

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of December 12, 2023

RESOLUTION NO. _____

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING COST OF LIVING ADJUSTMENTS SCHEDULED FOR THE FIRST FULL PAY PERIOD IN JANUARY 2024 FOR HUMBOLDT DEPUTY SHERIFF'S ORGANIZATION (HDSO) NON-MANAGEMENT UNIT 6, EARLY EFFECTIVE DECEMBER 24, 2023, AND ADOPTING THE COMPREHENSIVE COMPENSATION SCHEDULE AND CLASSIFICATION SUMMARY.

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on December 14, 2021, the Board of Supervisors adopted Resolution No. 21-147, ratifying the Memorandum of Understanding for the HDSO Unit 6; and the Board of Supervisors adopted a new side letter amending the 2021 - 2024 Memorandum of Understanding for the HDSO Unit 6 effective December 25, 2022; and

WHEREAS, the Board of Supervisors desires to implement the three (3) percent COLAs scheduled for the first full pay period in January 2024, early effective December 24, 2023, for all classifications in HDSO Unit 6; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS:

1. The three (3) percent COLAs scheduled for the first full pay period in January 2024 shall be implemented early effective the pay period beginning December 24, 2023, for all classifications in HDSO Unit 6.
2. Resolution No. _____ is approved amending the Memorandum of Understanding (MOU) between the County of Humboldt and the Humboldt Deputy Sheriffs' Organization (HDSO) for Unit 6.
3. The December 24, 2023, Comprehensive Compensation Schedule and Classification Summary is adopted.

Dated: December 12, 2023

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Steve Madrone, Chair of the Board
Humboldt County Board of Supervisors

Adopted on motion by Supervisor, Seconded by Supervisor, and the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors. KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.