



COUNTY OF HUMBOLDT

For the meeting of: 6/28/2022

File #: 22-812

To: Board of Supervisors

From: DHHS: Administration

Agenda Section: Consent

SUBJECT:

Authorize a temporary increase in pay for Daniel Thomas, Psychiatric Nurse, pursuant to Section 12.4.1 of the American Federation of State, County and Municipal Employees (AFSCME) Memorandum of Understanding (MOU)

RECOMMENDATION(S):

That the Board of Supervisors:

1. Authorize a temporary increase in pay for Psychiatric Nurse Daniel Thomas (class 0913, range 512) as though promoted to Supervising Psychiatric Nurse (class 0920, range 542) beginning June 26, 2022.

SOURCE OF FUNDING:

Behavioral Health Fund 1170

DISCUSSION:

The Supervising Psychiatric Nurse position for the Department of Health and Human Services (DHHS), Behavioral Health Branch, Sempervirens Unit is vacant. On May 29, 2022, Psychiatric Nurse Daniel Thomas assumed the additional principal duties of the Supervising Psychiatric Nurse in accordance with Section 12.4.1 of the AFSCME MOU for a total of 20 consecutive workdays, which ended on June 25, 2022. DHHS is requesting your Board approve the continuance of the acting supervisor salary for Mr. Thomas, effective June 26, 2022, until the duties are assumed by another, or the vacancy is filled.

FINANCIAL IMPACT:

The temporary assignment of 1.0 Full Time Equivalent (FTE) Psychiatric Nurse to a 1.0 FTE Supervising Psychiatric Nurse is calculated to cost \$799.93 for salary and benefits per pay period. Salary and benefit costs related to the Supervising Psychiatric Nurse position are included in approved budget for FY 2021-22 and proposed budget for FY 2022-23, DHHS-Behavioral Health Administration budget unit 1170-424. This expenditure will be reimbursed through Federal Financial Participation for Medicare and Medicaid, Behavioral Health Realignment, Mental Health Services Act and private insurance payments.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by managing our resources to ensure sustainability of services .

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your board may choose not to approve the recommended temporary increase in pay. However, this alternative is not recommended as it would limit DHHS's ability to maintain continuity in the Sempervirens Unit.

ATTACHMENTS:

Assignment of Supervisor Duties 12.4.1

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A