




COUNTY OF HUMBOLDT

AGENDA ITEM NO.
27

For the meeting of: July 10, 2018

Date: June 26, 2018
To: Board of Supervisors
From:  Thomas K. Mattson, Director of Public Works
Subject: Temporary Employment of Retired Annuitant as Construction Projects Manager in the Facilities Management Division of Humboldt County Department of Public Works

RECOMMENDATION(S):

That the Board of Supervisors:

1. Resolve that the employment of Tyler Holmes as a temporary retired annuitant Deputy Public Works Director-Facilities Management with the Humboldt County Department of Public Works is necessary to fill a critically needed position and that Tyler Holmes' employment as a temporary retired annuitant is needed before the California Public Employees Retirement System (CalPERS) 180-day wait period has expired; and
2. Adopt the attached resolution for an exception to the 180-day wait period.

SOURCE OF FUNDING:

Public Works budget unit 1100-162



DISCUSSION

Deputy Public Works Director-Facilities Management Tyler Holmes will retire on July 27, 2018, with twenty-one (21) years of experience working for the county. Mr. Holmes has extensive experience working with county departments, other public agencies such as California Governor's Office of Emergency Services (Cal OES), Federal Aviation Administration (FAA), Board of State and Community Corrections

Prepared by Thomas K. Mattson

CAO Approval 

REVIEW:

Auditor  County Counsel  Human Resources _____ Other _____

TYPE OF ITEM:

- Consent
- Departmental
- Public Hearing
- Other _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT

Upon motion of Supervisor  Seconded by Supervisor 

Ayes  Bass, Fennell, Bohn, Wilson
Nays _____
Abstain _____
Absent  Sundberg

PREVIOUS ACTION/REFERRAL:

Board Order No. _____

Meeting of: _____

and carried by those members present, the Board hereby approves the recommended action contained in this Board report.

Dated:  7/10/18

By: 
Kathy Hayes, Clerk of the Board

(BSCC), and worked on various capital improvement projects.

It is recommended that your Board approve Mr. Holmes as a temporary retired annuitant Construction Projects Manager to fill a critically needed position and the Board of Supervisors resolve that Mr. Holmes' employment as a temporary retired annuitant is needed before the expiration of the CalPERS 180-day wait period as required by California Government Code § 7522.56(f)(1). The attached resolution is needed to comply with CalPERS requirements for an exception to the 180-day wait period for post-retirement employment.

The appointment of Mr. Holmes is necessary to ensure that critically needed functions of the department continue. Mr. Holmes will also be working on some of the long-term projects that have been in the works as needed.

FINANCIAL IMPACT:

Mr. Holmes would be hired into an existing job class with a designated wage assignment. Mr. Holmes would provide training and support on a part-time basis. The hourly rate will be \$41.59 Construction Projects Manager, Step E. It is anticipated that Mr. Holmes would begin his part-time assignment on or about August 1, 2018. Sufficient salary savings exist due to a lack of overlap and reduced salary for the new Deputy Public Works Director-Facilities Management. The proposed budget for fiscal year 2018-19 has been developed to include any anticipated work to be performed by Mr. Holmes. There is no impact on the General Fund.

This agenda item supports the Board's Strategic Framework by investing in County employees and providing community-appropriate levels of services.

OTHER AGENCY INVOLVEMENT: None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Your Board may choose to decline staff's recommendation. This is not recommended as this would leave the department and with reduced resources.

ATTACHMENTS:

1. Attachment A - Resolution for exception to the 180-day wait period

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified copy of portion of proceedings, Meeting of July 10, 2018

RESOLUTION NO. 18-71

**RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD GOVERNMENT
CODE §§ 7522.66 & 21224**

WHEREAS, in compliance with Government Code § 7522.56, the Humboldt County Board of Supervisors must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his retirement date; and

WHEREAS, Tyler Holmes (Employee ID #H7560) retired from the Humboldt County Department of Public Works the position of Deputy Public Works Director-Facilities Management, effective July 27, 2018; and

WHEREAS, § 7522.56 requires that post-retirement employment commence no earlier than 180 days after retirement date, which is January 24, 2019, without this certification resolution; and

WHEREAS, § 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors, Humboldt County Department of Public Works and Tyler Holmes certify that Tyler Holmes has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors hereby appoints Tyler Holmes as an extra help retired annuitant to perform duties of the Construction Projects Manager for the Humboldt County Department of Public Works under Government Code § 21224, effective August 1, 2018; and

WHEREAS, the entire employment agreement, contract or appointment document between Tyler Holmes and the Humboldt County Department of Public Works has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base monthly salary for this position is \$7,209.66 and the hourly equivalent is \$41.59, and the minimum base salary for this position is \$5,618.39 and the hourly equivalent is \$32.41; and

WHEREAS, the hourly rate paid to Tyler Holmes will be \$41.59; and

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

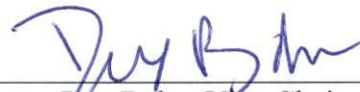
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RESOLUTION NO. 18-71

WHEREAS, Tyler Holmes has not and will not receive any other benefit incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE IT RESOLVED that the Humboldt County Board of Supervisors hereby certifies the nature of the appointment of Tyler Holmes as described herein and detailed in the attached agenda item titled "Temporary Employment of Retired Annuitant as Construction Projects Manager in the Humboldt County Department of Public Works" by August 1, 2018, because Tyler Holmes has unique knowledge and skills related to facilities management operations of the Department of Public Works. Additionally, this appointment will allow a brief period of support and instruction that will provide for uninterrupted operation of the department's activities and allow a smooth transition for a new Deputy Public Works Director Facilities Management.

Dated: July 10, 2018



Rex Bohn, Vice Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Fennell, seconded by Supervisor Bass, and the following vote:

AYES:	Supervisors	Bohn, Fennell, Bass, Wilson
NAYS:	Supervisors	--
ABSENT:	Supervisors	Sundberg
ABSTAIN:	Supervisors	--

STATE OF CALIFORNIA)
County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



By Ryan Sharp
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California