



COUNTY OF HUMBOLDT

For the meeting of: 10/1/2019

File #: 19-1355

To: Board of Supervisors

From: Human Resources

Agenda Section: Consent

SUBJECT:

Amendment of the July 1, 2017 - June 30, 2020 Compensation Plan for American Federation of State, County & Municipal Employees (AFSCME) to include revised salary range and unit of the Social Worker III Classification

RECOMMENDATION(S):

That the Board of Supervisors:

1. Adopt Resolution No. _____ approving the amendment to the July 1, 2017 - June 30, 2020 American Federation of State, County & Municipal Employees (AFSCME) to include the revised salary range and unit for the classification of Social Worker III (class 0727, salary range 400, unit 04) effective immediately following approval by the Board.

SOURCE OF FUNDING:

Public Defender unit 219

DISCUSSION:

Resolution No. 19-76 was approved by your board on August 20, 2019 and established the new classification of Social Worker III within the American Federation of State, County & Municipal Employees (AFSCME) Memorandum of Understanding (MOU). Due to clerical error the salary range and unit number were misidentified in the item previously brought before and approved by your board. Adoption of the attached resolution will change the salary range and unit for the Social Worker III classification from class 0727, salary range 475, unit 219 to class 0727, salary range 400, unit 04 within the classification plan of the AFSCME MOU.

FINANCIAL IMPACT:

There is no financial impact for adopting the revised salary range and unit for classification Social Worker III. A financial impact will not be realized until the allocation of additional Social Worker III positions are approved by your Board. The annual salary and benefits for 1.0 full-time equivalent Social Worker III is approximately \$93,534.

STRATEGIC FRAMEWORK:

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This action supports your Board's Strategic Framework by providing community-appropriate levels of service.

OTHER AGENCY INVOLVEMENT:

None.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may choose not to approve the adoption of the new revised salary range and unit for classification of Social Worker III. However, this is not recommended as it will have a negative impact on the Public Defenders' ability to meet the needs of the community.

ATTACHMENTS:

- Resolution No. _____

PREVIOUS ACTION/REFERRAL:

Resolution No.: 19-76

Meeting of: August 20, 2019

Item: C-27