

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of March 24, 2026

RESOLUTION NO. 26 – 24

RESOLUTION RENAMING THE COUNTY HOLIDAY ON MARCH 31ST, FROM CESAR CHAVEZ DAY TO FARMWORKERS DAY

WHEREAS, in the mid twentieth century, agricultural laborers organized to overcome exploitation and to demand fair wages, safe working conditions, and basic dignity, transforming labor standards and establishing that labor rights are inseparable from human rights; and

WHEREAS, the successful boycotts and marches led by farmworkers inspired activists across California and the country, driven by a diverse coalition of Mexican, Filipino, and other immigrant communities, helping galvanize the Chicano movement, with women serving as essential organizers and leaders; and

WHEREAS, an honest account of this history requires recognizing that collective struggle, not the efforts of a single individual, lead to sustained progress, and that government institutions have a responsibility to ensure public honors reflect a truthful and inclusive understanding of history; and

WHEREAS, this collective farm workers movement ultimately led to the historic California Agricultural Labor Relations Act of 1975, allowing farmworkers to form unions and bargain for better wages and conditions; and

WHEREAS, the farm workers movement helped secure landmark laws and regulations across the country, including the first state laws providing farmworkers with overtime pay after eight hours a day; the first comprehensive standards in the U.S. to prevent heat deaths and illnesses in California; and COVID-19 protections for agricultural workers; and

WHEREAS, the County of Humboldt is proud to honor the legacy and continued perseverance of the farm workers movement and its ongoing fight against oppression and discrimination and for dignity, equality, and fair working conditions; and

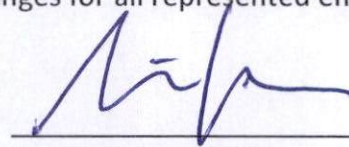
WHEREAS, observing Farmworkers Day reinforces the County's commitment to social justice and workers' rights while creating an opportunity for reflection of the movement's many contributions to Humboldt County and the nation.

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NOW, THEREFORE, THE HUMBOLDT COUNTY BOARD OF SUPERVISORS HEREBY RESOLVES AS FOLLOWS:

1. The County hereby recognizes March 31st as Farmworkers Day in the County of Humboldt and the Board of Supervisors calls upon all Humboldt residents to honor the many contributions of farmworkers.
2. County Administrative Officer and Director of Human Resources to take necessary steps to remove Cesar E. Chavez Day from county policies, including holidays, documents and other official information, and replace such references with "Farmworkers Day," as appropriate, and to negotiate the same changes for all represented employees.

Dated: March 24, 2026



Supervisor Mike Wilson, Chair
Humboldt County Board of Supervisors

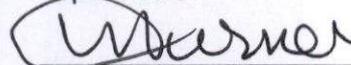
Adopted on motion by Supervisor Arroyo, Seconded by Supervisor Madrone, and the following vote:

AYES: Supervisors: -- Arroyo, Madrone, Wilson, Bushnell, Bohn
NAYES: Supervisors: --
ABSENT: Supervisors: --
ABSTAIN: Supervisors: --

STATE OF CALIFORNIA
County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



NIKKI TURNER
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California