



## Public Comment for BOS Meeting today

From Plato Käsermann <platokasserman@gmail.com>
Date Tue 5/6/2025 8:22 AM
To COB <COB@co.humboldt.ca.us>

1 attachment (262 KB) GOV\_3507.7.pdf;

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My name is Plato Clifford and I am submitting a public comment in response to Agenda Item D. 15.

As a member of the union, I would like to remind this board that Government Section Code 3507.7 requires that temporary employees shall be automatically included in the same bargaining unit as the permanent employees upon request of the recognized employee organization. This Government Section Code also requires that temporary employees must be informed of the anticipated length of employment, but this county continues to employ temporary employees with no anticipated end date in lieu of hiring permanent employees to fill those positions or rehiring those temporary employees after they have used up their yearly 960 hour limit. This is not fair to the temporary employees who have worked for this county for years with very few benefits and no wage progression, or to the permanent employees whose positions have been replaced with extra help positions that have no anticipated end date.