



COUNTY OF HUMBOLDT

AGENDA ITEM NO.

C-11

For the meeting of: April 12, 2016

Date: March 30, 2016

To: Board of Supervisors

From: Thomas K. Mattson, Public Works Director

Subject: ASSIGNMENT OF NICHOLAS MASSEY, ROAD
MAINTENANCE WORKER III, AS ROAD MAINTENANCE
SUPERVISOR

RECOMMENDATION (S): That the Board of Supervisors:

Authorizes compensation for Nicholas Massey as if he had been promoted to the classification of Road Maintenance Supervisor from April 24, 2016 through June 4, 2016, pursuant to Memorandum of Understanding between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME), section 12.4. (4/5 vote required)

SOURCE OF FUNDING: Roads Fund

DISCUSSION:

The Road Maintenance Supervisor has been on leave since March 3, 2016 and his anticipated return date is sometime in the early June. Nicholas Massey, Road Maintenance Worker III, has agreed to accept the additional duties of the position until such time the Road Maintenance Supervisor returns to duty, and should be compensated accordingly during this period.

FINANCIAL IMPACT:

There are sufficient funds in the Roads Fund (1200325) budget to cover the \$271.19 biweekly salary increase. This will not impact the General Fund.

Prepared by Art Reeve/be

CAO Approval

Karen Clower

REVIEW:

Auditor WJH

County Counsel

Personnel

Risk Manager

Other

TYPE OF ITEM:

☒ Consent
☐ Departmental
☐ Public Hearing
☐ Other

PREVIOUS ACTION/REFERRAL:

Board Order No. _____

Meeting of: _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor Fennell Seconded by Supervisor Sundberg

Ayes Sundberg, Fennell, Lovelace, Bass

Nays

Abstain

Absent Bohn

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: April 12, 2016

By:

Kathy Hayes, Clerk of the Board

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Not approve the pay differential. This alternative is not recommended because it would not provide fair compensation to the employee while this position is vacant. This salary adjustment conforms to the Board's Strategic plan by providing community-appropriate levels of service.

ATTACHMENTS: No attachments.