

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of May 23, 2023

RESOLUTION NO. 23-67

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING PHASE 2 EQUITY INCREASES FOR CERTAIN CLASSIFICATIONS IN THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 1684 REPRESENTATION UNITS 1 – 4 AND ADOPTING THE COMPREHENSIVE COMPENSATION SCHEDULE

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-02, providing for the implementation of the 2022-2024 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, the Board of Supervisors intends to amend the 2022-2024 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS:

1. Approve the implementation of the Phase 2 equity increases effective the pay period following board approval, by assigning the following classifications to the following salary ranges:
 - Employment and Training Program Coordinator (class # 0765) from salary range 439 to 454
 - Employment and Training Supervisor (class # 0724) from salary range 466 to 474
 - Employment and Training Worker I (class # 0722A) from salary range 360 to 404
 - Employment and Training Worker II (class # 0722B) from salary range 402 to 424
 - Employment and Training Worker III (class # 0723) from salary range 416 to 444
 - Executive Secretary (class # 0163) from salary range 371 to 374
 - Senior Mental Health Clinician (class # 0917) from salary range 488 to 489
 - Senior Substance Abuse Counselor (class # 0492) from salary range 400 to 417
 - Senior Vocational Counselor (class # 1734) from salary range 415 to 434
 - Social Worker I (class # 0727A) from salary range 382 to 409
 - Social Worker II (class # 0727B) from salary range 407 to 429
 - Social Worker III – MSS (class # 0727C) from salary range 423 to 449
 - Social Worker III – County (class # 0777C) from salary range 423 to 449
 - Social Worker IV A (class # 0707A) from salary range 433 to 459
 - Social Worker IV B (class # 0707B) from salary range 447 to 469
 - Social Worker IV C (class # 0707C) from salary range 449 to 479
 - Social Worker IV D (class # 0707D) from salary range 479 to 489
 - Social Worker Supervisor I (class # 1708) from salary range 476 to 479

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- Social Worker Supervisor II (class # 0714) from salary range 502 to 509
 - Supervising Mental Health Clinician (class # 0916) from salary range 503 to 509
 - Supervising Therapist (class # 0940) from salary range 534 to 547
 - Vocational Counselor I (class # 0768A) from salary range 386 to 394
 - Vocational Counselor II (class # 0768B) from salary range 406 to 414
2. Approve the change of the classification number for Social Worker III – County from 0727C to 0777C effective the pay period following board approval.
 3. Approve the removal of Supervising Integrated Caseworker – MSS (class # 0721) from the classification system effective the pay period following board approval.
 4. Approve the removal of Integrated Caseworker I/II – MSS (class # 0719A/B) from the classification system effective the pay period following board approval.
 5. Approve the removal of Integrated Caseworker III – MSS (class # 0720) from the classification system effective the pay period following board approval.
 6. Approve the removal of the following unused 37.5-hour classifications from the classification system effective the pay period following board approval:
 - Employment and Training Worker I/II (class # 0721A/B)
 - Employment and Training Program Coordinator (class # 0764)
 - Social Workers I/II/III (class # 0726A/B/C)
 - Social Workers IV A/B (class # 0706A/B)
 - Social Worker Supervisor (class # 0704)
 - Vocational Counselor I/II (class # 0769A/B)
 - Accountant Auditor I/II (class # 0607A/B)
 - Accounting Technician (class # 0354)
 - Administrative Secretary (class # 0161)
 - Animal Control Officer (class # 0428)
 - Building Inspector I/II (class # 0318A/B)
 - Community Services Officer (class # 0411)
 - Departmental Information Systems Analyst (class # 0763)
 - Departmental Information Systems Technician (class # 0760)
 - Facility Maintenance Mechanic I/II (class # 0250A/B)
 - Fiscal Services Supervisor (class # 0149)
 - Geographic Information Systems Analyst (class # 0331)
 - Geographic Information Systems Coordinator (class # 0330)
 - Health Client Services Worker (class # 0573)
 - Health Education Specialist I/II (class # 0595A/B)
 - Legal Office Services Supervisor (class # 0150)
 - Legal Secretary I/II (class # 0144A/B)
 - Mental Health Clinician I/II (class # 0908A/B)
 - Nutrition Aide (class # 0581)
 - Office Assistant I/II (class # 0181A/B)
 - Office Services Supervisor (class # 0121)
 - Plan Checker I/II (class # 0317A/B)
 - Property Technician I/II (class # 0410A/B)
 - Public Health Nutritionist (class # 0594)
 - Senior Accountant Auditor (class # 0632)

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- Senior Building Inspector (class # 0340)
 - Senior Fiscal Assistant (class # 0125)
 - Senior Legal Office Assistant (class # 0145)
 - Senior Legal Secretary (class # 0140)
 - Senior Medical Office Assistant (class # 0572)
 - Senior Office Assistant (class # 0130)
 - Services Support Assistant III (class # 0194)
 - Training Coordinator (class # 0426)
7. Approve the Comprehensive Compensation Schedule and Classification Summary effective the pay period following board approval (Attachment 5).

Dated: May 23, 2023



Steve Madrone, Chair of the Board
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Bushnell, Seconded by Supervisor Wilson, and the following vote:

AYES: Supervisors: Bushnell, Bohn, Wilson, Bushnell, Arroyo

NAYS:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.
KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.



Nikki Turner, Deputy Clerk of the Board of Supervisors