

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of February 23, 2021

RESOLUTION NO. 21-22

**RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD
GOVERNMENT CODE SECTIONS 7522.56 AND 21224**

WHEREAS, in compliance with Government Code section 7522.56 the Humboldt County Board of Supervisors must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since her retirement; and

WHEREAS, Sharon Mitchell (Employee ID M8876) retired from the Child Support Services Department, effective November 14, 2020; and

WHEREAS, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is May 13, 2021, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors, the Humboldt County Child Support Services Department and Sharon Mitchell certify that Sharon Mitchell has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors hereby appoints Sharon Mitchell as an extra help retired annuitant to perform the duties of the Child Support Services Department, effective March 8, 2021; and

WHEREAS, no matters, issues, terms or conditions related to this employment appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divide by 173.333 to equal an hourly rate; and

The maximum base monthly salary for this position is \$54,683 and the hourly equivalent is \$26.29, and the minimum base monthly salary for this position is \$42,619 and the hourly equivalent is \$20.49, and

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WHEREAS, the hourly rate paid to Sharon Mitchell will be \$26.29 beginning on March 8, 2021 and

WHEREAS, Sharon Mitchell has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE IT RESOLVED that the Humboldt County Board of Supervisors hereby certifies the nature of the appointment of Sharon Mitchell as described herein and detailed in the attached agenda item titled "Temporary Extra Help Employment of Retired Annuitant as Child Support Specialist III in the Child Support Services Department" is necessary to fill critically needed position of Child Support Specialist III for the Child Support Services Department because Sharon Mitchell has unique knowledge and skills related to the Department processes and procedures and will be able to cover workloads while department trains new staff members.

Dated: February 23, 2021


Virginia Bass, Chair
Humboldt County Board of Supervisors


Adopted on motion by Supervisor Bohn, seconded by Supervisor Wilson, and the following vote:

AYES:	Supervisors	Bohn, Bass, Wilson, Madrone, Bushnell
NAYS:	Supervisors	--
ABSENT:	Supervisors	--
ABSTAIN:	Supervisors	--

STATE OF CALIFORNIA)
County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.


Ryan Sharp
Deputy Clerk of the Board of Supervisors
of the County of Humboldt, State of California