

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of October 7, 2025

RESOLUTION NO. 25 – 148

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING THE ADOPTION OF THE AMENDED CLASSIFICATION SPECIFICATIONS AND SALARY RANGES FOR DESIGNATED MANAGEMENT AND CONFIDENTIAL EMPLOYEES AND ADOPTING THE 2025-10-12 COMPENSATION SCHEDULE.

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-19, providing for the implementation of the 2022-2024 Compensation Plan for Designated Management and Confidential Employees; and

WHEREAS, the Board of Supervisors intends to amend the 2022-2024 Compensation Plan for Designated Management and Confidential Employees; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED THAT THE BOARD OF SUPERVISORS:

1. Adopt the amended and retitled classification specification (Attachment 1) for Chief Information Security Officer (classification # 0290) into the classification system effective the pay period following board approval;
2. Approve the revised salary range for the Chief Information Security Officer classification (classification # 0290) from salary range 529 to salary range 562 effective the pay period following board approval;
3. Adopt the amended classification specification (Attachment 2) for IT Security Analyst I/II (classification # 0289A/B) into the classification system effective the pay period following board approval;
4. Approve the revised salary range for the IT Division Director classification (classification # 0131) from salary range 562 to 582 effective the pay period following board approval; and
5. Adopt the Compensation Schedule effective October 12, 2025 (Attachment 3) effective the pay period following board approval.

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IT IS FURTHER PROCLAIMED AND ORDERED That the Board of Supervisors adopt this Resolution approving the amendment to the M&C Compensation Plan.

Dated: October 7, 2025



Supervisor Michelle Bushnell, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Arroyo, Seconded by Supervisor Wilson, and the following vote:

AYES: Supervisors: -- Arroyo, Bohn, Bushnell, Madrone, and Wilson

NAYES: Supervisors: -- None

ABSENT: Supervisors: -- None

ABSTAIN: Supervisors: -- None

STATE OF CALIFORNIA

County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



Kaleigh Maffei

Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California