



COUNTY OF HUMBOLDT

For the meeting of: 5/24/2022

File #: 22-646

To: Board of Supervisors

From: District Attorney

Agenda Section: Departmental

SUBJECT:

Resolution for the Temporary Employment of Retired Annuitant as Program Coordinator for the District Attorney's Office, Victim Witness Division (4/5 vote required)

RECOMMENDATION(S):

That the Board of Supervisors:

1. Adopt the attached resolution authorizing an exception to the one hundred eighty (180) day wait period of the California Public Employees Retirement System for the employment of Joyce Moser as a temporary retired annuitant Program Coordinator (class 0425, salary range 458, step E) with the District Attorney's Office, Victim Witness Division, as necessary to fill a critically needed position (4/5 vote required).

SOURCE OF FUNDING:

General Fund, District Attorney Measure Z (1100-295)

DISCUSSION:

Joyce Moser has announced her retirement after forty 40 years of services to the Victim Witness Division of the Humboldt County District Attorney's as of June 3, 2022. The District Attorney's Office does not anticipate her replacement in time for a new person to overlap with her for training. Mrs. Moser provides vital grant funded program support for citizen, employee and manager needs, in addition to creating processes for division efficiency. Her work includes daily responsibilities that she is uniquely capable of describing to the person who replaces her. Her knowledge reflects over 40 years of experience with Victim Witness Assistance Programs and California Victim Compensation processes within the judicial system. Retaining the ability to address critical victim witness grant management and victim compensation within the District Attorney's Office is particularly important now, given the continual reapplication processes, grant deadlines and program requirements as we move out of the pandemic where vital services have been, and continue to be, very important to the community.

The requested approval of Mrs. Moser as a temporary retired annuitant Program Coordinator to fill a critically needed position requires that the Board of Supervisors resolve that Joyce Moser's employment is needed and authorize an exception to the California Public Employees Retirement

System one hundred eighty (180) day wait period (California Government Code Section 7522.56(f)(1)). Adoption of the attached resolution will satisfy the requirements for an exception to the one hundred eighty (180) day wait period for post-retirement employment.

FINANCIAL IMPACT:

Joyce Moser will be hired as extra-help in her existing job class as a Program Coordinator (class 0425, salary range 458, step E), with a designated wage assignment of \$38.02 per hour. There are sufficient funds in the current fiscal year (FY) 2021-22 budget to support the extra-help position. Funds have been budgeted in the FY 2022-23 proposed budget to cover the relatively brief overlap of the position.

STRATEGIC FRAMEWORK:

The recommended action supports the Board of Supervisors' Strategic Framework by managing resources to ensure sustainability of services.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may choose not to adopt the attached resolution authorizing an exception to the one hundred eighty (180) day wait period of the California Public Employees Retirement System as required by California Government Code Section 7522.56(f)(1). However, this alternative is not recommended since it may result in the loss of an excellent employee from the District Attorney's Office and a subsequent decline in the ability to meet agreed upon grant requirements and the mission of achieving justice and enhancing public safety for Humboldt County citizens.

ATTACHMENTS:

1. Resolution Authorizing an Exception to the One Hundred Eighty (180) Day Wait Period of the California Public Employees Retirement System

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A