



COUNTY OF HUMBOLDT

AGENDA ITEM NO.
C-27

For the meeting of: August 15, 2017

Date: July 25, 2017

To: Board of Supervisors

From: *(M)* Thomas K. Mattson, Public Works Director

Subject: Retroactive Compensation for Wayne Tomasini, Road Maintenance Worker III, as Road Maintenance Supervisor (4/5 vote required)

RECOMMENDATION (S): That the Board of Supervisors:

Authorize retroactive compensation for Wayne Tomasini, for three (3) pay periods, while he performed the additional duties of a Road Maintenance Supervisor. (4/5 vote required)

SOURCE OF FUNDING: Roads Fund

DISCUSSION:

The Road Maintenance Supervisor of the Rohnerville Crew resigned his position effective April 27, 2017. Wayne Tomasini, Road Maintenance Worker III, agreed to accept the additional duties of Road Maintenance Supervisor starting on May 1, 2017. On June 13, 2017, the Board of Supervisors approved the increase to his compensation as if he had been promoted to the classification of Road Maintenance Supervisor from June 18, 2017 through September 30, 2017, or until the position is permanently filled; pursuant to Memorandum of Understanding between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME), section 12.4.

Due to administrative error, an important part of this compensation was not included in the June 13th Agenda Item, retroactive compensation. Mr. Tomasini should have received additional compensation for the three (3) pay periods, from May 7, 2017 to June 17, 2017.

Prepared by Art Reeve/be

CAO Approval *Karen Clower*

REVIEW: Auditor *MSH* County Counsel *Sm* Personnel *KLB* Risk Manager _____ Other _____

TYPE OF ITEM:
 Consent
 Departmental
 Public Hearing
 Other _____

PREVIOUS ACTION/REFERRAL:

Board Order No. C-19

Meeting of: June 13, 2017

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT
Upon motion of Supervisor *Wilson* Seconded by Supervisor *Sundberg*
Ayes *Wilson, Sundberg, Bohn, Bass, Fennell*
Nays _____
Abstain _____
Absent _____

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated: *August 15, 2015*
By: *Patricia Hayes*
Kathy Hayes, Clerk of the Board

Mr. Tomasini took on the additional duties in good faith and should be fairly compensated.

FINANCIAL IMPACT:

There are sufficient funds in the Roads Fund (1200325) budget to cover this payment of \$873.00. This will not impact the General Fund.

This salary adjustment conforms to the Board's Strategic plan by providing community-appropriate levels of service.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Not approve the pay differential. This alternative is not recommended because it would not provide fair compensation to the employee who accepted additional duties while this position is vacant.

ATTACHMENTS:

Agenda Item C-19, Assignment of Wayne Tomasini, Road Maintenance Worker III, as Road Maintenance Supervisor, from the Board of Supervisors' agenda on June 13, 2017.



COUNTY OF HUMBOLDT

AGENDA ITEM NO.

C-19

For the meeting of: June 13, 2017

Date: May 30, 2017

To: Board of Supervisors

From:  Thomas K. Mattson, Public Works Director

Subject: Assignment of Wayne Tomasini, Road Maintenance Worker III, as Road Maintenance Supervisor (4/5 vote required)

RECOMMENDATION (S): That the Board of Supervisors:

Authorize compensation for Wayne Tomasini, as if he had been promoted to the classification of Road Maintenance Supervisor from June 18, 2017 through September 30, 2017, or until the position is permanently filled; pursuant to Memorandum of Understanding between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME), section 12.4. (4/5 vote required).

SOURCE OF FUNDING: Roads Fund

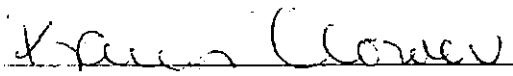
DISCUSSION:

The Road Maintenance Supervisor of the Rohnerville Crew resigned his position effective April 27, 2017. Wayne Tomasini, Road Maintenance Worker III, has agreed to accept the additional duties of Road Maintenance Supervisor until such time as the position is permanently filled and should be compensated accordingly during this period.

FINANCIAL IMPACT:

There are sufficient funds in the Roads Fund (1200325) budget to cover the \$249.60 biweekly salary increase. This will not impact the General Fund.

Prepared by Art Reeve/be

CAO Approval 

REVIEW:		County Counsel	Personnel		Risk Manager	Other
Auditor						

TYPE OF ITEM:

Consent

Departmental

Public Hearing

Other

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor Wilson Seconded by Supervisor Sundberg

Ayes Sundberg, Fennell, Bass, Bohn, Wilson

Nays

Abstain

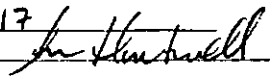
Absent

PREVIOUS ACTION/REFERRAL

Board Order No. _____

Meeting of: _____

and carried by those members present, the Board hereby approves the recommended action contained in this Board report

Dated: June 13, 2017
By: 
Kathy Hayes, Clerk of the Board

This salary adjustment conforms to the Board's Strategic plan by providing community-appropriate levels of service.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Not approve the pay differential. This alternative is not recommended because it would not provide fair compensation to the employee while this position is vacant.

ATTACHMENTS: No attachments.