

BOARD OF SUPERVISORS

REX BOHN
First District
MICHELLE BUSHNELL
Second District
MIKE WILSON
Chair – Third District
NATALIE ARROYO
Vice-Chair – Fourth District
STEVE MADRONE
Fifth District



COUNTY STAFF

ELISHIA HAYES
County Administrative Officer
SCOTT MILES
Interim County Counsel
TRACY DAMICO
Clerk of the Board

**BOARD OF SUPERVISORS
COUNTY OF HUMBOLDT
825 FIFTH STREET
EUREKA, CA 95501
SUPERVISORS' CHAMBER, FIRST FLOOR**

ACTION SUMMARY

Tuesday, January 27, 2026

9:00 AM

Regular Meeting - Hybrid

A. ROLL CALL

Present: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

B. SALUTE TO THE FLAG

C. MODIFICATIONS TO THE AGENDA

D. CONSENT CALENDAR

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve consent calendar. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Aviation

26-75

1. Non-Federal Reimbursable Agreement with the Federal Aviation Administration for the Engineering Design Review and Oversight Support for Impacts of the Taxiway A Shift to the Electrical Line Distribution (4/5 Vote Required)

Recommendation: That the Board of Supervisors:

1. Approve and authorize the Director of Aviation, or their delegee, to execute the attached Non-Federal Reimbursable Agreement with the Federal Aviation Administration (FAA) for the Engineering Design Review and Oversight Support for Impacts of the Taxiway A Shift to the Electrical Line Distribution (ELD); and
2. Authorize the Director of Aviation, or their delegee, to execute any future amendments to the attached Non-Federal Reimbursable Agreement after review by County Counsel, Risk Management and the County Administrative Office; and
3. Grant a Waiver from Nuclear Free Humboldt Ordinance (4/5 Vote Required).

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Board of Supervisors26-63

2. Proclamation Recognizing February 2026 as Civil Grand Jury Awareness Month in Humboldt County

Recommendation: That the Board of Supervisors:

1. Adopt the proclamation.

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

26-64

3. Proclaim January 2026 as Human Trafficking Awareness Month in Humboldt County

Recommendation: That the Board of Supervisors:

1. Adopt the proclamation.

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Clerk of the Board

25-1458

4. Letter of Appreciation to Hyun-Kyung You for Service on the Children and Families Commission of Humboldt County

Recommendation: That the Board of Supervisors:

1. Authorize the Chair to sign the Letter of Appreciation.

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

26-51

5. Approval of the Action Summary - Meeting of January 13, 2026

Recommendation: That the Board of Supervisors:

1. Approve the Action Summary for the meeting of January 13, 2026, and authorize the Clerk of the Board and the Board Chair to sign the Minute Book in accordance with California Governmental Code Section 25103.

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

26-57

6. Submittal of Supervisors' Monthly Expense Report for December 2025, Pursuant to Government Code Section 53232.3(d)

Recommendation: That the Board of Supervisors:

1. Receive and file the report.

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

County Administrative Office25-1478

7. Extension of Extra-Help Hours Past the 960 Hour Limit for the County Administrative Office, 1100-103 (4/5 Vote Required)

Recommendation: That the Board of Supervisors:

1. Approve a waiver of the 960 hour extra-help limitation for Stephanie Boers and an extension of 790 hours, to a maximum of 1,750 hours for Fiscal Year (FY) 2025-26, pursuant to Section 7 of the Humboldt County Salary Resolution (4/5 Vote Required).

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

26-52

8. 2026 Digital Accessibility Policy

Recommendation: That the Board of Supervisors:
1. Adopt the 2026 Digital Accessibility Policy as a replacement for the Website Accessibility Policy.

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Human Resources

25-1439

9. Reclassification of Public Health Nutrition Aides to Community Health Outreach Worker I/II's

Recommendation: That the Board of Supervisors:

1. Approve the reallocation of 5.83 full time equivalent (FTE) Nutrition Aide positions (classification #1581, five 1.0 FTE positions and one 0.83 FTE position #01, 02, 03, 06, 08 and 09, salary range 356) in Budget Unit (BU) 415, to 5.83 FTE Community Health Outreach Worker I/II (classification #0511A/B, five 1.0 FTE positions #01, 02, 03, 04, 05 and one 0.83 FTE position #06, salary range 366/394) in BU 415, effective the pay period following Board approval; and
2. Reclassify Amber Moses, Peter Coolidge, Mai Xiong, Julie Cruz and Emily Buckwalter from a 1.0 FTE Nutrition Aide (classification #1581, positions #01, 02, 03, 08 and 09, salary range 356) in BU 415, to a 1.0 FTE Community Health Outreach Worker I (classification #0511A, positions #01, 02, 03, 04, 05, salary range 366) in BU 415; reclassify Julia Owens .83 FTE Nutrition Aide (classification #1581, position 06, salary range 356) in BU 415, to a .83 FTE Community Health Outreach Worker I (classification #0511A, position 06, salary range 366) in BU 415; effective the pay period following Board approval; and
3. Approve the appointments of Cerelia Barbato and Faith Moore who are currently Extra Help Nutrition Aides (classification #1581, positions #X1, X1, salary range 356) in BU 415, to Community Health Outreach Worker I (classification #0511A, positions #X1, X1, salary range 366) assignments at Step 1A in BU 415, effective the pay period following Board approval; and
4. Approve the appointment of Lindsey Reyna-Sanchez, who is currently an Extra Help Nutrition Aide (classification #1581, positions #X1, salary range 356) in BU 415, to Community Health Outreach Worker I (classification #0511A, positions #X1 salary range 366) assignment at Step C in BU 415, effective the pay period following Board approval; and
5. Abolish the Nutrition Aide job classification (classification #1581) from the county's Classification Plan effective Feb. 1, 2026.; and
6. Adopt the Compensation Schedule (Attachment 1) effective Feb. 1, 2026.; and
7. Adopt the Resolution (Attachment 2) approving the amendment of the 2024-2026 Memorandum of Understanding between the County of Humboldt and the American Federation of State, County, and Municipal Employees.

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Public Works

26-67

10. Award of Consultant Services Agreement to Vanir Construction Management Inc. Regarding the Provision of Project Management / Owner's Representative / Construction Administration Services for the Sempervirens Replacement Project, #170261

Recommendation: That the Board of Supervisors:

1. Approve the attached Consultant Evaluation Sheet for Request for Qualifications No. DPW2025-003; and
2. Approve, and authorize Chair of the Board to execute, the attached consultant services agreement with Vanir Construction Management, Inc. regarding provision of project management/ owner's representative / construction administration services in the amount of \$1,666,366 through Dec. 31, 2029; and
3. Authorize the Public Works Director, or a designee thereof, to execute any and all subsequent amendments to the attached consultant services agreement with Vanir Construction Management, Inc., after review and approval by the Department of Health and Human Services Behavioral Health, County Counsel, Risk Management and the County Administrative Office; and
4. Direct the Clerk of the Board to return one (1) fully executed original copy of the attached consultant services agreement with Vanir Construction Management, Inc. to the Department of Public Works for further processing.

A motion was made by Supervisor Bushnell, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

E. ITEMS PULLED FROM CONSENT**F. PUBLIC COMMENT ON NON-AGENDA ITEMS****G. MATTERS SET FOR TIME CERTAIN****Board of Supervisors (Closed Session)**25-1468

1. 9:30 AM - Pursuant to Government Code Sections 54954.5 and 54957 to Consider a Public Employee Performance Evaluation for the Position of the Director of Health and Human Services

No reportable actions taken.

25-1470

2. 9:30 AM - Pursuant to Government Code Sections 54954.5 and 54957 to Consider a Public Employee Performance Evaluation for the Position of the Director of Public Works

No reportable actions taken.

26-16

3. 9:30 AM - Conference with Labor Negotiator - Pursuant to Government Code Section 54957.6 it is the Intention of the Board of Supervisors to Meet in Closed Session to Review the County's Position and Instruct its Designated Labor Negotiator. Labor Negotiators: Elishia Hayes, Zachary O'Hanen, and Jack Hughes. Employee Organizations (Represented and Unrepresented): SEIU/In-Home Support Services, American Federation of State, County and Municipal Employees (AFSCME local 1684), Humboldt County Attorneys Association, Humboldt Deputy Sheriffs Organization (Law Enforcement Non-Management Unit), Humboldt Deputy Sheriffs Organization (Law Enforcement Management Unit), Appointed Department Heads, and Management and Confidential employees

No reportable actions taken.

County Counsel (Closed Session)26-58

4. 9:30 AM - Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d) (1) to discuss existing litigation in the case of Delman Smith, et al. v. City of Eureka, et al., Humboldt County Superior Court Case No. CV2502760

With regards to Item G.4, the Board voted unanimously to authorize the Humboldt County Counsel's Office to defend the County of Humboldt in the case of Delman Smith, et al. v. City of Eureka, et al., Humboldt County Superior Court Case No. CV2502760.

26-59

5. 9:30 AM - Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d) (1) to discuss existing litigation in the case of Allen Donald McCloskey v. Stacey Eads, Shasta County Superior Court Case No. 26CV-0209571

With regards to Item G.5, the Board voted unanimously to authorize the Humboldt County Counsel's Office to defend the County of Humboldt in the case of Allen Donald McCloskey v. Stacey Eads, Shasta County Superior Court Case No. 26CV-0209571.

26-60

6. 9:30 AM - Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d) (1) to discuss existing litigation in the case of Faustino Cayetano v. County of Santa Barbara, et al., Case No. 2:25-cv-01723-CV-E

With regards to Item G.6, the Board voted unanimously to authorize the Humboldt County Counsel's Office to defend the County of Humboldt in the case of Faustino Cayetano v. County of Santa Barbara, et al., Case No. 2:25-cv-01723-CV-E.

26-83

7. 9:30 AM - Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d) (1) to discuss existing litigation in the case of Jackie Klem v. County of Humboldt, et al., Humboldt County Superior Court Case No. CV2502812

With regards to Item G.7, the Board voted unanimously to authorize the Humboldt County Counsel's Office to defend the County of Humboldt in the case of Jackie Klem v. County of Humboldt, et al., Humboldt County Superior Court Case No. CV2502812.

H. PUBLIC HEARINGS (None Scheduled)

I. DEPARTMENTAL REPORTS

Clerk of the Board

26-19

1. Consider Making an At-Large Appointment to the Humboldt County Planning Commission

Recommendation: That the Board of Supervisors:

1. Consider making an at-large appointment to the Humboldt County Planning Commission.

A motion was made by Supervisor Bohn, seconded by Supervisor Bushnell, to approve the appointment of Lorna McFarlane to a two year term as an At-Large appointee. The motion carried by the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

County Administrative Office

26-54

2. Introduction of an Ordinance Repealing Measure S Cannabis Excise Tax

Recommendation: That the Board of Supervisors:

1. Introduce the ordinance (Attachment 1) repealing the county's Measure S cannabis cultivation excise tax; and
2. Set the date to adopt the ordinance to repeal Measure S for Feb. 10, 2026; and
3. Direct the Clerk of the Board, within 5 days of adopting the attached ordinance, to publish a pre-adoption summary of the ordinance (Attachment 2), and to post in the office of the Clerk of the Board of Supervisors a copy of the full text of the ordinance.

A motion was made by Supervisor Bohn, seconded by Supervisor Madrone, to approve staff recommendations. The motion carried by the following vote:

Aye: 4 - Supervisor Rex Bohn, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Abstain: 1 - Supervisor Michelle Bushnell

26-68

3. Adoption of the 2026 Legislative Platform

Recommendation: That the Board of Supervisors:

1. Provide input and direction to staff as desired regarding the proposed state and federal legislative platforms for 2026; and
2. Provide input and direction as desired on state and federal policy issues to receive priority advocacy services; and
3. Prioritize congressional and state direct funding requests; and
4. Adopt the proposed state and federal legislative platforms, incorporating any changes desired by the Board, as the final platforms for 2026; and
5. Direct the County Administrative Officer, or a designee thereof, to submit the final version of the legislative platform to appropriate state and federal officials, community-based associations and others, as appropriate; and
6. Authorize and direct the County Administrative Officer, and/or designees thereof to advocate as needed to support the County of Humboldt's legislative platforms, and resolutions adopted by the Board.

A motion was made by Supervisor Arroyo, seconded by Supervisor Wilson, to approve staff recommendations with amendments to revise Complete Streets Platform item 6(h) to read "Complete Streets and Transit Operations," and to add a platform item opposing non-conforming outdoor billboards consistent with prior opposition to AB 770 and SB 364. The motion carried by the following vote:

Aye: 4 - Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Nay: 1 - Supervisor Rex Bohn

Planning and Building Department25-1476

4. Assessment of a Potential Reduction in the Minimum Acreage Required for Subdivisions in the Jacoby Creek Community Planning Area.

Recommendation: That the Board of Supervisors:

1. Receive the report prepared by staff, and direct staff to undertake further action as appropriate.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations to receive and file and to direct staff to not take further action. The motion carried by the following vote:

Aye: 3 - Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Nay: 2 - Supervisor Rex Bohn, and Supervisor Michelle Bushnell

J. MATTERS INITIATED BY BOARD (None Scheduled)

K. CLOSED SESSION (See Matters Set For Time Certain)

L. ADJOURNMENT

I, KALEIGH MAFFEI, Deputy Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct original record of the above-entitled meeting of the Humboldt County Board of Supervisors held in Eureka California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

KALEIGH MAFFEI

Deputy Clerk of the Board of Supervisors of the County of Humboldt, State of California.

Kaleigh Maffei

1/27/2026



MINUTES

Tuesday, January 27, 2026

The Honorable Board of Supervisors of the County of Humboldt met in regular session on the above date within the Humboldt County Courthouse, Eureka, California. The minutes of this meeting were approved on Tuesday, February 10, 2026, with the vote as shown below.

AYES: Supervisors: -- Arroyo, Bohn, Bushnell, Madrone, and Wilson
NAYS: Supervisors: -- None
ABSENT: Supervisors: -- None
ABSTAIN: Supervisors: -- None

Kaleigh Maffei
Deputy Clerk of the Board

Mike Wilson
Chair of the Board