housing for 38 people, 27 of them since October 2019.

Eureka Community Services Supervisor Jeff Davis said the program operates under “housing first” principles, which emphasize securing long-term housing for individuals before addressing their other needs.

“It’s much easier to help folks out when they’re in a house and able to stabilize,” Davis told the *Outpost*. “It is much harder to gain employment when someone lives on the street or in their car.”

Many factors make it difficult for people to find housing, Davis said. Many landlords require a tenant to prove their income is three times the rent, something difficult for many people. A lot of places won’t take pets, or require a lot of references or rental history. UPLIFT is able to help secure housing for those in need by working with property owners and management companies that are willing to take on people who might not normally qualify, Davis said.

Often the biggest issue for someone trying to find housing is money, especially coming up with a deposit. With funding from Measure Z and a [Homeless Emergency Aid Program \(HEAP\)](#) grant, UPLIFT provides some financial assistance as well, Davis said. Sometimes the program helps cover the deposit. For some people, who do not yet have any steady source of income, the program may cover a couple months of rent.

Once an individual is placed in a home, UPLIFT also provides continued housing support. A housing support specialist can help someone with anything from budgeting, to education on tenants rights and responsibilities, to learning how to maintain a property.

This is an important part of the process, Davis said and “can help prevent them from sliding back into homelessness.”

UPLIFT’s other services include a 12-week job skills training program — which helps participants gain experience through a variety of classes and workshops and the Pathway to Payday program — a four-day workshop, which helps connect individuals gain employment through resume assistance, mock interviews and real interviews with prospective employers.

Pathway to Payday has been incredibly successful, Davis said, with over 120 people gaining employment through the program. Initially offered once a year, the program has now grown to be offered every other month and offers interviews with over 40 local businesses.

Another service UPLIFT offers is the Co-Pilot Program, which pairs participants with a trained mentor. These “co-pilots” meet with participants weekly to identify their specific needs and objectives and help connect them with the services they need. This could mean helping with job or housing placement or providing emotional support.

“Sometimes they’re just there to listen,” Davis told the *Outpost*. “So these people know that someone does care.”

For those interested in UPLIFT’s services, Davis encourages you to stop by their weekly participation meetings which are held Mondays at 1 p.m. at the [Betty Chinn Day Center](#) — 133 Seventh Street, Eureka — and ~~Mondays at 2 p.m. and~~ Wednesdays at 1 p.m. at the Eureka Rescue Mission — 110 Second Street, Eureka.

You can also attend the next Pathway to Payday which will be held Feb. 10 through 13. For more information or to enroll, contact Katelyn “Mo” Merrell at (707) 268-1844.



Serving The
Redwood Region
Since 1963

PARTICULAR COUNCIL OF THE REDWOOD REGION

SOCIETY OF ST. VINCENT DE PAUL

P.O. Box 1386, Eureka, California 95502-1386

May 13, 2020

Jeff Davis – Community Services Supervisor
City of Eureka – Community Services
1011 Waterfront Drive
Eureka, CA 95501

Dear Jeff:

Eureka's Community Services and the Uplift Community Outreach have worked closely with our St. Vincent de Paul (SVDP) Dining Facility throughout the COVID-19 quarantine and prior. Their ongoing presence has dramatically improved a disastrous situation as the health crisis unfolded in March! Most of our regular volunteers opted to stay home for obvious health concerns. With only two fulltime staff, the prospect of managing our commercial kitchen operation looked quite bleak. But you quickly offered the services of several staff members – *Katelyn Merrell, Brandey Wheeler, Ethan Naszady, Robert Williams, Emjay Diaz, and Sarah Cooper*. Collectively, they have been a godsend to our daily operation through their *hard work ethic, attentiveness to special needs, self-reliance, and friendly attitudes!!!* They have also developed helpful relationships with many of our daily luncheon clientele, which are primarily individuals living a *“homeless” existence that suffer from various issues of “mental health, substance abuse, and / or a dysfunctional family history”*. The atmosphere during our daily luncheon service and in our surrounding neighborhood has become more harmonious through their efforts! And they interface in a cooperative manner with the Eureka Police CSET Unit, who maintain a daily presence during the luncheon service.

Our SVDP kitchen staff, volunteers, business neighbors, and citizens walking through our neighborhood need to feel safe. The kitchen staff and volunteers care greatly about the clientele that are provided a daily nutritious

The Particular Council of the Redwood Region Society of St. Vincent de Paul is
a 501c(3) tax exempt organization under Federal Tax I.D. number 94-1573587

meal. Your staff members share a similar care and concern! Our facility also offers additional services from some collaborative agencies – *Betty Chinn* (showers), *SJH Community Resource Center* (community outreach), *Open Door Mobile Medical* (primary healthcare). The ongoing efforts to ensure a safe and harmonious environment is of paramount concern to many individuals affiliated with the daily on goings at the SVDP Dining Facility! Everyone involved appreciates the ongoing presence of the Community Services group and Uplift staff!

Speaking for all that have been mentioned above, we hope the necessary HHAP funding will be made available to continue their efforts to house the displaced in our area and provide other support as well! If you require further information in this matter, please contact me.

Regards,

Robert Santilli

SVDP Board Member and Volunteer Executive Director
SVDP Dining Facility - 35 W. 3rd Street, Eureka CA 95501
303-877-1465

May 13, 2020



Attn: Humboldt County Department of Health & Human Services
507 F Street
Eureka, California 95501

Re: Eureka Police Department Support for City of Eureka's Application for Homeless Housing, Assistance and Prevention funding

The Eureka Police Department is pleased to support the City of Eureka's application for Homeless Housing, Assistance and Prevention funding in support of a project to expand UPLIFT Eureka. This project will enable the city to serve more members of the homeless community by providing a platform for them to succeed in their path to finding permanent housing.

The Eureka Police Department has worked closely with the Community Services Department for years, and we've enjoyed great success in serving the homeless community together through programs like Pathway to Payday, Shop with a Cop, EPD Ride-along community podcast, and most recently, UPLIFT Eureka.

As a department that directly interfaces with the homeless population on a daily basis, EPD is increasingly supporting and partnering with the UPLIFT Eureka program. This includes having an UPLIFT Eureka staff member ride-along with the Community Safety Enhancement (CSET) and Mobile Intervention & Services (MIST) teams to directly connect homeless individuals with the program. EPD will also continue to strategically partner with the Community Services Department in our on-going efforts to help the homeless community.

Eureka Community Services and Community Access Project for Eureka (C.A.P.E) will Lead UPLIFT Eureka's programming elements in utilizing the facility for it's intended purposes. We look forward to working with Eureka Community Services with the shared goal of assisting our community's less fortunate out of homelessness and into stable, supportive permanent housing.

Sincerely,

A handwritten signature in blue ink that reads "Stephen Watson".

Stephen Watson

Chief of Police



2413 2nd Street
Eureka CA 95501
707-269-9590
fax 707-444-8012

May 14, 2020

Attn: Humboldt County Department of Health & Human Services
507 F Street
Eureka, California 95501

Re: Alcohol Drug Care Services Inc. Support for City of Eureka Application for Homeless Housing, Assistance and Prevention funding

Alcohol Drug Care Services Inc. is pleased to support the City of Eureka's application for Homeless Housing, Assistance and Prevention funding to expand UPLIFT Eureka and serve more members of the homeless community and provide a platform for them to succeed in finding permanent housing.

Our organization has worked with CAPE for years and have had much success in serving the homeless community together through programs like Pathway to Payday and recently, UPLIFT Eureka.

As an organization that provides Substance Use Disorder services including Medically Managed Detoxification and Residential Treatment as well as Traditional and Low-Income Housing, we will continue to refer individuals who go through our programs to the UPLIFT Eureka Program and continue to strategically partner with CAPE for efforts that lead towards helping the homeless community.

We look forward to working with Eureka Community Services for the ultimate goal of helping our community's less fortunate and ending homelessness.

Sincerely,

A handwritten signature in black ink, appearing to read "John McManus", with a long horizontal flourish extending to the right.

John McManus
Executive Director

WaterfrontRecovery.org

May 14, 2020

Attn: Humboldt County Department of Health & Human Services
507 F Street
Eureka, California 95501

Re: Betty Kwan Chinn Day Center Support for City of Eureka Application for Homeless Housing, Assistance and Prevention funding

The Betty Kwan Chinn Day Center is pleased to support the City of Eureka's Homeless Housing, Assistance and Prevention funding application to expand UPLIFT Eureka, serve more members of the homeless community and provide a platform for them to both succeed and find permanent housing.

Our organization has worked with CAPE for years and have had much success in serving the homeless community together through programs like Pathway to Payday, RENT ready and most recently, UPLIFT Eureka.

As an organization which that directly serves the homeless population through resources, employment assistance, transitional housing and more, we will continue to work the city of Eureka's Community Services Department and play a role in the UPLIFT Eureka Program and continue to strategically partner with the Community Services Department for efforts that lead towards helping the homeless community find permanent housing.

We look forward to working with Eureka Community Services for the ultimate goal of helping our community's less fortunate find permanent housing.

Sincerely,


Betty Kwan Chinn