

*Draft*

Attachment A

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA  
Certified copy of portion of proceedings, Meeting on May 11, 2021**

**RESOLUTION NO. \_\_\_\_\_**

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS RELATING TO  
THE CALIFORNIA SUPPLEMENTAL PAID SICK LEAVE (SPSL), LEGISLATION  
INTENDED TO CONTINUE AND EXPAND LEAVE BENEFITS PROVIDED BY THE  
FAMILIES FIRST CORONAVIRUS RESPONSE ACT**

**WHEREAS**, on March 4, 2020, Governor Gavin Newsome proclaimed a State of Emergency to exist in California as a result of the threat of COVID-19; and

**WHEREAS**, on March 11, 2020 the Humboldt County Health Officer declared a local emergency as a result of the threat of COVID-19 which the Board of Supervisors ratified on March 17, 2020; and

**WHEREAS**, On March 16, 2020 the Board of Supervisors adopted Resolution 20-20, implementing new employee procedures and leave accruals in response to COVID-19; and

**WHEREAS**, on March 19, 2020 the County Health Officer and the Governor issued shelter in place orders; and

**WHEREAS**, On March 24, 2020 the Board of Supervisors adopted Resolution 20-25, implementing further employee procedures and leave accruals in response to COVID-19; and

**WHEREAS**, On March 30, 2020 the Health Officer issued a revised Shelter in Place Order effective until rescinded, based on evidence of increasing occurrence of COVID-19 throughout the County of Humboldt; and

**WHEREAS** On March 30, 2020, the Director of Emergency Services for the County of Humboldt proclaimed a Local Emergency, which was ratified by the Board of Supervisors on April 6, 2020; and

**WHEREAS**, on April 1, 2020, the Families First Coronavirus Response Act (“FFCRA”) became effective; and

**WHEREAS**, the County of Humboldt, in collaboration with the State of California and the Federal government, continue sustained efforts to minimize the spread and mitigate the effects of COVID-19; and

**WHEREAS**, the Humboldt County Board of Supervisors is committed to ensuring a safe, healthy workforce and community, especially during times of emergency; and

**WHEREAS**, the Board of Supervisors now wishes to enact extension of leave benefits provided by the Emergency Family and Medical Leave Expansion Act and Emergency Paid Sick Leave Act, both enacted as part of the Families First Coronavirus Response Act.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors approves:

1. Adoption of the California Supplement Paid Sick Leave (SPSL) effective retroactively to January 1, 2021 and recommendation to include a grace period and sunset date of October 30, 2021. Direct Human Resources to establish a new bank of leave hours for each County employee in accordance with SB 95.
2. Qualifying leave for county employees under the California Supplemental Paid Sick leave (SPSL) shall be at the employee’s base rate of pay.
3. Except as specifically modified herein, all provisions of Resolution No. 20-20, 20-25, 20-27, 20-37 and 20-38 remain in full force and effect.
4. This resolution is to take effect retroactively to January 1, 2021 and recommend to include a grace period and sunset date of October 30, 2021; upon passage by the Board of Supervisors.

\_\_\_\_\_  
**Virginia Bass, Chair of the Board**

Adopted on motion by Supervisor \_\_\_\_\_, Seconded by Supervisor \_\_\_\_\_, and the following vote:

AYES:  
NAYS:  
ABSENT:  
ABSTAIN:

STATE OF CALIFORNIA )  
County of Humboldt )

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

\_\_\_\_\_  
KATHY HAYES  
Clerk of the Board of Supervisors of  
the County of Humboldt, State of California