

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of September 23, 2025

RESOLUTION NO. 25 – 146

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS ADOPTING THE UPDATED
COUNTY HARASSMENT & DISCRIMINATION POLICY**

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, the Board of Supervisors wishes to adopt an updated policy regarding County employee guidelines for harassment, discrimination, and retaliation.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED

1. That the Board of Supervisors adopts the updated Harassment & Discrimination Policy attached to the staff report of this date;
2. The Harassment & Discrimination Policy shall become effective upon Board approval of this resolution; and
3. The Director of Human Resources is authorized to make style and format changes and revisions that are consistent with the Board adopted purposes of the policy.

IT IS FURTHER PROCLAIMED AND ORDERED That the Board of Supervisors adopt this Resolution approving the adoption of the updated County of Humboldt Harassment & Discrimination Policy.

Dated: 9/23/2025



Supervisor Michelle Bushnell, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Wilson, Seconded by Supervisor Arroyo, and the following vote:

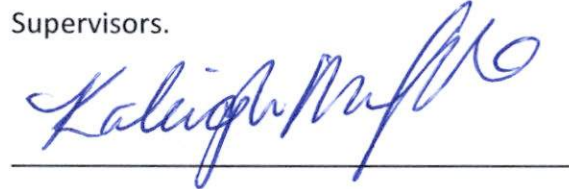
AYES: Supervisors: -- Arroyo, Bohn, Bushnell, Madrone, and Wilson
NAYES: Supervisors: -- None
ABSENT: Supervisors: -- None
ABSTAIN: Supervisors: -- None

STATE OF CALIFORNIA
County of Humboldt

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I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



Kaleigh Maffei
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California