

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of July 14, 2026

RESOLUTION NO. 26 –

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING CLASSIFICATION AND COMPENSATION MODIFICATIONS DESIGNATED MANAGEMENT AND CONFIDENTIAL CLASSIFICATIONS AND ADOPTING THE NEW COMPREHENSIVE COMPENSATION SCHEDULE.

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on December 16, 2025, the Board of Supervisors adopted Resolution No. 25-201, providing for the implementation of the 2024-2026 Compensation Plan for Designated Management and Confidential Employees; and

WHEREAS, the Board of Supervisors intends to amend the 2024-2026 Compensation Plan for Designated Management and Confidential Employees; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED That the Board of Supervisors

1. Adopt the Personnel Manager classification (classification # 0752, salary range 540) into the classification system effective the pay period following board approval;
2. Adopt the Health & Human Services – Social Services Branch Director (classification # 0753, salary range 590) into the classification system effective the pay period following board approval;
3. Adopt the Paralegal (M/C) (classification # 0756, salary range 428) into the classification system effective the pay period following board approval;
4. Per Salary Resolution Section 7, reclassify and Y-Rate Paige Plummer and reallocate the position from a 1.0 full time equivalent (FTE) Health & Human Services - Deputy Director of Employee Services (classification # 0814, position # 01, salary range 562) at Step D in Budget Unit 130, to a 1.0 FTE Personnel Manager (classification # 0752, position # 01, salary range 540) in Budget Unit 130, effective the pay period following board approval (4/5 Vote Required);
5. Transfer Melanie Rodriguez and Tanya Clark and reallocate the positions from 1.0 full time equivalent (FTE) Staff Services Analysts II (M/C) (classification # 0729B, positions #

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- 01 and 02, salary range 486) in Budget Unit 359, to 1.0 FTE Human Resources Analysts II (classification # 0684B, positions # 03 and 04, salary range 486) in Budget Unit 359, effective the pay period following board approval;
6. Reclassify Amanda Winstead and reallocate the position from a 1.0 full time equivalent (FTE) Health & Human Services - Child Welfare Services Division Director (classification # 0818, position # 01, salary range 586) in Budget Unit 508, to a 1.0 FTE Health & Human Services – Social Services Branch Director (classification # 0753, position # 01, salary range 590) in Budget Unit 508, effective the pay period following board approval;
 7. Reclassify Robert Beier and reallocate the position from a 1.0 full time equivalent (FTE) SSB - Information Systems Analyst II (MSS) (classification # 1740B, position # 01, salary range 446) in Budget Unit 118, to a 1.0 FTE IT Security Analyst II (classification # 0289B, position # 01, salary range 495) in Budget Unit 118, effective the pay period following board approval;
 8. Approve the reallocation of 1.0 full time equivalent (FTE) vacant SSB - Information Systems Analyst I/II (MSS) (classification # 1740A/B, position # 02, salary range 426/446) in Budget Unit 118, to a 1.0 FTE IT Security Analyst I/II (classification # 0289A/B, position # 04, salary range 480/495) in Budget Unit 118, effective the pay period following board approval;
 9. Abolish the Health & Human Services - Deputy Director of Employee Services (classification # 0814, salary range 562) from the classification system effective the pay period following board approval;
 10. Abolish the Health & Human Services - Child Welfare Services Division Director (classification # 0818, salary range 586) from the classification system effective the pay period following board approval;
 11. Adopt the Compensation Schedule effective July 19, 2026; and
 12. Adopt the Amended Compensation Schedule effective March 29, 2026.

IT IS FURTHER PROCLAIMED AND ORDERED That the Board of Supervisors adopt this Resolution.

Dated: _____

Supervisor Mike Wilson, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor _____, Seconded by Supervisor _____, and the following vote:

AYES: Supervisors: --

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NAYES: Supervisors: --

ABSENT: Supervisors: --

ABSTAIN: Supervisors: --

STATE OF CALIFORNIA

County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

NIKKI TURNER

Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California