



COUNTY OF HUMBOLDT

AGENDA ITEM NO.
C-24

For the meeting of: May 24, 2016

Date: May 9, 2016

To: Board of Supervisors

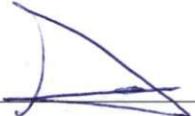
From:  Thomas K. Mattson, Public Works Director

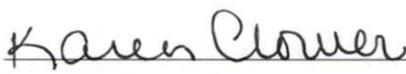
Subject: EXTENSION OF ASSIGNMENT OF NICHOLAS MASSEY,
ROAD MAINTENANCE WORKER III, AS ROAD
MAINTENANCE SUPERVISOR

RECOMMENDATION (S): That the Board of Supervisors:
Authorizes the extended compensation for Nicholas Massey as if he had been promoted to the classification of Road Maintenance Supervisor from June 5, 2016 until the Road Maintenance Supervisor returns or a replacement can be hired, pursuant to Memorandum of Understanding between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME), section 12.4.

SOURCE OF FUNDING: Roads Fund

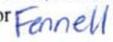
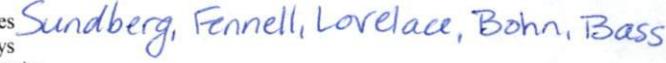
DISCUSSION:
On April 12, 2016, the Board of Supervisors authorized compensation for Nicholas Massey, Road Maintenance Worker III, the Road Maintenance Supervisor has been on leave since March 3, 2016 and his original anticipated return date was sometime in the early June. At this point the Public Works Department has not been notified that the Supervisor will return. Nicholas Massey still agrees to accept the additional duties of the position until such time the Road Maintenance Supervisor returns to duty or a replacement can be hired and should be compensated accordingly during this period.

Prepared by Art Reeve/be 

CAO Approval 

REVIEW: Auditor  County Counsel _____ Personnel  Risk Manager _____ Other _____

TYPE OF ITEM:
 Consent
 Departmental
 Public Hearing
 Other

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT
Upon motion of Supervisor  Seconded by Supervisor 
Ayes 
Nays _____
Abstain _____
Absent _____

PREVIOUS ACTION/REFERRAL:
Board Order No. C-11
Meeting of: 4-12-16

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: May 24, 2016
By: 
Kathy Hayes, Clerk of the Board

FINANCIAL IMPACT:

There are sufficient funds in the Roads Fund (1200325) budget to cover the \$382.26 biweekly salary increase. This will not impact the General Fund.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Not approve the pay differential. This alternative is not recommended because it would not provide fair compensation to the employee while this position is vacant. This salary adjustment conforms to the Board's Strategic plan by providing community-appropriate levels of service.

ATTACHMENTS: No attachments.