



COUNTY OF HUMBOLDT

For the meeting of: 6/29/2021

File #: 21-867

To: Board of Supervisors

From: Public Works

Agenda Section: Consent

SUBJECT:

Extension of Extra Help Hours - Parks & Recreation 1100-713 (4/5 Vote Required)

RECOMMENDATION(S):

That the Board of Supervisors:

1. Authorize the extension of extra-help employment hours for Park Caretaker I, Matthew Tatman, to a maximum of one thousand nine hundred twenty (1920) hours for fiscal year 2020-21 (4/5 vote required).

SOURCE OF FUNDING:

General Fund (1100)

DISCUSSION:

Matthew Tatman has been working as an extra-help employee during the current fiscal year. To date, Mr. Tatman has worked a total of nine hundred thirty (930) hours as a Park Caretaker I. Public Works - Parks & Recreation is requesting an extension of extra-help hours to the total of one thousand nine hundred twenty (1920) hours for the remainder of fiscal year 2020-21. The requested extension of extra-help hours is necessary to maintain the level of services provided by, and maintain the workload of, Public Works - Parks & Recreation.

FINANCIAL IMPACT:

The estimated salary and benefit cost for the requested extension of extra-help hours is Fifteen Thousand Twenty-Nine Dollars (\$15,029.00) for fund 1100 budget unit 713, Parks & Recreation. There are sufficient funds budgeted in the Parks & Recreation budget to cover the cost of the additional extra-help hours.

All extra-help employees working beyond nine hundred and sixty (960) hours are subject to paying into the California Public Employee Retirement System ("PERS"). The additional costs for PERS have been included in the above-mentioned estimated salary cost for the requested extension of extra-help hours.

The Affordable Care Act requires large employers with fifty (50) or more full-time employees to offer

health coverage to all full-time employees. Public Works is aware of the federal provisions that impact extra-help employment. Public Works is also aware that the standard measurement period of employee hours will occur over the course of a fifty-two (52) week period.

STRATEGIC FRAMEWORK:

The recommended actions support the Board of Supervisors' Strategic Framework by providing community-appropriate levels of service and ensuring sustainability of such services.

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board may choose to deny the requested extension of extra-help hours. However, this alternative is not recommended due to Public Works - Parks & Recreation's current workload.

ATTACHMENTS:

None

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A