



# COUNTY OF HUMBOLDT

For the meeting of: 3/25/2025

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File #: 25-405

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**To:** Board of Supervisors

**From:** Human Resources

**Agenda Section:** Consent

**Vote Requirement:** 4/5th

**SUBJECT:**

Supplemental Budget for the Liability Budget Unit (3524-354) in the Amount of \$1,250,000 (4/5 Vote Required)

**RECOMMENDATION(S):**

That the Board of Supervisors:

1. Approve the attached supplemental budget in the Liability budget (3524-354) for Fiscal Year (FY) 2024-25 (4/5 Vote Required).

**STRATEGIC PLAN:**

This action supports the following areas of your Board's Strategic Plan.

Area of Focus: Workforce & Operational Excellence

Strategic Plan Category: 3001 - Support a well-trained workforce.

**DISCUSSION:**

The Risk Management-Liability budget (3524-354) received unanticipated revenue, and this agenda item seeks to receive those funds and pay for unanticipated legal settlement costs which will be partially reimbursed by the county's excess insurance provider. Human Resources anticipates a reimbursement from Public Risk, Innovation, Solutions and Management (PRISM) in the amount of approximately \$1,250,000 for a refund on a claim above the county's self-insured retention (SIR) level. PRISM is an insurance risk sharing pool through which the county purchases excess liability, primary and excess workers' compensation, as well as various other insurance programs. Human Resources is recommending utilizing the insurance reimbursements to pay settlement costs.

The attached supplemental budget reflects these additional revenues utilized to cover overages in the Liability budget for FY 2024-25. Current settlement costs as well as closing several outstanding cases

has created a situation where the Liability Fund has an excess of expenditures above budgeted costs. The Human Resources - Risk Management Division anticipates receiving revenue for the current FY from PRISM in relation to these current litigation cases which have exceeded the county's current SIR.

Per county policy, corrections to the insurance internal service fund (ISF) budgets to the county are included in the supplemental budget. The attached supplemental budget is necessary to appropriate funds to the insurance internal service funds (ISFs) for the revenues and expenditures that have already occurred in the year. Sufficient funds exist in the insurance ISFs fund balance.

**SOURCE OF FUNDING:**

Liability 3524354

**FINANCIAL IMPACT:**

<b><i>Expenditures (Liability 3524-354)</i></b>	<b>FY24-25</b>	<b>FY24-25 Projected* FY25-26 Projected*</b>
<b><i>Budgeted Expenses</i></b>	<u>\$7,505,276</u>	<u>\$7,505,276</u> <u>N/A</u>
<b><i>Additional Appropriation Requested</i></b>	<u>\$1,250,000</u>	<u>\$1,250,000</u> <u>N/A</u>
<b><i>Total Expenditures</i></b>	<u>\$8,755,276</u>	<u>\$8,755,276</u> <u>N/A</u>

*\*Projected amounts are estimates and are subject to change.*

<b><i>Funding Sources (Fund, Budget Unit)</i></b>	<b>FY24-25</b>	<b>FY24-25 Projected* FY25-26 Projected*</b>
<b><i>General Fund</i></b>		
<b><i>State/Federal Funds</i></b>		
<b><i>Fees/Other</i></b>	<u>\$8,755,276</u>	<u>\$8,755,276</u>
<b><i>Use of Fund Balance</i></b>		
<b><i>Contingencies</i></b>		
<b><i>Total Funding Sources</i></b>	<u>\$8,755,276</u>	<u>\$8,755,276</u>

*\*Projected amounts are estimates and are subject to change.*

**Narrative Explanation of Financial Impact:**

The funds available were not anticipated in the FY 2024-25 county budget and due to work by the Risk Manager and County Counsel several claims against the county have been settled resulting in approximately \$1,250,000 in insurance reimbursements which will be used to pay the settlements. Fund balance as of June 30, 2024, is approximately \$4,201,176.

**Narrative Explanation of Staffing Impact:**

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No impact on staff

**OTHER AGENCY INVOLVEMENT:**

No effect on other departments

**ALTERNATIVES TO STAFF RECOMMENDATIONS:**

The Board could elect not to approve the request. This is not recommended because expenditures cannot exceed appropriations in a budget unit.

**ATTACHMENTS:**

1. Supplemental Budget

**PREVIOUS ACTION/REFERRAL:**

Meeting of: 8/13/2024

File No.: 24-1175