

HUMBOLDT COUNTY BOARD OF SUPERVISORS

Board Strategic Workshop



ITINERARY

Monday, May 22, 2017 ♦ Benbow Inn, Garberville, CA

8:45 Gathering and Refreshments

9:00 Call to Order, Public Comment, Introduction of Workshop by Chair

Times are approximate

9:15 **Characteristics of Effective Governing Boards – Crafting Effective Relationships**

Opening: First Job

Stories from participants about leadership lessons and desired outcomes from the workshop.

Conversation: Characteristics of Effective Boards

Links characteristics of effective boards with the practices of the Humboldt Board to enhance communications and the climate of trust, openness and mutual respect amongst the members.

Team Building: Communications Style Inventory

Tool designed to identify and enhance interpersonal communications and relationships amongst members.

10:15 **Working Together as a Governing Body** *E Pluribus Unum* – Uniting the Many into One

Discussion: Roles and Effective Governance of California Counties

Participants examine the roles of County Supervisor highlighting the balance of authority and leadership practices, shared decision-making, and role of the board versus staff

- ♦ Board Governance – *How do we want to be known by the community?*
- ♦ Board, Board Member and Executive Roles
- ♦ Board Relationship with CAO and Department Directors
- ♦ Strategies to enhance Board Governance

Noon Lunch

12:30 **Desired Futures for Humboldt County**

♦ *Most Proud: Achievements of Humboldt County Last 12 Months*

♦ *External Scan: Changes Which May Influence County*

Changes in the world which may influence Board, County and future decisions

1:00 *Future Scan: How We See Humboldt County in May, 2037*

Board members share their desired futures and vision for County. Conversation provides members an opportunity to share individual perspectives and begin crafting a shared vision and strategy for the County.

- ♦ *How do we want the County to be known by our constituents?*

1:45 **Strategic Themes and Initiatives – Next 18-14 Months**

Discussion: Strategic Themes

Assessment of the County's strengths, weaknesses, opportunities and threats. Application to mission of the County and key themes for the future direction.

Goals: Key Strategies

The Board identifies four-five strategic policy priorities for the organization with Board expectations.

3:50 Summary Discussion: Action Steps

4:00 Adjourn