

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA**  
**Certified copy of portion of proceedings, Meeting on August 22, 2023**

**RESOLUTION NO. 23-122**

**RESOLUTION TO INITIATE A CONVERSION PROCESS FROM AN INTERAGENCY MERIT SYSTEM (IMS) TO AN APPROVED LOCAL MERIT SYSTEM (ALMS) FOR MERIT SYSTEM SERVICES (MSS)**

WHEREAS, the County of Humboldt recognizes that there have been significant recruitment delays since January 1, 2023 for Merit System Services positions administered by the California Department of Human Resources (CalHR); and,

WHEREAS, the County of Humboldt Human Resources department administers recruitments for non-MSS positions in accordance with federal, state, and local Merit-based regulations; and,

WHEREAS, the County of Humboldt is in urgent need of qualified and available candidates for hire to the Department of Health & Human Services (DHHS) and the North Coast Regional Department of Child Support Services (NCRDCSS); and,

WHEREAS, reduced DHHS and NCRDCSS MSS program staff jeopardizes the county's strategic goals of helping residents meet basic needs and lead better lives; and,

WHEREAS, reduced DHHS and NCRDCSS MSS program staff can impact workforce caseload and could potentially cause delays in providing services to the community; and,

WHEREAS, the County of Humboldt desires to streamline all county recruitments through the Merit-based process for recruitment and selection administered by the Human Resources department.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. That the County of Humboldt hereby adopts the resolution to initiate the conversion process from an Interagency Merit System to an Approved Local Merit System for Merit System Services (MSS) positions.
2. That the County of Humboldt hereby authorizes the Director of Human Resources to finalize all documents required by the California Department of Human Resources (CalHR) to advance the Approved Local Merit System (ALMS) County Conversion process.
3. That the County of Humboldt hereby allocates a 1.0 full-time equivalent (FTE) Human Resources Analyst I/II (BU 130, Job Class #0684A/B) position in the Human Resources department.

  
**STEVE MADRONE**, Chair of the Board

Adopted on motion by Supervisor Bohn, Seconded by Supervisor Arroyo, and the following vote:

AYES: Supervisors: Bohn, Bushnell, Madrone, Wilson, Arroyo

NAYS:

ABSENT:

ABSTAIN:

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STATE OF CALIFORNIA )  
County of Humboldt )

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



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NIKKI TURNER  
Deputy Clerk of the Board of Supervisors of  
the County of Humboldt, State of California